American Bar Association  
Section of Labor and Employment Law  
Federal Service Labor & Employment Law Committee  
Midwinter Meeting, February 27-28th, 2003  
The Hilton Washington & Towers  
1919 Connecticut Ave. NW  
Washington, D.C.

Christopher T. Dong  
Eileen B. Hoffman  
Elizabeth L. Newman  
Stephen N. J. Sasala  
Management Co-Chair  
Public Co-Chair  
Plaintiff Co-Chair  
Union Co-Chair  
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Program Agenda

Thursday, February 27, 2003

9:00 – 9:30 am  
Registration/ Continental Breakfast

9:30 – 9:45 am  
Welcome and Introductions  
Christopher T. Dong, Management Co-Chair  
Office of General Counsel, FBI  
Washington, DC  
Eileen B. Hoffman, Public/Neutral Co-Chair  
Federal Mediation and Conciliation Service  
Washington, DC  
Stephen N. J. Sasala, Union Co-Chair  
North Jersey Area Local APWU  
Whippany, NJ  
Elizabeth L. Newman, Plaintiff Co-Chair  
Kalijarvi, Chuzi & Newman, PC  
Washington, DC

9:45 – 12:00 pm  
Pitfalls to Avoid in Settling EEO Complaints  
Moderator:  
Elizabeth Newman, Plaintiff Co-Chair  
Kalijarvi, Chuzi & Newman, PC  
Washington, DC  
Speakers:  
Mr. Richard Furcolo, Administrative Judge  
Equal Employment Opportunity Commission  
Washington, DC  
Mr. Charles Feigenbaum, Arbitrator/Mediator  
Wheaton, MD  
Mr. Thomas K. Lehrich, Counsel to the Inspector  
General of the US Department of  
Transportation. Washington, DC  
Kristin D. Alden, Esq., Passman & Kaplan, PC  
Washington, DC
12:00 – 1:00 pm Lunch (Provided)

1:00 – 3:00 pm **What Can We Expect at the New Department of Homeland Security?**

Moderator: Commissioner Eileen B. Hoffman, Public Co-Chair
*Federal Mediation and Conciliation Service*
*Washington, DC*

Speakers: Mr. Jeff Sumberg, Director of
*Labor and Employee Relations*
*Office of Personnel Management*
*Washington, DC*

Mr. Greg O’Duden, General Counsel
*National Treasury Employees Union*
*Washington, DC*

Mr. Jim Brunger, Human Resources Specialist
*National Imagery and Mapping Agency*
*Bethesda, MD*

Ms. Marilyn Merry, President
*AFGE Local 3407*
*National Imagery and Mapping Agency*
*Bethesda, MD*

3:00 – 3:15 pm Coffee Break

3:15 – 5:00 pm **Contracting Out of the Federal Workforce**

Moderator: Hugh Jascourt, President
*The Agency for Dispute Resolution & Synergistic Relations*
*Greenbelt, MD*

Speakers: Mr. William W. Osborne, Jr.
*Osborne Law Offices*
*Washington, DC*

Ms. Sharon Pomeranz, Senior Assistant General Counsel
*Government Services Administration*
*Washington, DC*

Mr. Stephen N. J. Sasala, Union Co-Chair
*North Jersey Area Local APWU*
*Whippany, NJ*

5:00 – 6:00 pm Reception at Hilton Washington & Towers
Friday, February 28, 2003

9:00 – 9:30 am  Registration/ Continental Breakfast

9:30 – 10:00 am  Committee Business Meeting

10:00 – 11:15 am  Current Developments in Federal Sector Law and Labor Relations, Arbitration and Mediation: A Look at New People and Policies in Place

Moderator: Commissioner Lynn Sylvester

Federal Mediation and Conciliation Service
Field Office, Washington, DC

Speakers: Mr. Chuck Hobbie, Deputy General Counsel
American Federation of Government Employees, Washington, DC

Mr. Steve Sharfstein, Director
Labor and Employee Relations
US Environmental Protection Agency
Washington, DC

Mr. John G. Cruz, Esq.
Federal Service Impasses Panel
Washington, DC

Mr. David Smith, Solicitor for the
Federal Labor Relations Authority
Washington, DC

11:15 – 12:30 pm  Supreme Court, EEOC and MSPB Update

Moderator: Mr. Christopher T. Dong, Management Co-Chair
Office of General Counsel, FBI
Washington, DC

Speaker: Maj. H. Lee Einsel, Jr., Deputy Branch Chief,
Employment Litigation Branch, General Litigation Division, Air Force Legal Services Agency (AFLSA), Arlington, VA

12:30 pm  Adjourn