DIVERSITY & INCLUSION PROGRAM TRACK

WEDNESDAY, SEPTEMBER 11, 2019

6:30 PM - 8:00 PM
SECOND LEVEL FOYER, 2ND FLOOR
DIVERSITY NETWORKING RECEPTION
Come network with the Diversity and Inclusion Committee and your other colleagues in the Section as we celebrate the Section’s commitment to diversity and inclusion in the Section and the profession. The reception will feature the recently launched American Bar Association’s Men of Color Project.

THURSDAY, SEPTEMBER 12, 2019

11:00 AM - 12:30 PM
GALLAUDET UNIVERSITY, M1
LESBIAN, GAY, BISEXUAL AND TRANSGENDER INVOLVEMENT & WOMEN'S BUSINESS LAW NETWORK JOINT SUBCOMMITTEE MEETING
Join two of the Diversity and Inclusion Committee’s subcommittees for a discussion on transgender and gender non-binary issues in the workplace and beyond with Alex Roberts, Workplace Inclusion Manager at the National Center for Transgender Equality. All are encouraged to attend this open subcommittee meeting.

3:30 PM - 5:00 PM
ARCHIVES, M4
LAW STUDENT SPEED NETWORKING
Both lawyers and law students are invited to participate in this popular event that connects law students with established business lawyers for short networking sessions.

10:00 PM - 11:00 PM
GEORGETOWN UNIVERSITY, M1
WOMEN'S BUSINESS LAW NETWORK SWEET ENDINGS DESSERT RECEPTION
Wind down with desserts, coffee, and cocktails at this reception hosted by the Women’s Business Law Network Subcommittee of the Diversity and Inclusion Committee. This event celebrates the strides made by women in the Section and the profession.

FRIDAY, SEPTEMBER 13, 2019

8:30 AM - 9:30 AM
CHINATOWN, M3
DIVERSITY AND INCLUSION COMMITTEE MEETING
All are invited to attend this open Committee meeting featuring Tom Sager, former General Counsel and Senior Vice President at the DuPont Company and currently a Partner at Ballard Spahr LLP, and Doneene Damon, President of Richards Layton & Finger and Co-Chair of the firm’s Business Department, for a discussion on how to create meaningful diversity and inclusion in corporate law departments, law firms and the legal profession.
9:30 AM - 11:00 AM  
CHINATOWN, M3  
**LAWYERS OF COLOR INVOLVEMENT AND LAWYERS WITH DISABILITIES INVOLVEMENT JOINT SUBCOMMITTEE MEETING**

These two Diversity and Inclusion subcommittees will host Hon. Clifton Newman of the South Carolina Circuit Court, who will discuss his career as a lawyer of color, and a representative of Accenture to discuss the company’s report on the importance of employing and supporting persons with disabilities. All are invited to attend this open subcommittee meeting.

11:00 AM - 12:00 PM  
SALON 10, M2  
**PROGRAM: OPEN FOR BUSINESS: DEVELOPING A WELCOMING AND COMPLIANT WORKPLACE FOR LGBTQ EMPLOYEES (Presented by the Diversity & Inclusion Committee)**

This program will provide guidance for corporate and outside counsel who advise businesses of any size on how to create both a welcoming and legally compliant workplace for LGBTQ employees, and will also include a review of relevant case law, including three cases to be heard by SCOTUS in the 2019 term.

3:00 PM - 4:30 PM  
SILVER LINDEN, 2ND FLOOR  
**MEETING: TRANSFORMING THE LEGAL PROFESSION – ABA YLD MEN OF COLOR PROJECT (Co-sponsored by the Diversity & Inclusion Committee)**

Throughout history, insurmountable obstacles have prevented men of color from achieving full success in society. Please join us for a discussion of the ABA YLD Men of Color Project and the status of men of color in the legal profession, including challenges that must be overcome and opportunities for development.

5:30 PM - 6:30 PM  
SHAW & LEDROIT PARK, M3  
**WOMEN IN LAW RECEPTION (Co-sponsored by the Diversity & Inclusion Committee)**

Celebrate the advances made by women in law at this reception co-sponsored by the Mergers & Acquisitions Committee and sponsored by Houlihan Lokey.

SATURDAY, SEPTEMBER 14, 2019

8:30 AM - 9:30 AM  
SILVER LINDEN, 2ND FLOOR  
**PROGRAM: THE MANSFIELD RULE: DIVERSITY IN LEADERSHIP (Co-sponsored by the Diversity & Inclusion Committee)**

This program will discuss The Mansfield Rule, Mansfield certified law firms, and diversity in leadership in law firms.

10:30 AM - 12:30 PM  
SALON 9, M2  
**PROGRAM: ETHICAL AND PRACTICAL ISSUES IN LAWYER WELL-BEING, DISABILITY AND IMPAIRMENT (Co-sponsored by the Diversity & Inclusion Committee)**

This panel will discuss the importance of lawyer well-being and techniques that can be employed in maintaining a healthy environment. It will also explore the distinction between “disabilities” and “impairment” and how professionals and firms should identify and respond to the impairment of an attorney.