Disability in the Legal Profession • INCLUSION WORKS •

WHY HIRE LAWYERS WITH DISABILITIES?

- Drive Innovation
- Attract New Talent
- Increase Productivity
- Attract New Clients
- Increase Creativity
- Embrace Diverse Perspectives
- Lead Your Industry
- Develop New Problem-Solving Approaches
- Reflect Your Client Base
- Maximize Retention
- Where Lawyers Work

LAW FIRMS
CORPORATIONS
JUDICIARIES
SOLO PRACTICE
GOVERNMENT
NON PROFITS
ACADEMIA
STUDENT SERVICES

LABOR FORCE PARTICIPATION

People with Disabilities
20.6%

People without Disabilities
67%

Where Law is Now
53 MILLION
adults live with a disability in America

Help Advance the Recruitment, Hiring, Employment, Retention, and Advancement of Lawyers with Disabilities
Sign the ABA Pledge for Change: Disability Diversity in the Legal Profession.

ambar.org/pledge

People with Disabilities have a unemployment rate of 13.2%
Substantially higher than the 8.2% rate for people without disabilities

ambar.org/disability