Diverse Pathways to Success in the Public Sector

Fact or Fiction Audio Program
Segment 3 – Career Advancement

American Bar Association
Government and Public Sector Lawyers Division
Audio Program

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OVERVIEW

This PowerPoint accompanies the audio programs by the same name. Our program is divided into four 20-minute segments:

- Getting Hired – Segment 1
- Job Performance – Segment 2
- Career Advancement – Segment 3
- Work-Life Balance – Segment 4

Each segment can be heard separately.
OVERVIEW

- Developing a successful legal career requires thoughtful decisions about our job choices.
- Public sector lawyers confront workplace issues that differ from private practice.
- The PowerPoint slides contain controversial statements which are addressed by our panelists – *Are they Fact or Fiction??*
- Information about the panelists is included in the first segment of our program.
PANELISTS AND MODERATOR

- Hon. Susan Burke, Hennepin County District Court, MN

- Jenae Naumann, Assistant City Attorney, Tempe, AZ

- Steve Vieux, Bureau of Competition, Federal Trade Commission, Washington, DC

- Anne Dewey-Balzhiser (moderator), former General Counsel of two federal agencies
SEGMENT 3: CAREER ADVANCEMENT

Mentors can be helpful.
Don’t bother to take training courses – they just take time away from your real work.
Staying connected with minority bar associations and professional groups will help my career.
Working for a succession of employers results in losing ground professionally and appearing uncommitted.
Most executive-level public sector legal jobs require political connections.
PARTING THOUGHTS

- Seek out a variety of mentors and be sure to thank them for their career advice
- Training can enhance your legal skills and prepare you for more challenging assignments
- Participation in minority bar associations can provide support when you apply for higher level positions
- Pay attention to how individual jobs contribute to your career progression
- Top legal jobs exist in the public sector that don’t require political affiliations