American Bar Association
Section of Labor and Employment Law
Arvid Anderson Public Sector Labor and Employment Attorney of the Year Award
Nomination Form

Name of the Nominee:

Affiliation of the Nominee:

Name of the Nominator:

E-Mail Address and Phone:

Date submitted:

(Please note that nominations will be actively considered for a period of no more than two years. If the nominee is not selected within two years, the nomination expires; however, another nomination may then be submitted for the same individual.)

The Arvid Anderson Public Sector Labor and Employment Attorney of the Year Award is intended to recognize “an attorney whose career has substantially contributed to the development of public sector labor law as exemplified by Arvid Anderson.” The Award is available to “attorneys, whether publicly or privately employed, who have devoted substantially their entire careers to the advancement and development of public sector labor and employment law at the state and local level . . . .” Nominations may be made by any member of the ABA Section of Labor and Employment Law. They are directed to the Co-Chairs of the State and Local Bargaining and Employment Law Committee, who review the nominations and make a recommendation to the Section leadership.

Arvid Anderson made an indelible mark on public sector labor relations, with a career spanning seventy years in the field. He served as Secretary, Board Member and Commissioner of the Wisconsin agency, and Chair of the New York City Office of Collective Bargaining. In those capacities, he participated in the formulation of many significant legal doctrines and precedents, and the resolution of many high profile disputes. He also had an unparalleled career as an arbitrator and a mediator. He was President of the Association of Labor Relations Agencies and of the National Academy of Arbitrators. He was Co-Chair of the ABA State and Local Bargaining and Employment Law Committee, and prominent in the affairs of the ABA Section of Labor and Employment Law.

It is not realistic to believe that each recipient of the Award will be able to approach Arvid Anderson’s accomplishments. His career is an inspiration, rather than a template. Given the nature of the public sector, nominees are more likely to have made their mark in a single state or region. Moreover, as the public sector has matured, there is less of an opportunity for truly groundbreaking advocacy and decision-making. At the same time, the Award is intended to be recognition of exceptional service, and not simply a long and good career. In making nominations, members should be able to articulate the nominee’s contributions using the following criteria:
1. A distinguished career substantially devoted to public sector labor relations;

2. Specific significant cases, issues or developments in which the nominee played a leading role;

3. Specific contributions to the professional field in organizations active in the development of public sector labor relations;

4. General recognition with the profession as someone with the ability to maintain and enhance productive labor relations, with at least two references in addition to the nominator (at least one of whom is not from the same community as the nominee) who can confirm this standing;

5. General recognition within the professional field in the relevant jurisdiction(s) as a leader in public sector labor relations, with at least two references in addition to the nominator (at least one of whom is not from the same community as the nominee) who can confirm this standing.

No single criterion of those listed is decisive. For example, a nominee may have no involvement in professional organizations but still be shown to have made such substantial contributions in other ways as to merit selection. In the same vein, a nominee may not have one particular case, issue or development that stands out but to have made a lasting impact over a long period of practice so that his or her entire body of work merits selection. Those are judgments that the Co-Chairs will make in the selection process. In arriving at their proposed selection, the Co-Chairs must articulate the basis for their decision.

It is generally expected that over time the Award will be distributed across the constituencies of the public sector (labor, management and neutral). In making recommendations, the Co-Chairs will be mindful of this, but there is no guarantee that there will be a strict rotation or that the Award will be given in every year. Whether the Award is given, and to whom, depends upon the quality of the nominees.

In consideration of the foregoing, please provide the following information:

   a. Please describe how the nominee’s career has been substantially devoted to public sector labor relations;

   b. Please describe in specific terms, the nominee’s career has involved significant cases, issues or developments in which the nominee played a leading role;
c. Please describe the nominee’s specific contributions to the professional field in organizations active in the development of public sector labor relations;

d. Please describe the nominee’s general recognition with the profession as someone with the ability to maintain and enhance productive labor relations (with at least two references in addition to the nominator (at least one of whom is not from the same community as the nominee) who can confirm this standing;

Contact Information for references:

(1) Name
   Address
   Phone
   E-Mail

(2) Name
   Address
   Phone
   E-Mail

e. Please describe the nominee’s general recognition within the professional field in the relevant jurisdiction(s) as a leader in public sector labor relations, with at least two references in addition to the relations (with at least two references in addition to the nominator (at least one of whom is not from the same community as the nominee)) who can confirm this standing.
Contact Information for references:

(1) Name
   Address
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   E-Mail

(2) Name
   Address
   Phone
   E-Mail

I certify to the Committee that the information contained herein is accurate to the best of my knowledge:

Nominator: ____________________________________________

Return completed nomination forms by January 19, 2018 to:

Brad Hoffman, Director
American Bar Association
Section of Labor & Employment Law
321 North Clark Street
Chicago, IL 60654
Brad.Hoffman@americanbar.org

All forms must be received by January 19, 2018.