

Diversity and Inclusion Digest

The 2012-2013 Compilation of
ABA Opportunities, Programs and
Services for Diverse Lawyers

The **ABA Diversity & Inclusion Digest** is a compilation of programs and services offered by groups throughout the Association. The **Digest** highlights a wide range of opportunities that encourage active inclusion in the ABA by diverse current and future members. The ABA Center for Racial & Ethnic Diversity publishes the **Digest** each year.

AWARDS

Alexander Award for Excellence in Pipeline Diversity—Sponsored by the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline

NOMINATION DEADLINE: **October 7, 2013.** This award recognizes exemplary leadership in Pipeline work by an individual or organization. The award honors those demonstrating success working along the educational pipeline in a collaborative approach involving more than one segment of the continuum from elementary to high school to college to law school to the practice. www.ambar.org/AlexanderAward

Champions for Disability Inclusion in the Legal Profession Award—Sponsored by the ABA Commission on Disability Rights

NOMINATION DEADLINE: **To Be Announced.** This new award will be presented annually to law firms and corporate legal departments that have made measurable progress in training, recruiting, hiring, retaining, mentoring, and/or promoting of legal professionals with disabilities. www.americanbar.org/groups/disabilityrights.html

Dean Henry J. Ramsey, Jr. Diversity Award—Sponsored by the ABA Law Student Division

NOMINATION DEADLINE: **April 1, 2013.** This award is a testament to Dean Henry J. Ramsey, Jr., of Howard University for his lifetime commitment to issues of inclusiveness and his efforts to increase the quality of the practice and study of the law. The Henry J. Ramsey, Jr. Diversity Award recognizes excellence in improving diversity and advancement within the legal profession. The Division presents the award annually to a student, faculty, administrator, or student organization from an ABA-approved law school during the ABA's Annual Meeting. www.ambar.org/lsdawards

Difference Makers Awards—Sponsored by the ABA Solo, Small Firm and General Practice Division

NOMINATION DEADLINE: **September 13, 2013.** This awards program recognizes extraordinary lawyers who “make a difference” by breaking down barriers for women, people of color, people with disabilities and people of differing sexual orientations. www.americanbar.org/groups/gpsolo/awards.html

Diversity Leadership Award—Sponsored by the ABA Section of Litigation

NOMINATION DEADLINE: **Early December.** This award recognizes those individuals or entities who have demonstrated a commitment to promoting full and equal participation in the legal profession through the encouragement and inclusion of women, minorities, persons with disabilities, and/or persons of differing sexual orientations and gender identities. www.americanbar.org/groups/litigation/initiatives/good_works/diversity_initiatives/process.html

Jean Allard Glass Cutter Award—Sponsored by the ABA Section of Business Law

NOMINATION DEADLINE: **January 25, 2013.** This award recognizes the significant contributions women have made to the ABA Section of Business Law and to the profession. This prestigious award is given to a woman who has achieved professional excellence in her field, demonstrated a dedication to the work of the Section, and has worked to advance opportunities for other women in the Section. www.americanbar.org/groups/business_law.html

Margaret Brent Women Lawyers of Achievement Awards—Sponsored by the ABA Commission on Women in the Profession

NOMINATION DEADLINE: **Late November.** The award recognizes and celebrates the accomplishments of women lawyers around the country who have achieved professional excellence in their field and have paved the way to success for other women lawyers. www.ambar.org/BrentAwards

AWARDS (Continued)

Mayre Rasmussen Award for the Advancement of Women in International Law—Sponsored by the ABA Section of International Law

This award recognizes individuals who have achieved professional excellence in the practice of international law while encouraging women to engage in international law careers, enabling women lawyers to attain international law job positions from which they were historically excluded, or advancing opportunities for women in international law.

http://www.americanbar.org/groups/international_law/section_awards.html

Partnership Awards—Sponsored by the ABA Standing Committee on Bar Activities and Services, the National Native American Bar Association, the National Asian Pacific American Bar Association, the Hispanic National Bar Association, and the National Bar Association

NOMINATION DEADLINE: Late April. This award salutes bar association projects that seek to increase the participation and advancement of lawyers of color as well as other underrepresented constituents—attorneys with disabilities, women attorneys and those who are lesbian, gay, bisexual, or transgender—and to attract students from these groups to the legal profession. Awardees winning projects are showcased at the joint annual meeting of the National Conference of Bar Presidents, the National Association of Bar Executives, and the National Conference of Bar Foundations.

www.americanbar.org/groups/bar_services.html

Paul G. Hearne Award—Sponsored by the ABA Commission on Disability Rights

NOMINATION DEADLINE: March 29, 2013. This award is presented annually to an individual or organization that has performed exemplary service in furthering the rights, dignity, and access to justice for people with disabilities.

www.americanbar.org/groups/disabilityrights/initiatives_awards/the_paul_g_hearne_award_for_disability_rights.html2012

Spirit of Excellence Award—Sponsored by the ABA Commission on Racial and Ethnic Diversity in the Profession

NOMINATION DEADLINE: July 15, 2013. This award celebrates the efforts and accomplishments of lawyers who work to promote a more racially and ethnically diverse legal profession. Awards are presented to lawyers who excel in their professional settings; who personify excellence on the national, state, or local level; and who have demonstrated a commitment to racial and ethnic diversity in the legal profession. www.ambar.org/CredpSOE

Stonewall Award—Sponsored by the ABA Commission on Sexual Orientation and Gender Identity

NOMINATION DEADLINE: May 31, 2013. This award recognizes those lawyers, members of the judiciary and legal academia who have effected real change to remove barriers on the basis of sexual orientation or gender identity in the legal profession and to recognize those who have championed diversity for the LGBT community, both within the legal profession and impacting the greater human universe. www.americanbar.org/groups/sexual_orientation/stonewall_award.html

CLERKSHIPS / FELLOWSHIPS

Barbra Davis Fellowship—Sponsored by the ABA Section of Labor and Employment Law’s Employment Rights and Responsibilities (ERR) Committee

DEADLINE TO APPLY: Varies. The Barbra Davis Fellowship Fund provides resources to attend the ERR Committee midwinter meeting for lawyers who exemplify a commitment to the advancement of diversity in the profession, with a focus on young lawyers, government lawyers and public service lawyers who are seeking to become involved in the Committee and attending a midwinter meeting for the first time. http://www.americanbar.org/groups/labor_law/awards.html

Business Law Ambassador Program—Sponsored by the ABA Section of Business Law

DEADLINE TO APPLY: April 12, 2013. The goal of this program is to increase the participation of lawyers of color in Section activities. Through this program, the Section financially sponsors lawyers of color so that they may participate actively in the substantive work of the Section and to progress into future leadership positions within the Section.

www.americanbar.org/groups/business_law.html

CLERKSHIPS / FELLOWSHIPS (Continued)

Business Law Diplomats Program—Sponsored by the ABA Section of Business Law

DEADLINE TO APPLY: Late April 2014. The goal of this program is to increase the participation of lawyers with disabilities in Section activities. Through this program, the Section financially sponsors lawyers with disabilities so that they may participate actively in the substantive work of the Section and to progress into future leadership positions within the Section. www.americanbar.org/groups/business_law.html

Business Law Fellows Program—Sponsored by the ABA Section of Business Law

DEADLINE TO APPLY: April 12, 2013. The goal of this program is to increase the participation of young lawyers in Section activities. Through this program, the Section financially sponsors young women and minority lawyers so that they may participate actively in the substantive work of the Section and to progress into future leadership positions within the Section. www.americanbar.org/groups/business_law.html

Diversity Clerkship Program—Sponsored by the ABA Section of Business Law

DEADLINE TO APPLY: December 28, 2012. This program encourages law students to pursue business court clerkship opportunities and to consider careers in the practice of business law. The Section gives special consideration to individuals who have overcome social or economic disadvantages, physical disability, or cultural impediments to becoming a law student. www.americanbar.org/groups/business_law.html

Diversity Fellowship Program—Sponsored by the ABA Solo, Small Firm and General Practice Division

DEADLINE TO APPLY: Annually by April 30. This program is designed to promote diversity within the ABA's Solo, Small Firm and General Practice Division and the ABA, while providing leadership development opportunities within the Division for women, attorneys of color, and those with disabilities and persons of differing sexual orientations and gender identities. Four fellowships are awarded annually. www.americanbar.org/groups/gpsolo.html

Fellows Program—Sponsored by the ABA Section of Real Property, Trust and Estate Law

DEADLINE TO APPLY: Mid June. This program encourages the active involvement and participation of young lawyers in Section activities. The goal of the program is to give young lawyers an opportunity to become involved in the substantive work of the Section, while developing into future leaders. The Fellows gain a considerable amount of knowledge about the work of the Section, as well as the real property and trust and estate law practices. As part of the Section's commitment to diversity, at least three of the six Fellows selected will be minority applicants. www.americanbar.org/groups/real_property_trust_estate/resources/fellows_program.html

Litigation Leadership Fellows Program—Sponsored by the ABA Section of Litigation

DEADLINE TO APPLY: March 1, 2013. The program provides opportunities for lawyers in under-represented groups such as racially/ethnically diverse lawyers, persons with disabilities, and lesbian, gay, bisexual and transgender persons, to participate in leadership roles within the Section of Litigation. The primary objectives of the program are to attract, retain and develop talented diverse lawyers; foster a culture of diversity and inclusion; further demonstrate the Section's commitment to ensuring equal opportunity in the profession; and to create a pipeline of future leaders of the Section. www.americanbar.org/groups/litigation/initiatives/leadership_fellows.html

Membership Diversity Enhancement Program (MDEP)—Sponsored by the ABA Section of Environment, Energy, and Resources

DEADLINE TO APPLY: January 25, 2013; April 26, 2013; July 26, 2013. MDEP facilitates the active engagement and integration of lawyers who traditionally have been under-represented in our Section membership with the goal of having Section programs, publications, and other activities reflect the diverse perspectives and interests of all lawyers who practice in the environmental, energy, and natural resource law areas. The program pays 50% of ABA dues and waives the Section dues. Applications are accepted quarterly until all 40 MDEP positions are filled for the 2012-2013 program year. <http://ambar.org/EnvironMDEP>

CLERKSHIPS / FELLOWSHIPS (Continued)

Public Service Fellowship—Sponsored by the ABA Section of Taxation

DEADLINE TO APPLY: **Early November.** This program reflects the section's desire to advance public service efforts in tax law, and to foster a more fair and equitable tax system. Pro bono service has been an integral part of the Section's activities for many years. The Public Service Fellowship is an opportunity for new attorneys in tax to provide legal services to diverse and under-served communities around the country. www.americanbar.org/groups/taxation.html

Women and Minority Fellowships—Sponsored by the ABA Forum on the Construction Industry

DEADLINE TO APPLY: **Early February.** This program offers three annual fellowships to women and minority construction lawyers to introduce them to the benefits of Forum membership. www.americanbar.org/groups/construction_industry.html

DIRECTORIES

ABA/LSAC Pipeline Diversity Directory—Sponsored by the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline

This directory, co-sponsored by the Law School Admission Council, is an online searchable database of projects, programs and initiatives that encourage students of color to consider and prepare for legal careers. This free service presents key information on programs from across the country in an easily accessible and succinct format.

www.americanbar.org/groups/diversity/diversity_pipeline.html

Bar Information for Applicants with Disabilities—Sponsored by the ABA Commission on Disability Rights

To assist bar applicants with disabilities, this online directory provides information regarding accommodations, disability-related character and fitness inquiries, and lawsuits regarding accommodations and/or character and fitness questions from state, territorial, and federal jurisdictions that grant licenses to practice law.

www.americanbar.org/groups/disabilityrights/resources/biad.html

Directory of Associations of Women Lawyers—Sponsored by the ABA Commission on Women in the Profession

This is an online directory containing listings of national, state, local, international, and multicultural organizations for women attorneys. The directory also includes information on gender bias task forces and committees, where available.

www.americanbar.org/groups/women/resources/directory_of_associations_of_women_lawyers.html

National Law School Disability Programs Directory—Sponsored by the ABA Commission on Disability Rights

This first-of-its-kind online directory contains information regarding the disability-related programming offered by ABA-accredited law schools. The directory identifies disability resource centers; student organizations for disability law/rights or students with disabilities; disability/mental health law clinical programs; and other relevant disability events, programs, or information. www.americanbar.org/groups/disabilityrights/resources/law_school_programs.html

State & Local Bar Entities—Sponsored by the ABA Commission on Disability Rights

Created by the ABA Commission on Disability Rights, this online directory provides information about state and local bar associations that support lawyers with disabilities or disability diversity or address substantive areas of disability law.

www.americanbar.org/groups/disabilityrights/resources/state_bar_disability_entities.html

INTERNSHIPS

ABA Prudential Summer Internship for Law Students with Disabilities—Sponsored by the ABA Commission on Disability Rights

DEADLINE TO APPLY: **March 25, 2013.** The ABA Commission on Disability Rights partners with Prudential Financial, Inc., to offer to a first-year law student with a disability a summer internship in the company's legal department.

www.americanbar.org/groups/disabilityrights/resources/employment/aba_prudential_internship.html

INTERNSHIPS (Continued)

Judicial Intern Opportunity Program (JIOP)—Sponsored by the ABA Section of Litigation

JIOP offers summer internships to diverse law students. JIOP is a full-time, six-week minimum summer internship open to all first- or second-year diverse law students who are interested in doing legal research and writing for federal and state judges in participating cities. www.ambar.org/jiop

Summer Legal Clerkship and Undergraduate Internship Program—Sponsored by the Criminal Justice Section

This program offers internship opportunities and encourages diverse law student and diverse undergraduate participation. It is a full-time, seven-week minimum summer internship open to any law student or undergraduate who is interested in doing legal research and writing on criminal justice issues.

http://www.americanbar.org/groups/criminal_justice/news_announcements/internship.html

OTHER INITIATIVES

CLE Programming and Speaker Database—Sponsored by the ABA Section of Real Property, Trust and Estate Law

This database highlights real property, trust and estate minority attorneys. The Section works to ensure that women and lawyers of color are a part of every CLE program produced by the Section.

www2.americanbar.org/sections/rpte/Pages/DiversitySpeaker.aspx

Diversity Action Group—Sponsored by the ABA Section of Intellectual Property Law

This group was created to support and advance diversity-related initiatives within the intellectual property bar; to recruit and advance diverse individuals in the profession; to reach out to diverse individuals within the profession concerning the benefits of Section membership; to secure the active participation of diverse speakers and authors for Section programs and publications; and to provide diverse lawyers with clear pathways to attain leadership roles. <http://ambar.org/IPLawDAG>

Diversity Day—Sponsored by the ABA Law Student Division

The ABA Law Student Division has selected **March 2**, as the annual Diversity Day at law schools across the country. Under the plan, law schools are encouraged to sponsor educational programs and events that teach and foster respect for different races, genders, religions, sexual orientations and individuals with disabilities. <http://ambar.org/lstdiversity>

First Amendment and Media Law Diversity Moot Court Competition—Sponsored by the ABA Forum on Communications Law

This competition introduces minority law students to the practice of media law and many of the lawyers who are active in the media law bar. It offers a unique opportunity for law students to apply their writing and advocacy skills to cutting-edge legal issues that are directly relevant to the development of communications law in the United States.

www.americanbar.org/groups/communications_law.html

Free CLE Program—Sponsored by the ABA General Practice, Solo & Small Firm Division

“Making Diversity Work for You—Obtaining Certification of Your Law Firm as a Minority Business Enterprise (MBE)” is a free CLE program that was recorded at the 2011 National Solo and Small Firm Conference. It is currently available on-demand at www.americanbar.org/groups/gpsolo/initiatives.html

Grant Program—Sponsored by the ABA Law Student Division

This program provides financial and programming support to student organizations of ABA-approved law schools to develop first-time programs and activities that emphasize diversity, ethics, professionalism, training, and public interest/service.

www.ambar.org/lstdgrant

OTHER INITIATIVES (Continued)

Judicial Clerkship Program (JCP)—Sponsored by the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline and the ABA Judicial Division

JCP brings law students and judges together each year at the ABA Midyear Meeting to participate in panel discussions, a research and writing exercise, and networking sessions. These activities introduce students to the benefits of pursuing a judicial clerkship and introduce judges to the value of diverse clerks. Students wishing to participate should contact their law school dean or inquire at diversity@americanbar.org. Judges interested in participating should inquire at www.americanbar.org/groups/judicial/events_cle/jcp.html

Mentoring program—Sponsored by the Section of International Law

The Section matches students and young lawyers with an experienced practitioner to help them become acclimated to the ABA Diverse lawyers are encouraged to participate. www.americanbar.org/groups/international_law/membership.html

Racial Justice Improvement Project (RJIP)—Sponsored by the Criminal Justice Section

This project, funded by the Bureau of Justice Assistance, is designed to identify and reform policies and practices that produce racial disparities in local criminal justice systems across the country. RJIP is currently selecting four new jurisdictions to implement a local racial justice improvement project task force focused on addressing community problems that contribute to a racially disparate impact of the criminal justice system. <http://racialjusticeproject.weebly.com/>

PUBLICATIONS

ABA Diversity Showcase—Sponsored by the ABA Center for Racial and Ethnic Diversity

This is a bi-annual publication that features diversity projects and initiatives throughout the ABA. It is available online at www.americanbar.org/groups/diversity/publications.html. To request a free copy, email diversity@americanbar.org.

The Business of Diversity—Sponsored by the ABA Business Law Section Diversity Committee.

This quarterly newsletter highlights the work of the Business Law Section to address and promote the full involvement of diverse lawyers in the work of the Section. Content for each issue of the newsletter is produced by a different subcommittee of the Diversity Committee, making each issue's focus on a different aspect of Diversity. <http://apps.americanbar.org/dch/committee.cfm?com=CL360000>

Diversity E-Newsletter—Sponsored by the Section of International Law

The Section publishes a quarterly electronic document that promotes and reports on diversity issues in the Section and the international law community. www.americanbar.org/groups/international_law/diversity/newsletter.html

Diversity Voice—Sponsored by the ABA Center for Racial and Ethnic Diversity

This is a bi-annual digital publication that focuses on diversity within the Diversity Center and the Association. To subscribe, email diversity@americanbar.org.

GOAL III Reports—Sponsored by the ABA Goal III Commissions

The GOAL III Reports are annual surveys of the ABA Sections, Divisions and Forums conducted by the ABA Goal III Commissions (the Commission on Disability Rights, the Commission on Racial and Ethnic Diversity in the Profession, the Commission on Sexual Orientation and Gender Identity, and the Commission on Women in the Profession). The objectives of each report are to monitor and assess the ABA's progress in achieving diversity goals within its membership, motivate leaders at all levels within the ABA, to continue to promote the objectives of Goal III, and to encourage and inspire our profession to maintain its commitment to diversity. Each Commission publishes its own report which is available at <http://www.americanbar.org/portals/diversity.html>

PUBLICATIONS (Continued)

LGBT Litigator—Sponsored by the ABA Section of Litigation

This is a quarterly digital publication focused on legal issues affecting the LGBT community and LGBT litigators. Must be a member of the Section of Litigation in order to access the publication.

apps.americanbar.org/litigation/committees/lgbt/newsletter.html

Minority Trial Lawyer—Sponsored by the ABA Section of Litigation

This is a quarterly digital publication. Must be a member of the Section of Litigation in order to access the publication.

apps.americanbar.org/litigation/committees/minority/newsletter.html

Moving Diversity Forward: How to Go from Well-Meaning to Well-Doing—Sponsored by the ABA Solo, Small Firm and General Practice Division and the ABA Center for Racial & Ethnic Diversity

Author Vernā Myers provides a practical, concrete and humorous guide for anyone who wants to strengthen their organization's effectiveness and enjoy more authentic relationships across race.

apps.americanbar.org/abastore/index.cfm?section=main&fm=Product.AddToCart&pid=5150448

The Network News—Sponsored by the ABA Business Law Section Women's Business Law Network Subcommittee of the Diversity Committee

This is a bi-annual newsletter highlighting the work of the Business Law Section that addresses and promotes the full involvement of women in all aspects of the Business Law Section. Must be a member of the Business Law Section, the Diversity Committee and the Women's Business Law Network to have access.

apps.americanbar.org/dch/committee.cfm?com=CL360006

The Next IQ: The Next Level of Intelligence for 21st Century Leaders—Sponsored by the ABA Center for Racial & Ethnic Diversity

This ground-breaking new book will introduce you to new ways of thinking about leadership and inclusion in the workplace through an integrated exploration of research studies, stories, learning experiences and tested solutions. In it, you'll discover how to make individual and collective intelligence more intelligent by changing the way you, and your organization, thinks.

<http://apps.americanbar.org/abastore/index.cfm?section=NewBooks&fm=Product.AddToCart&pid=1620484>

Out and About: The LGBT Experience in the Legal Profession—Sponsored by the ABA Commission on Sexual Orientation and Gender Identity and the National LGBT Bar Association

This book is scheduled to be published in the Fall of 2013, and will focus on the experiences of lesbian, gay, bisexual, and transgender ("LGBT") attorneys, academics, and jurists in the profession, through their own words, in an effort to educate the legal profession and the general public about this diverse group, its contributions and its struggles.

www.americanbar.org/groups/sexual_orientation/publications.html

Perspectives—Sponsored by the ABA Commission on Women in the Profession

This is a quarterly digital and print publication for and about women lawyers. The digital publication is free to ABA members. Print publication cost is \$35 annual. www.americanbar.org/publications/perspectives_magazine_home.html

TIPS Diversity in the Profession—Sponsored by the ABA Tort Trial & Insurance Section

This is a quarterly digital publication with each issue focused on one of the diversity areas consisting of race/ethnicity, LGBT, disability, and women. The publication is utilized as a tool to bring about the awareness of diversity objectives and publicize various diversity challenges in the legal profession, in addition to alerting readers about upcoming events that may be of interest to them. apps.americanbar.org/dch/committee.cfm?com=IL107000

The Woman Advocate—Sponsored by the ABA Section of Litigation

This is a quarterly digital publication. Must be a member of the Section of Litigation in order to access.

apps.americanbar.org/litigation/committees/womanadvocate/newsletter.html

RECURRING PROGRAMS

The Community Outreach Program—Sponsored by the ABA Section of Real Property, Trust and Estate Law
This Program is held year round in various cities nationwide. It offers free – or for a nominal cost – programs to members of minority bar associations. Unlike traditional CLE programs that confer only a tangential benefit on the communities in which attendees work and live, the Community Outreach Program seeks to make an impact on both the individual attorney and his or her community by offering high-quality training courses in both theory and practical skills. Specifically, the Community Outreach Program addresses minority participation in two areas of law: Real Estate and Trusts and Estates.
<http://apps.americanbar.org/dch/committee.cfm?com=RP095000>

Leadership Development Program (LDP)—Sponsored by the ABA Section of Labor and Employment Law (LEL)
The purpose of the program is to identify a diverse group of potential leaders from all constituencies and involve them in leadership positions to promote the Section’s overall goals, including diversity in membership, leadership and programming. A key component of the program is a two-day workshop that provides participants a detailed overview of the ABA and the LEL and extensive leadership training, which includes effective communication, creating positive visibility and various aspects of successfully operating within a volunteer operation. Another important aspect of the LDP is the mentorship program that pairs LDP participants with leaders within the LEL. Mentors and mentees are provided training to help ensure that the mentoring relationships are successful. http://www.americanbar.org/groups/labor_law/awards.html

Minority Caucus—Sponsored by the ABA Center for Racial & Ethnic Diversity
The Minority Caucus convenes on Sunday afternoon during the ABA Midyear and Annual Meetings. It is an excellent opportunity to examine issues that are of interest to and affect racially and ethnically diverse members of the profession, find paths to ABA leadership and mentors, announce ABA candidacies, meet with declared ABA candidates, and learn about the ABA Center for Racial and Ethnic Diversity’s activities and programs. For more information, e-mail diversity@americanbar.org

Minority Counsel Program (MCP)—Sponsored by the Commission on Racial and Ethnic Diversity in the Profession
MCP promotes diversity in the legal profession through education and relationship-building between corporations and lawyers who are racially and/or ethnically diverse. The purpose is to promote career growth and professional development for attorneys of color, both in house and at majority and minority-owned law firms. www.ambar.org/CredpMCP

National Conference for Lawyer Assistance Programs—Sponsored by the ABA Commission on Lawyer Assistance Programs
Held in the fall, the programs gather people from lawyer assistance programs, bar associations, the judiciary, law schools, and mental health treatment facilities. Programming at the conference provides a focus on aspects that are particularly relevant to minority lawyers. www.americanbar.org/groups/lawyer_assistance.html

National Conference for the Minority Lawyer (NCML)—Sponsored by the Commission on Racial and Ethnic Diversity in the Profession
Held in conjunction with the 2013 Minority Counsel Program, this annual conference offers a combination of practical training sessions and cutting-edge, substantive CLE programs designed specifically for business lawyers, litigators, and government attorneys of color. www.ambar.org/CredpMCP

National Mentor Program for Lawyers and Law Students with Disabilities—Sponsored by the ABA Commission on Disability Rights
This program pairs law students, prospective law students, and recent law school graduates with disabilities with practicing attorneys who have a disability or expertise in disability rights/law.
www.americanbar.org/groups/disabilityrights/resources/mentor_program_mentor_information.html

Pipeline Diversity Roundtable—Sponsored by the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline
Held bi-annually at the ABA’s Midyear and Annual Meetings, these roundtables are interactive opportunities for collaboration and education. www.americanbar.org/groups/diversity/diversity_pipeline.html

RECURRING PROGRAMS (Continued)

Pledge for Change: Disability Diversity in the Legal Profession—Sponsored by the ABA Commission on Disability Rights. Legal employers and judges who sign the pledge affirm their commitment to disability diversity in the legal profession. www.americanbar.org/groups/disabilityrights/initiatives_awards/pledge_for_change.html

Standing Committee on Diversity in the Judiciary Outreach Program—Sponsored by the ABA Judicial Division. This committee is made up of approximately 20 judges who visit local high schools or community centers at the location of the ABA Midyear and Annual Meetings to talk with students about their journeys to the bench and why they chose a career in the legal profession. www.americanbar.org/groups/judicial/committees/scdj.html

Women's Caucus—Sponsored by the ABA Commission on Women. The Women's Caucus meets at the ABA's Midyear and Annual Meetings. It is an excellent opportunity to meet other ABA members and network with colleagues, examine issues being addressed by the ABA that are of interest to and affect women, discuss issues, find paths to leadership and mentors in the ABA, announce ABA candidacies, meet with declared ABA candidates, and learn more about the ABA Commission on Women in the Profession's activities and programs. For more information, e-mail abacwp1@americanbar.org

RECEPTIONS / LUNCHEONS

Alexander Awards Reception—Sponsored by the Council for Racial and Ethnic Diversity in the Educational Pipeline. This reception is held at the ABA's Midyear Meeting. The Raymond Pace and Sadie Tanner Mossell Alexander Award for Excellence in Pipeline Diversity Award recognizes exemplary leadership in pipeline work by an individual or organization. http://www.americanbar.org/groups/diversity/diversity_pipeline/projects_initiatives/alexander_award.html

Annual Meeting Reception for Lawyers with Disabilities—Sponsored by the ABA Commission on Disability Rights. This reception is held during the ABA's Annual Meeting to honor the recipient of its Paul G. Hearne Award, as well as those ABA entities that have made measurable progress in fostering the participation of lawyers with disabilities within their entity. The reception, which is free and open to the public, also provides lawyers and law students with disabilities a great opportunity to network. www.americanbar.org/groups/disabilityrights/events_cle/reception.html

Diversity Luncheon—Sponsored by the ABA Section of Labor and Employment Law. The Section of Labor and Employment Law annually hosts a Diversity Luncheon at its Annual Section Conference held in November. www.americanbar.org/laborlaw

Diversity Networking Reception—Sponsored by the ABA Section of Business Law. This reception is held bi-annually at the Section's Spring Meeting and the ABA Annual Meeting. ABA members and local diverse lawyers and law students are welcome to attend. www.americanbar.org/groups/business_law.html

Diversity Networking Reception—Sponsored by the ABA Section of Intellectual Property Law. This reception is held at the ABA's Annual Meeting. It provides an enjoyable opportunity for mingling and networking with colleagues from diverse backgrounds within the IP Law profession. www.americanbar.org/groups/intellectual_property_law.html

Diverse Lawyers Reception—Sponsored by the ABA Commission on Racial and Ethnic Diversity in the Profession. This event, held during the ABA's Annual Meeting, welcomes ABA members and local diverse lawyers and law students for a networking reception celebrating diversity in the legal profession. www.ambar.org/credp

Diverse Bar Leaders Luncheon—Sponsored by the ABA Commission on Racial and Ethnic Diversity in the Profession. This event takes place each year at the ABA Midyear Meeting in February and targets local diverse bar leaders, ABA diverse members and leadership for a networking luncheon. www.ambar.org/credp

RECEPTIONS / LUNCHEONS (Continued)

Sweet Endings Dessert Reception—Sponsored by the ABA Section of Business Law

This reception is held at the ABA Section of Business Law's Spring Meeting. It welcomes all attendees who share the Section's vision and are interested in recruiting and retaining underrepresented lawyers. www.americanbar.org/groups/business_law.html

Reception Honoring Diversity—Sponsored by the ABA Section of Labor and Employment Law

Held during the Section's Annual Conference, this reception provides a forum for diverse attorneys to network across the management, employee/plaintiff, union and government bars. The event is hosted by local bar associations of color, women bar associations, LGBT bar associations and bar associations of local lawyers with disabilities. www.americanbar.org/laborlaw

Stonewall Award Reception—Sponsored by the ABA Commission on Sexual Orientation and Gender Identity

The Commission on Sexual Orientation and Gender Identity hosts its Stonewall Award Reception each year at the ABA Midyear Meeting. http://www.americanbar.org/groups/sexual_orientation/stonewall_award.html

Women's Networking Dinner—Sponsored by the ABA Section of Intellectual Property Law

This annual dinner is held at the Section's Spring Conference. It offers the opportunity for women leaders in the IP law profession and others to gather and network in an informal and relaxed setting.

http://www.americanbar.org/groups/intellectual_property_law.html

RESOURCES

ABA Diversity Showcase—Sponsored by the ABA Center for Racial and Ethnic Diversity

This is a bi-annual publication that features diversity projects and initiatives throughout the ABA. It is available online at www.americanbar.org/groups/diversity/publications.html. To request a free copy, email diversity@americanbar.org.

Best Practices Guide for Promoting LGBT Diversity—Sponsored by the ABA Commission on Sexual Orientation and Gender Identity

This tool helps persons charged with hiring or implementing diversity and inclusion programs to understand how to incorporate workplace policies that foster lesbian, gay, bisexual and transgender (LGBT) participation.

www.americanbar.org/groups/sexual_orientation.html

Disability Discussion Docket—Sponsored by the ABA Commission on Disability Rights

This email list serves as a means of distribution for news, events, and information regarding disability law and rights, as well as a forum for various issues of interest to lawyers and law students with disabilities.

www.americanbar.org/groups/disabilityrights/resources/listserve.html

Diversity Day Toolkit—Sponsored by the ABA Law Student Division

This toolkit includes tips on developing a diversity committee comprised of faculty, staff and students to develop and implement the school's long range diversity initiatives. It provides suggestions for developing the initiative and includes information and resources, such as pitfalls to avoid, statistics and links to other resources. www.americanbar.org/lstdiversity

Diversity in the Legal Profession: The Next Steps—Sponsored by the ABA Center for Racial and Ethnic Diversity

This is an ABA Presidential report on the state of diversity in the legal profession. *The Next Steps* recommendations focus on law schools and the academy, law firms and corporate law departments, government and the judiciary, and bar associations.

Requests for hardcopies should be sent to diversity@americanbar.org.

www.americanbar.org/groups/diversity/publications.html

Requesting Accommodations for the LSAT—Sponsored by the ABA Commission on Disability Rights

This resource offers students with disabilities information about seeking accommodations for taking the law school admission test (LSAT). www.americanbar.org/groups/disabilityrights/resources/lSAT_accom.html

SCHOLARSHIPS

Bar Leadership Institute Scholarships—Sponsored by the ABA Division for Bar Services

DEADLINE TO APPLY: January 4, 2013. Need-based scholarships are awarded to presidents-elect and other upcoming leaders from bar associations whose budgets do not provide for attendance at the ABA Bar Leadership Institute, the country's premier bar leadership training program held in Chicago each March. Bar leaders representing bar associations for lawyers of color are encouraged to apply. <http://ambar.org/bli2013>

Legal Opportunity Scholarship—Sponsored by the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline **DEADLINE TO APPLY:** March 1. This scholarship encourages racially and ethnically diverse students to apply to and attend law school, and provides law students with financial assistance.

www.americanbar.org/groups/diversity/diversity_pipeline.html

Scholarship Program—Sponsored by the ABA Young Lawyers Division

DEADLINE TO APPLY: April 1. The Scholarship Program provides an opportunity for diverse young lawyers to become more involved in the ABA. The Division awards a number of scholarships to encourage the active participation of minority, solo/ small firm, government, private sector, and military service attorneys. Through the scholarship program, YLD offers partial conference funding, networking, mentoring and publishing opportunities and appointments to active YLD boards and teams. www.americanbar.org/groups/young_lawyers.html

Scholarships to the Forum on Communications Law Annual Conference—Sponsored by the ABA Forum on Communications Law

This scholarship awards up to three full-ride scholarships to law students to attend. Of the three possible scholarships, one is for a minority student; one is for an international student (a student who is a permanent resident of a country other than the U.S.); and one is open to the general pool of applicants. The scholarships are intended for those who would not otherwise be able to attend the conference. www.americanbar.org/groups/communications_law.html

Sidney B. Williams, Jr. Scholarship—Sponsored by the ABA Section of Intellectual Property Law

DEADLINE TO APPLY: March 15. The goal of these scholarships is to increase the number of under-represented minority groups serving as intellectual property law practitioners in law firms and the intellectual property law departments in corporations. The scholarship is for minority law students who have demonstrated a commitment to developing a career in intellectual property law. <http://ambar.org/IPLawStudents>

TIPS Scholarships—Sponsored by the ABA Tort Trial & Insurance Practice Section

Scholarships are available for all the Section activities courtesy of the TIPS Scholarship Fund, established with the International Risk Management Institute (IRMI) and supported by subscription to the IRMI CGL Reporter. The Scholarships are intended to increase membership involvement in TIPS activities among minorities, solo and small firm practitioners, government attorneys, women, young lawyers and law students, by providing financial support to those who would otherwise be unable to participate. www.americanbar.org/groups/tort_trial_insurance_practice.html

DIVERSITY PLANNING CALENDAR

September

Difference Makers Awards—Sponsored by the ABA Solo, Small Firm and General Practice Division
NOMINATION DEADLINE: September 13, 2013. (See Page 1)

October

Alexander Award for Excellence in Pipeline Diversity—Sponsored by the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline
NOMINATION DEADLINE: October 7, 2013. (See Page 1)

November

Public Service Fellowship—Sponsored by the ABA Section of Taxation
DEADLINE TO APPLY: Early November. (See Page 4)

Margaret Brent Women Lawyers of Achievement Awards—Sponsored by the ABA Commission on Women in the Profession
NOMINATION DEADLINE: Late November. (See Page 1)

Diversity Luncheon—Sponsored by the ABA Section of Labor and Employment Law during the Annual Section Conference.
(See Page 9)

December

Diversity Leadership Award—Sponsored by the ABA Section of Litigation
NOMINATION DEADLINE: Early December. (See Page 1)

Diversity Clerkship Program—Sponsored by the ABA Section of Business Law
DEADLINE TO APPLY: December 28, 2012. (See Page 3)

January

Bar Leadership Institute Scholarships—Sponsored by the ABA Division for Bar Services
DEADLINE TO APPLY: January 4, 2013. (See Page 11)

Jean Allard Glass Cutter Award—Sponsored by the ABA Section of Business Law
NOMINATION DEADLINE: January 25, 2013. (See Page 1)

Membership Diversity Enhancement Program (MDEP)—Sponsored by the ABA Section of Environment, Energy, and Resources
DEADLINE TO APPLY: January 25, 2013 (See Page 3)

DIVERSITY PLANNING CALENDAR (Continued)

February

Women and Minority Fellowships—Sponsored by the ABA Forum on the Construction Industry
DEADLINE TO APPLY: Early February. (See Page 4)

Alexander Award Reception—Sponsored by the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline during the ABA Midyear Meeting. (See Page 9)

Diverse Bar Leaders Luncheon—Sponsored by the ABA Commission on Racial and Ethnic Diversity in the Profession during the ABA Midyear Meeting. (See Page 9)

Judicial Clerkship Program—Co-sponsored by the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline and the ABA Judicial Division during the ABA Midyear Meeting. (See Page 6)

Spirit of Excellence Award—Sponsored by the ABA Commission on Racial and Ethnic Diversity in the Profession during the ABA Midyear Meeting. (See Page 2)

Stonewall Award Reception—Sponsored by the ABA Commission on Sexual Orientation and Gender Identity during the ABA Midyear Meeting. (See Page 10)

March

Legal Opportunity Scholarship—Sponsored by the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline
DEADLINE TO APPLY: March 1. (See Page 11)

Litigation Leadership Fellows Program—Sponsored by the ABA Section of Litigation
DEADLINE TO APPLY: March 1, 2013. (See Page 3)

Diversity Day—Sponsored by the ABA Law Student Division
Held on March 2 (See Page 5)

Sidney B. Williams, Jr. Scholarship—Sponsored by the ABA Section of Intellectual Property Law
DEADLINE TO APPLY: MARCH 15. (See Page 11)

ABA Prudential Summer Internship for Law Students with Disabilities—Sponsored by the ABA Commission on Disability Rights
DEADLINE TO APPLY: March 25, 2013. (See Page 4)

Paul G. Hearne Award—Sponsored by the ABA Commission on Disability Rights
NOMINATION DEADLINE: March 29, 2013. (See Page 2)

DIVERSITY PLANNING CALENDAR (Continued)

April

Scholarship Program—Sponsored by the ABA Young Lawyers Division
DEADLINE TO APPLY: April 1. (See Page 11)

Business Law Ambassador Program—Sponsored by the ABA Section of Business Law
DEADLINE TO APPLY: April 12, 2013. (See Page 2)

Business Law Diplomats Program—Sponsored by the ABA Section of Business Law
DEADLINE TO APPLY: Late April 2014. (See Page 3)

Business Law Fellows Program—Sponsored by the ABA Section of Business Law
DEADLINE TO APPLY: April 12, 2013. (See Page 3)

Membership Diversity Enhancement Program (MDEP)—Sponsored by the ABA Section of Environment, Energy, and Resources
DEADLINE TO APPLY: April 26, 2013. (See Page 3)

Diversity Fellowship Program—Sponsored by the ABA Solo, Small Firm and General Practice Division
DEADLINE TO APPLY: Annually by April 30. (See Page 3)

May

National Conference for the Minority Lawyer (NCML)—Sponsored by the Commission on Racial and Ethnic Diversity in the Profession. May 15, 2013 (See Page 8)

Minority Counsel Program 25th Anniversary—Sponsored by the ABA Commission on Racial and Ethnic Diversity in the Profession. May 16-17, 2013 (See Page 8)

Stonewall Award—Sponsored by the ABA Commission on Sexual Orientation and Gender Identity
NOMINATION DEADLINE: May 31, 2013. (See Page 2)

June

Fellows Program—Sponsored by the ABA Section of Real Property, Trust and Estate Law
DEADLINE TO APPLY: Mid June. (See Page 3)

July

Spirit of Excellence Award—Sponsored by the ABA Commission on Racial and Ethnic Diversity in the Profession
NOMINATION DEADLINE: July 15, 2013. (See Page 2)

Membership Diversity Enhancement Program (MDEP)—Sponsored by the ABA Section of Environment, Energy, and Resources
DEADLINE TO APPLY: July 26, 2013. (See Page 3)

DIVERSITY PLANNING CALENDAR (Continued)

August

Annual Meeting Reception for Lawyers with Disabilities—Sponsored by the ABA Commission on Disability Rights during the ABA Annual Meeting. (See Page 9)

Diversity Networking Reception—Sponsored by the ABA Section of Business Law during the ABA Annual Meeting. (See Page 9)

Diversity Networking Reception—Sponsored by the ABA Section of Intellectual Property Law during the ABA Annual Meeting. (See Page 9)

Diverse Lawyers Reception—Sponsored by the ABA Commission on Racial and Ethnic Diversity in the Profession during the ABA Annual Meeting. (See Page 9)



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