Comments from the Chair of the House  
William R. Bay

Welcome to the first issue of the House of Delegates Newsletter. Our goal is to tell the story of the House – who we are, what we do and how we do our work. Each issue is designed to provide meaningful information and data that you can use as you communicate the work of the House to your constituents. The newsletter is the product of the Technology & Communications Committee led by Chair Shane Vannatta and Vice-Chair Wendy Shiba and a wonderful group of committee volunteers, aided by Leticia Spencer. I really appreciate their hard work in producing this newsletter.

The first issue focuses on “who we are” and includes a chart on the demographics of the House, as well as a substantive analysis prepared by the committee. I believe it is the first time we have provided this data from what you submitted in your ABA membership profiles. I hope you find the information interesting and helpful as you tell the story of the House of Delegates.

In January, our newsletter will be focused on “what we do.” It will feature an analysis of the resolutions considered and approved by the House in the last three years. I believe you will find this issue equally informative in describing what the House does.

All House of Delegates Newsletters will be posted to the HOD Webpage.

Thank you for reading and for your service in the House.
**HOUSE OF DELEGATES DEMOGRAPHICS (2018-2019)**

**GENDER**
- MALE: 59%
- FEMALE: 41%
- Unknown: <1%

**ETHNICITY**
- White: 61%
- Black/African American: 10%
- Hispanic: 4%
- Pacific Islander: <1%
- Native American: <1%
- Other: 1%
- Asian: 3%
- Unknown: 21%

**AGE AND GENDER**
This chart provides age data for male and female House members. For example, as depicted below, 11% of male House members are between 41-50 years of age and 15% of female House members are between 41-50 years of age. The actual number of House members in that age category (represented on the x-axis) is 34 men and 32 women.

**PRACTICE SETTING**

<table>
<thead>
<tr>
<th>Practice Setting</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Military</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>Inactive</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>Unknown</td>
<td>69%</td>
<td>6%</td>
</tr>
<tr>
<td>Private Practice</td>
<td>13%</td>
<td>2%</td>
</tr>
<tr>
<td>Corporate</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Gov't/Judiciary</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>Academic</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>Legal/Public Serv</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Not for Profit</td>
<td>3%</td>
<td>3%</td>
</tr>
</tbody>
</table>

**PRIVATE PRACTICE FIRM SIZE**

- 250+: 32%
- 100-249: 20%
- 60-99: 5%
- 20-49: 9%
- 10-19: 12%
- 2-5: 16%
- LESS THAN 1 YEAR: 3%
- 30 TO 39 YEARS: 31%

**YEARS OF PRACTICE**

- 1 TO 5 YEARS: 4%
- 6 TO 9 YEARS: 5%
- 10 TO 19 YEARS: 10%
- 20 TO 29 YEARS: 17%

**AGE OF MEMBERSHIP**

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>81 AND OVER</td>
<td>5%</td>
<td>4%</td>
</tr>
<tr>
<td>71-80</td>
<td>15%</td>
<td>4%</td>
</tr>
<tr>
<td>61-70</td>
<td>36%</td>
<td>35%</td>
</tr>
<tr>
<td>51-60</td>
<td>20%</td>
<td>26%</td>
</tr>
<tr>
<td>41-50</td>
<td>11%</td>
<td>15%</td>
</tr>
<tr>
<td>31-40</td>
<td>9%</td>
<td>13%</td>
</tr>
<tr>
<td>30 AND UNDER</td>
<td>2%</td>
<td>5%</td>
</tr>
<tr>
<td>UNKNOWN</td>
<td>1%</td>
<td>1%</td>
</tr>
</tbody>
</table>

**MEMBERS WITH A DISABILITY**

- 2.3%

**ABA TENURE**

- Non-Member: 3%
- LESS THAN 1 YR: 3%
- 1-5 YRS: 11%
- 6-9 YRS: 8%
- 10-14 YRS: 10%
- 15-19 YRS: 8%
- 20-24 YRS: 9%
- 25+ YRS: 48%

**NOTE:** These results are based on ABA data self-reported by members. Additional data is available but not reported due to incomplete responses. This information is solely intended for the individual use of ABA House of Delegates members in connection with the House mission, goals and activities. All other use is strictly prohibited without prior written authorization from the ABA House of Delegates.
Who Are We?
*By the Technology and Communications Committee*

Have you ever been asked the question – “Who serves in the House?” and “Is the House representative of the profession?” As delegates of our legal profession and charged with the responsibility of making policy, do we look like our profession?

The “House of Delegates Demographics” information for 2018-19 helps to answer those questions. The data is drawn from the profile information Delegates self-reported to the ABA. The graphs and charts illuminate some key facts:

- More than two thirds of our Delegates (69%) serve in a private practice setting but there is significant representation in government/judiciary (13%) and corporate (6%) and other categories as described in the chart.

- Those private practitioners who comprise the 69% serve in similar proportions in the following practice settings:
  - Solo practitioners and small firms (2-10 attorneys) represent 37%.
  - Medium firms (10 - 99 attorneys) represent 27%.
  - Large firms (100+ attorneys) represent 36%.

- One in 8 of our Delegates have fewer than 10 years of experience practicing law while well over half of our Delegates (61%) have practiced 30 years or more.

- Nearly one of every two Delegates has been an ABA member for 25 or more years; yet, nearly a quarter of our Delegates have been ABA members fewer than 10 years.

- The average age of our Delegates is roughly 60. Lawyers who are 40 years of age and under comprise approximately 14% of the House or 1 in 7.

- It is a bit harder to analyze the data by groups such as Baby Boomers and Generation X since the data we have is based on decades. But it seems clear that the Baby Boomers (1946-1964; 54-72 years of age) represent the largest single age segment in the House for both men and women.
- Similarly, the often overlooked Generation X (1965-1980; 38-53 years of age), represents at least 13% of the House but we suspect that percentage is a bit higher if we examined the data by year as opposed to by decade. [Age of Membership]

- Women make up 41% of the House membership. [Gender]

- 59% of the women in the House are 60 years of age or under while 57% of the men are over 60 years of age. However, there are more women in the 61-70 age category than any other age category for women. The percentage of women compared to men is highest under 30 years of age but drops consistently over each ten-year period. For all House members under age 60, the percentages of men compared to women is 51% to 49% or nearly equal. But the male delegates over 60 years of age outnumber women over 60 years of age by greater than two to one. [Age and Gender]

- Nearly one in five of our Delegates identified as ethnically diverse (non-white), however, 21% did not respond to this question. [Ethnicity]

- Members reporting a disability represent 2.3% of the House. [Members with a disability]

As noted in the chart, there are areas where there is incomplete information. In addition, there are other areas where we did not report because the data was insufficient to show meaningful data on the demographics. For example, in the question on disability, we had 530 responses whereas in response to the question on sexual orientation, nearly 80% of the House did not respond. Of course, responses are completely voluntary but if you are willing, please update your ABA profile by: logging-in to www.americanbar.org, use the drop-down menu with “Hi [Your Name]!” and go to “My ABA”; click on “Edit ➔” under your picture/name and edit/update your demographic and other profile information.

In future newsletters, the Technology and Communications Committee anticipates providing further observations about the make-up of the House. Additionally, the Committee will be sending out a small survey to Delegates in the spring; the survey questions are intended to obtain clarifying information. We will compile and share the results with you.
Delegate Spotlight

Did You Know...

Members of the ABA House of Delegates have many personal achievements that we celebrate…….

Mark D. Agrast of District of Columbia will receive the Robert F. Drinan Award for Distinguished Service from the ABA Section of Civil Rights and Social Justice at the ABA 2019 Midyear Meeting in Las Vegas, Nevada.

Honorable Dennis W. Archer of Michigan will be awarded the American Bar Foundation 2019 Outstanding Service Award from the Fellows of the American Bar Foundation at the ABA 2019 Midyear Meeting.

Honorable Pamila J. Brown of Maryland received the Thurgood Marshall Legacy Award from the NAACP Talbot County Branch in Maryland.

Honorable Nicole Colbert-Botchway of Missouri has been appointed to the Missouri Trial Judge Education Committee.

Harry Truman Moore of Arkansas is the subject of a feature article in the Mid-South 2018 Super Lawyers Magazine.

Traci Ray of Oregon has been appointed Vice-Chair of the ABA Law Practice Division.

Honorable Peter M. Reyes, Jr. of Minnesota will be awarded one of the Spirit of Excellence Awards from the Commission on Racial and Ethnic Diversity in the Profession at the ABA 2019 Midyear Meeting in Las Vegas, Nevada.

Honorable Robyn S. Shapiro of Milwaukee will be awarded one of the American Bar Foundation 2019 Outstanding State Chair Awards from the Fellows of the American Bar Foundation at the ABA 2019 Midyear Meeting.

Palmer Gene Vance II of Kentucky has been elected Chair of the ABA Section of Litigation.

CLICK HERE to provide us with information about any recent awards or achievements that you or other House members have received since September 1, 2018, so we can consider the information for inclusion in upcoming House of Delegates Newsletters.
Top Ten Things to Do in Las Vegas

By Daniel A. Schwartz

Rest up, dear Delegates. If New York is the City That Never Sleeps, Las Vegas might be the City With Too Much To Do. Yes, there’s the gambling. That’s a given and we don’t need to remind you of that. But Las Vegas over the last decade has turned into a city with options galore. From food, to shows, to thrill rides and more, here are ten things you might want to add to your to do list while at the ABA Midyear Meeting. After all, there are 24 hours each day, and you can come early and stay after to take in these activities.

1. **Eat early. Eat Late. Eat Often.** There are hundreds of places to eat within a stone’s throw of the meeting hotel on the strip. If you’re an East Coaster wanting to get your burger fill, there’s an In-N-Out burger place next to Caesar’s Palace. But beyond that, there are world-class meals seemingly at every corner. Lotus of Siam has won national awards but don’t overlook Le Thai if you want something a little more hip. Looking for old-school Baked Alaska and classic steaks? Try the new Top of the World at the Stratosphere. Jazz Brunch on Sunday? Lakeside at the Wynn Las Vegas has been getting high praise (if a high price - $68 - too). And if you want French food, acclaimed chef Joel Robuchon has his restaurant of the same name at the MGM Grand, one of two in the entire U.S. Indeed, you’ll find many acclaimed chefs have set up shop (or a restaurant) here: Guy Savoy, Thomas Keller, John-Georges Vongerichten, Gordon Ramsay, Bobby Flay, Wolfgang Puck, Giada de Laurentiis, Tom Colicchio, Nobu Matsuhisa, Emeril Lagasse, etc.

2. **See a star.** All the past, current and future stars of the music world make a stop in Las Vegas. During the ABA Midyear Meeting, you can find Lady Gaga, Van Morrison, ZZ Top, Billy Idol, Santana, and Boyz II Men performing on the Strip. There’s even a “I Love the 90s” show featuring top artists from the era including Salt-N-Pepa too. You can find them all on Ticketmaster or Stubhub.

3. **Take a leap.** Let’s say you’re looking for more of a thrill. How about jumping off the Stratosphere (safely, of course)? SkyJump allows you to take a fall off the iconic building for just $119. If you prefer to be strapped in, Insanity the Ride (also at the Stratosphere) lifts you over the edge, spins you around, so you can look down 900 feet below. Prices for the rides and scenic view start around $25.

4. **Take a ride.** Vegas is the place to try something new. SpeedVegas offers just that opportunity. You can get behind Lamborghini Huracan, Porsche Cayman, or an American Muscle car for some laps around the race track. Prices start at $99.
5. **Take an easier ride.** Sure it’s winter everywhere else, but in Vegas, it’s the perfect time to ride a bike. Vegas has been increasing the number of bike lanes in the city -- 100 miles this year in 2018 alone. Some say that if you want to do one loop, try the Red Rock Scenic Ride -- 13 miles on a wide road. There are plenty of places to rent bikes all around the city. Take advantage of the weather and get outside.

6. **Take a hike.** There are so many places to explore outside the Strip. Two favorites are the Historic Railroad Trail -- an easy hike along a former railroad grade. It provides spectacular views of Lake Mead overlooking the Boulder Basic area. There are even tunnels to explore. For more of a hiker’s haven, head over to Red Rock Canyon. Plenty to see there as well with trails to challenge the young and old.

7. **Experience Oktoberfest** in January or a late-night party. What would a top 10 Vegas list be without at least a reference to the famous bars and nightclubs that exist around the city. While, of course, you will want to be smart about it, try something new -- like Hofbrauhaus Las Vegas. You can relive the fun of the festival -- every day of the week. Want to go to among the hottest nightclubs in the nation instead? Try XS at Wynn Encore which ranks among the most expensive nightclubs ever built. And check out a world-class DJ there too like. Hakkasan at MGM Grand is another fave. Just bring your wallet.

8. **Some more clubbing.** Instead of going to a club, bring your clubs. Vegas has golf courses. Lots of them. Golf Digest recently recommended a few of them. Bali Hai Golf Club has a prime location on the Strip. Bear’s Best Las Vegas -- just seven miles outside -- features Jack Nicklaus-designed holes at their best. TPC Las Vegas is where the pros play -- and you can too. And for something different, Angel Park has night golf. And golfboards too.

9. **Get out. Way out.** Ever wanted to see the Grand Canyon? Take a helicopter trip from Vegas. Or about two hours away is Death Valley National Park. Stovepipe Wells and Furnace Creek are popular there and an early morning walk on the sand dunes is a favorite of Nevada State Delegate Rew Goodenow.

10. **Find your own thing.** Vegas has something for everyone. Want to see a show? Penn & Teller are in town. Or Cirque du Soleil. Even David Copperfield. Or perhaps you just want to throw an axe. Axehole Fremont Street is just your place.

There will be plenty of ABA business in Las Vegas, but be sure to take advantage of all the city has to offer in your downtime. And book your tickets now!