Doing Right By Women: Inside Scoop With Tammy Albarrán

Moderated By: Samorn Selim, Creative Joy Director, Career Unicorns
Presented By: Tammy Albarrán, Deputy General Counsel, Uber

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Presenter

Samorn Selim is the Creative Joy Director of Career Unicorns. She is known as the “Marie Kondo” of careers helping handshaking law students and lawyers who are miserable to find joy in their careers again. She has successfully worked with over a thousand clients to effectively land dream jobs, be promoted to leadership positions, and develop a book of business. A copy of Turn Your Career From Dread To Joy Guide is available at www.careerunicorns.com.

She was formerly the Director of Employer Outreach and Associate Director for Private Sector Counseling and Programs at Berkeley Law, an attorney at Manatt, Phelps & Phillips, and an extern to the Honorable Edward M. Chen. She received her B.A. with High Honors in Social Welfare and Legal Studies with a minor in Education and J.D. from the University of California, Berkeley.

Ms. Selim is committed to and involved in diversity, inclusion, and belonging. She is a featured speaker at Google, Paul Hastings, UC Office of the Provost, NALP and other organizations on hot topics including: managing cultural code switching, supporting first-generation professionals, sponsoring women of color, overcoming imposter syndrome, and developing leadership skills. She is the author of Belonging: Self Love Lessons From A Workaholic Depressed Insomniac Lawyer.
Tammy Albarrán joined Uber Technologies, Inc. in March 2018 as its Deputy General Counsel. In this role, she oversees Uber’s global regional legal teams, and the government and regulatory investigations team.

Prior to joining Uber, Ms. Albarrán was a Partner in the White Collar & Investigations and Anti-Corruption practice groups at Covington & Burling LLP. While at Covington, she handled pressing and sensitive government and internal investigations and litigation for clients. She co-authored the report with former U.S. Attorney General Eric Holder that included concrete recommendations that Uber has and continues to implement for addressing workplace culture issues.

Ms. Albarrán has received many accolades, including The Recorder Women Leaders in Tech Law, Northern California Super Lawyers, Top 50 Women, Latinvex Latin America’s Top 50 Female Lawyers, Global Investigations Review Top 40 Under 40, Top 50 Women, Top 20 Under 40.

Program Agenda

- Tammy Albarrán’s background.
- Susan Fowler and Uber investigation.
- Changing Uber from the inside.
- Managing challenges of “non-technical” “woman” and “person of color” in legal tech.
- Managing motherhood and leadership.
- Advice to younger self.
- Q&A.

Tammy Albarrán’s Background
Susan Fowler & Uber Investigation

• Background of Susan Fowler.
• Involvement as independent counsel.
• Findings and recommendations.

Changing Uber From The Inside

• Why Tammy Albarrán joined Uber.
• Key policy changes made at Uber.
• Impact of changes on culture.

Managing Challenges Of Being A “Nontechnical” “Woman” And “Person Of Color” In Legal Tech

• Finding role models and mentors.
• Recognizing that tech companies have many non-tech roles.
• Building confidence — a non-technical, diverse woman is a differentiator.
Managing Motherhood And Leadership

- Don’t hide it; embrace it.
- Prioritize, and re-prioritize.
- Motherhood is the best preparation for leadership positions.
  - Flexibility
  - Time management
  - Organizational skills
  - Delegation
  - Perspective

Advice To Younger Self

- Be helpful, hard working, and professional.
- Take on challenging assignments and opportunities that make you uncomfortable.
- Ask for feedback—often.
- You may not always be the smartest person in a room, but you can always be the most prepared!

Questions?
Upcoming Programs

• **Should I Stay or Should I Go?: Staying the course in your legal practice in the face of odds and obstacles**
  Friday, June 14, 2019 | 1:00 – 2:00 PM ET

• **Reverse Interviewing: Questions to Ask Yourself and the Employer for Success on the Job Search**
  Friday, July 12, 2019 | 1:00 – 2:00 PM ET

• **Leverage & Pivot: Taking Your Legal Identity to the Next Level**
  Friday, August 9, 2019 | 1:00 – 2:00 PM ET

Upcoming Programs

• **Food & Beverage Law**
  • Friday, May 17, 2019 | 1:00 – 1:30 PM ET

• **In-House Counsel**
  • Friday, June 21, 2019 | 1:00 – 2:00 PM ET

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