Diverse Pathways to Success in the Public Sector

Fact or Fiction Audio Program
Segment 2 – Job Performance

American Bar Association
Government and Public Sector Lawyers Division
Audio Program

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OVERVIEW

This PowerPoint accompanies the audio programs by the same name. Our program is divided into four 20-minute segments:

- Getting Hired – Segment 1
- Job Performance – Segment 2
- Career Advancement – Segment 3
- Work-Life Balance – Segment 4

Each segment can be heard separately.
OVERVIEW

- Developing a successful legal career requires thoughtful decisions about our job choices.
- Public sector lawyers confront workplace issues that differ from private practice.
- The PowerPoint slides contain controversial statements which are addressed by our panelists – *Are they Fact or Fiction??*
- Information about the panelists is included in the first segment of our program.
PANELISTS AND MODERATOR

- Hon. Susan Burke, Hennepin County District Court, MN
- Jenae Naumann, Assistant City Attorney, Tempe, AZ
- Steve Vieux, Bureau of Competition, Federal Trade Commission, Washington, DC
- Anne Dewey-Balzhiser (moderator), former General Counsel of two federal agencies
SEGMENT 2: JOB PERFORMANCE

Just focus on doing your job well and you will move up.
Avoid risks when possible – any errors you make will be magnified.
Avoid seeking feedback from your clients because it may cause them to dwell on your mistakes.
When others (clients or colleagues) make a mistake, ignore it.
If you have been passed over for a promotion, you should assume illegal discrimination.
PARTING THOUGHTS

- Create a Career Development Plan to identify and seek higher level positions
- Take on new assignments to expand your comfort zone
- Improve your performance by seeking constructive suggestions
- Provide feedback and advice on rectifying mistakes
- Ask for help in identifying your deficiencies and correcting them to prepare for the next promotion opportunity