

ABA Section of Labor and Employment Federal Labor and Employment Attorney of the Year Award

I. General Eligibility

All federal career attorneys active in the field of labor and employment law are eligible, including, but not limited to those who are with the Department of Justice, Department of Labor, Equal Employment Opportunity Commission, Federal Labor Relations Authority, Merit Systems Protection Board, Pension Benefit Guaranty Corporation, and National Labor Relations Board.

II. Nomination Process

Nominations may be submitted by any person familiar with the nominee and his or her work, except, self-nominations are not permitted and individuals involved in the selection process may not submit nominations. Incomplete nomination packages will not be considered. Nominators are asked to compile as much information about the candidate that best illustrates why they should be chosen for a particular award. References are mandatory.

III. Selection Criteria

This award recognizes a federal attorney whose professional achievements exemplify the excellence of legal work in the employment/labor field. The nominee must have shown a strong commitment to government service and the advancement of labor/employment law, and demonstrated significant accomplishments within their particular field. The nominee must have demonstrated outstanding contribution to the legal profession through sustained excellence in the quality of his/her work; integrity and dedication; leadership within their federal agency and the legal community outside of their agency, as well as legal scholarship.

IV. Selection Committee

The Selection Committee will be comprised of members of the American Bar Association Section of Labor and Employment Law Committee on Outreach to Government Lawyers. The Selection Committee shall receive and review all nominations and identify from among them one or more finalists for the award. Provided, however, there shall be no more than five (5) finalists. Among the factors that the Committee will consider in evaluating nominations are: mentoring activities in the field of labor and employment law; length of professional service; level of responsibility in positions held; discrete, significant accomplishments; teaching experience; scholarship; participation in professional activities; and, other awards or recognition. Nominations should address these factors, as well as the criteria set forth in "Selection Criteria" hereinabove, and any other factors the nominator(s) believe illuminate the nominee's qualifications.

Upon reviewing the fully completed and timely nominations it receives, the Selection Committee shall notify the senior manager of the governmental agency or organization with whom each finalist for the award is associated, of the selection of the finalist. Such notice will be accompanied by a request for comment by the senior manager of the governmental agency or organization before the name of any finalist is submitted with the Selection Committee's recommendation for the award winner to the Chair and Chair-elect of the Labor and Employment Section for their advice and consent as to the winner of the award.

V. Selection Process

Nominations will be reviewed after the nomination period ends. The selection of the finalists for the award and the recommendation for the award winner shall be made by the members of this Committee from among those whose nominations are received timely. The recommendations for the award winner shall be forwarded to Section Chair and Chair-Elect of the Labor and Employment Section for their final advice and consent as set forth hereinabove. All factual representations contained within the nomination package will be verified by references. Recipients of the awards will be honored by the Section of Labor and Employment Law at an award ceremony held during the Section's Annual CLE Conference to be conducted in November 2011, and thereafter recognized during appropriate events which may be hereafter sponsored by the Section of Labor and Employment Law.