1 Welcome to the Pro Bono Survey

You have been asked to participate in this survey so that we may gain a better understanding of legal services provided to low and moderate income people in your state. This is a nationwide effort to quantify and recognize the pro bono work provided by attorneys, as well as to understand the factors that encourage or discourage pro bono service. We are interested in the perspectives of attorneys who have provided such services as well as attorneys who have not.

- Please complete all of the questions appearing on each page.
- Always scroll down to make sure you have answered all of the questions provided.
- When you are ready to move on to the next page, click the arrow button located at the bottom of the screen.
- Your responses will automatically be saved so that you may return later to complete the survey.

Your responses will be combined with those provided by others and your identity will not be revealed at any time. Thank you in advance for your participation!
Q133 To start, please respond to the following set of background questions.

77 What category represents your age?
- 29 or younger (1)
- 30-34 (2)
- 35-39 (3)
- 40-44 (4)
- 45-49 (11)
- 50-54 (5)
- 55-59 (6)
- 60-64 (7)
- 65-69 (8)
- 70-74 (12)
- 75-79 (13)
- 80-84 (14)
- 85 or older (9)

78 Which of the following best describes your race/ethnicity?
- White, not Hispanic (1)
- Black, not Hispanic (2)
- Hispanic (3)
- Asian Pacific American, not Hispanic (4)
- Native American (5)
- Mixed race/ethnicity (6)
- Other (8) ____________________

79 Are you...
- Male (1)
- Female (2)
- Gender nonconforming/Transgender (3)
Q123 Which state do you consider to be your primary practice location? Note: if you are not currently practicing, please indicate the jurisdiction in which you have a law license or if you have multiple licenses, where you would most likely practice.

- Alabama (4)
- Alaska (5)
- American Samoa (6)
- Arizona (7)
- Arkansas (8)
- California (9)
- Colorado (10)
- Connecticut (11)
- Delaware (12)
- District of Columbia (13)
- Florida (14)
- Georgia (15)
- Guam (16)
- Hawaii (17)
- Idaho (18)
- Illinois (19)
- Indiana (20)
- Iowa (21)
- Kansas (22)
- Kentucky (23)
- Louisiana (24)
- Maine (25)
- Maryland (26)
- Massachusetts (27)
- Michigan (28)
- Minnesota (29)
- Mississippi (30)
- Missouri (31)
- Montana (32)
- Nebraska (33)
- Nevada (34)
- New Hampshire (35)
- New Jersey (36)
- New Mexico (37)
- New York (38)
- North Carolina (39)
- North Dakota (40)
- Northern Mariana Islands (41)
- Ohio (42)
- Oklahoma (43)
- Oregon (44)
Pennsylvania (45)
Puerto Rico (46)
Rhode Island (47)
South Carolina (48)
South Dakota (49)
Tennessee (50)
Texas (51)
US Minor Outlying Islands (52)
US Virgin Islands (53)
Utah (54)
Vermont (55)
Virginia (56)
Washington (57)
West Virginia (58)
Wisconsin (59)
Wyoming (60)
None of the above (outside the U.S.) (3)

3 What is the status of your law license? (select one)
- I have one or more active licenses. (1)
- The status of my license(s) is inactive. (2)
- I participate in a state licensure program for which my practice is limited to pro bono work only (e.g., an emeritus or other similarly limited license to practice) (4)
- I do not have a license to practice law. (3)

If I do not have a license to ... Is Selected, Then Skip To End of Survey
Display This Question:
If Which state do you consider to be your primary practice location? (select one) Alabama Is Selected

Q148 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Autauga (4)
- Baldwin (5)
- Barbour (6)
- Bibb (7)
- Blount (8)
- Bullock (9)
- Butler (10)
- Calhoun (11)
- Chambers (12)
- Cherokee (13)
- Chilton (14)
- Choctaw (15)
-Clarke (16)
- Clay (17)
- Cleburne (18)
- Coffee (19)
- Colbert (20)
- Conecuh (21)
- Coosa (22)
- Covington (23)
- Crenshaw (24)
- Cullman (25)
- Dale (26)
- Dallas (27)
- De Kalb (28)
- Elmore (29)
- Escambia (30)
- Etowah (31)
- Fayette (32)
- Franklin (33)
- Geneva (34)
- Greene (35)
- Hale (36)
- Henry (37)
- Houston (38)
- Jackson (39)
- Jefferson (40)
- Lamar (41)
Display This Question:

If Which state do you consider to be your primary practice location? Note: if you are not currently... Arizona Is Selected

Q177 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Apache (1)
- Cochise (2)
- Coconino (3)
- Gila (4)
- Graham (5)
- Greenlee (6)
- La Paz (7)
- Maricopa (8)
- Mohave (9)
- Navajo (10)
- Pima (11)
- Pinal (12)
- Santa Cruz (13)
- Yavapai (14)
- Yuma (15)
If Which state do you consider to be your primary practice location? Note: if you are not currently... Arkansas Is Selected

Q178 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- [ ] Arkansas (1)
- [ ] Ashley (16)
- [ ] Baxter (17)
- [ ] Benton (18)
- [ ] Boone (19)
- [ ] Bradley (20)
- [ ] Calhoun (21)
- [ ] Carroll (2)
- [ ] Chicot (3)
- [ ] Clark (4)
- [ ] Clay (5)
- [ ] Cleburne (6)
- [ ] Cleveland (7)
- [ ] Columbia (8)
- [ ] Conway (9)
- [ ] Craighead (10)
- [ ] Crawford (11)
- [ ] Crittenden (12)
- [ ] Cross (13)
- [ ] Dallas (14)
- [ ] Desha (15)
- [ ] Drew (22)
- [ ] Faulkner (23)
- [ ] Franklin (24)
- [ ] Fulton (25)
- [ ] Garland (26)
- [ ] Grant (27)
- [ ] Greene (28)
- [ ] Hempstead (29)
- [ ] Hot Spring (30)
- [ ] Howard (31)
- [ ] Independence (32)
- [ ] Izard (33)
- [ ] Jackson (34)
- [ ] Jefferson (35)
- [ ] Johnson (36)
- [ ] Lafayette (37)
- [ ] Lawrence (38)
If Which state do you consider to be your primary practice location? Note: if you are not currently... California Is Selected

Q180 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Alameda (1)
- Alpine (16)
- Amador (17)
- Butte (19)
- Calaveras (18)
- Colusa (20)
- Contra Costa (21)
- Del Norte (2)
- El Dorado (3)
- Fresno (4)
- Glenn (5)
- Humboldt (6)
- Imperial (7)
- Inyo (8)
- Kern (9)
- Kings (10)
- Lake (11)
- Lassen (12)
- Los Angeles (13)
- Madera (14)
- Marin (15)
- Mariposa (22)
- Mendocino (23)
- Merced (24)
- Modoc (25)
- Mono (26)
- Monterey (27)
- Napa (28)
- Nevada (29)
- Orange (30)
- Placer (31)
- Plumas (32)
- Riverside (33)
- Sacramento (34)
- San Benito (35)
- San Bernardino (36)
- San Diego (37)
- San Francisco (38)
- San Joaquin (39)
- San Luis Obispo (40)
- San Mateo (41)
- Santa Barbara (42)
- Santa Clara (43)
- Santa Cruz (44)
- Shasta (45)
- Sierra (46)
- Siskiyou (47)
- Solano (48)
- Sonoma (49)
- Stanislaus (50)
- Sutter (51)
- Tehama (52)
- Trinity (53)
- Tulare (54)
- Tuolumne (55)
- Ventura (56)
- Yolo (57)
- Yuba (58)
If Which state do you consider to be your primary practice location? (select one) Illinois Is Selected

Q156 In which Judicial Circuit do you primarily practice?
- Cook County (1)
- 1 (26)
- 2 (2)
- 3 (3)
- 4 (4)
- 5 (5)
- 6 (6)
- 7 (7)
- 8 (8)
- 9 (9)
- 10 (10)
- 11 (11)
- 12 (12)
- 13 (13)
- 14 (14)
- 15 (15)
- 16 (16)
- 17 (17)
- 18 (18)
- 19 (19)
- 20 (20)
- 21 (21)
- 22 (22)
- 23 (23)
- Don't know (25)
If Which state do you consider to be your primary practice location? Note: if you are not currently... Kansas Is Selected

Q173 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Allen (1)
- Anderson (4)
- Atchison (5)
- Barber (6)
- Barton (7)
- Bourbon (8)
- Brown (9)
- Butler (10)
- Chase (11)
- Chautauqua (12)
- Cherokee (13)
- Cheyenne (14)
- Clark (15)
- Clay (16)
- Cloud (17)
- Coffey (18)
- Comanche (19)
- Cowley (20)
- Crawford (21)
- Decatur (22)
- Dickinson (23)
- Doniphan (24)
- Douglas (25)
- Edwards (26)
- Elk (27)
- Ellis (28)
- Ellsworth (29)
- Finney (30)
- Ford (31)
- Franklin (32)
- Geary (33)
- Gove (34)
- Graham (35)
- Grant (36)
- Gray (37)
- Greeley (38)
- Greenwood (39)
- Hamilton (40)
Harper (41)
Harvey (42)
Haskell (43)
Hodgeman (44)
Jackson (45)
Jefferson (46)
Jewell (47)
Johnson (48)
Kearny (49)
Kingman (50)
Kiowa (51)
Labette (52)
Lane (53)
Leavenworth (54)
Lincoln (55)
Linn (56)
Logan (57)
Lyon (58)
McPherson (59)
Marion (60)
Marshall (61)
Meade (62)
Miami (63)
Mitchell (64)
Montgomery (65)
Morris (66)
Morton (67)
Nemaha (68)
Neosho (69)
Ness (70)
Norton (71)
Osage (72)
Osborne (73)
Ottawa (74)
Pawnee (75)
Phillips (76)
Pottawatomie (77)
Pratt (78)
Rawlins (79)
Reno (80)
Republic (81)
Rice (82)
Riley (83)
Rooks (84)
Rush (85)
Russell (86)
Saline (87)
Scott (88)
Sedgwick (89)
Seward (90)
Shawnee (91)
Sheridan (92)
Sherman (93)
Smith (94)
Stafford (95)
Stanton (96)
Stevens (97)
Sumner (98)
Thomas (99)
Trego (100)
Wabaunsee (101)
Wallace (102)
Washington (103)
Wichita (104)
Wilson (105)
Woodson (106)
Wyandotte (107)
If Which state do you consider to be your primary practice location? Note: if you are not currently... Louisiana Is Selected

Q181 Please indicate the parish in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Acadia (1)
- Allen (4)
- Ascension (5)
- Assumption (6)
- Avoyelles (7)
- Beauregard (8)
- Bienville (9)
- Bossier (10)
- Caddo (11)
- Calcasieu (12)
- Caldwell (13)
- Cameron (14)
- Catahoula (15)
- Claiborne (16)
- Concordia (17)
- De Soto (18)
- East Baton Rouge (19)
- East Carroll (20)
- East Feliciana (21)
- Evangeline (22)
- Franklin (23)
- Grant (24)
- Iberia (25)
- Iberville (26)
- Jackson (27)
- Jefferson (28)
- Jefferson Davis (29)
- Lafayette (30)
- Lafourche (31)
- La Salle (32)
- Lincoln (33)
- Livingston (34)
- Madison (35)
- Morehouse (36)
- Natchitoches (37)
- Orleans (38)
- Ouachita (39)
- Plaquemines (40)
Display This Question:

If Which state do you consider to be your primary practice location? (select one) Maine Is Selected

Q182 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Androscoggin (1)
- Aroostook (4)
- Cumberland (5)
- Franklin (6)
- Hancock (7)
- Kennebec (8)
- Knox (9)
- Lincoln (10)
- Oxford (11)
- Penobscot (12)
- Piscataquis (13)
- Sagadahoc (14)
- Somerset (15)
- Waldo (16)
- Washington (17)
- York (18)
Q183 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Allegany (1)
- Anne Arundel (4)
- Baltimore (5)
- Baltimore City (6)
- Calvert (7)
- Caroline (8)
- Carroll (9)
- Cecil (10)
- Charles (11)
- Dorchester (12)
- Frederick (13)
- Garrett (14)
- Harford (15)
- Howard (16)
- Kent (17)
- Montgomery (18)
- Prince George's (19)
- Queen Anne's (20)
- Saint Mary's (21)
- Somerset (22)
- Talbot (23)
- Washington (24)
- Wicomico (25)
- Worcester (26)
Display This Question:

If Which state do you consider to be your primary practice location? Note: if you are not currently... Minnesota Is Selected

Q184 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Aitkin (1)
- Anoka (4)
- Becker (5)
- Beltrami (6)
- Benton (7)
- Big Stone (8)
- Blue Earth (9)
- Brown (10)
- Carlton (11)
- Carver (12)
- Cass (13)
- Chippewa (14)
- Chisago (15)
- Clay (16)
- Clearwater (17)
- Cook (18)
- Cottonwood (19)
- Crow Wing (20)
- Dakota (21)
- Dodge (22)
- Douglas (23)
- Faribault (24)
- Fillmore (25)
- Freeborn (26)
- Goodhue (27)
- Grant (28)
- Hennepin (29)
- Houston (30)
- Hubbard (31)
- Isanti (32)
- Itasca (33)
- Jackson (34)
- Kanabec (35)
- Kandiyohi (36)
- Kittson (37)
- Koochiching (38)
- Lac qui Parle (39)
- Lake (40)
- Lake of the Woods (41)
- Le Sueur (42)
- Lincoln (43)
- Lyon (44)
- McLeod (45)
- Mahnomen (46)
- Marshall (47)
- Martin (48)
- Meeker (49)
- Mille Lacs (50)
- Morrison (51)
- Mower (52)
- Murray (53)
- Nicollet (54)
- Nobles (55)
- Norman (56)
- Olmsted (57)
- Otter Tail (58)
- Pennington (59)
- Pine (60)
- Pipestone (61)
- Polk (62)
- Pope (63)
- Ramsey (64)
- Red Lake (65)
- Redwood (66)
- Renville (67)
- Rice (68)
- Rock (69)
- Roseau (70)
- Saint Louis (71)
- Scott (72)
- Sherburne (73)
- Sibley (74)
- Stearns (75)
- Steele (76)
- Stevens (77)
- Swift (78)
- Todd (79)
- Traverse (80)
- Wabasha (81)
- Wadena (82)
- Waseca (83)
- Washington (84)
- Watonwan (85)
- Wilkin (86)
- Winona (87)
- Wright (88)
- Yellow Medicine (89)
If Which state do you consider to be your primary practice location? Note: if you are not currently... Mississippi Is Selected

Q174 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Adams (1)
- Alcorn (2)
- Amite (3)
- Attala (4)
- Benton (5)
- Bolivar (6)
- Calhoun (7)
- Carroll (8)
- Chickasaw (9)
- Choctaw (10)
- Claiborne (11)
- Clarke (12)
- Clay (13)
- Coahoma (14)
- Copiah (15)
- Covington (16)
- DeSoto (17)
- Forrest (18)
- Franklin (19)
- George (20)
- Greene (21)
- Grenada (22)
- Hancock (23)
- Harrison (24)
- Hinds (25)
- Holmes (26)
- Humphreys (27)
- Issaquena (28)
- Itawamba (29)
- Jackson (30)
- Jasper (31)
- Jefferson (32)
- Jefferson Davis (33)
- Jones (34)
- Kemper (35)
- Lafayette (36)
- Lamar (37)
- Lauderdale (38)
- Lawrence (39)
- Leake (40)
- Lee (41)
- Leflore (42)
- Lincoln (43)
- Lowndes (44)
- Madison (45)
- Marion (46)
- Marshall (47)
- Monroe (48)
- Montgomery (49)
- Neshoba (50)
- Newton (51)
- Noxubee (52)
- Oktibbeha (53)
- Panola (54)
- Pearl River (55)
- Perry (56)
- Pike (57)
- Pontotoc (58)
- Prentiss (59)
- Quitman (60)
- Rankin (61)
- Scott (62)
- Sharkey (63)
- Simpson (64)
- Smith (65)
- Stone (66)
- Sunflower (67)
- Tallahatchie (68)
- Tate (69)
- Tippah (70)
- Tishomingo (71)
- Tunica (72)
- Union (73)
- Walthall (74)
- Warren (75)
- Washington (76)
- Wayne (77)
- Webster (78)
- Wilkinson (79)
- Winston (80)
- Yalobusha (81)
- Yazoo (82)
If Which state do you consider to be your primary practice location? Note: if you are not currently... New Hampshire Is Selected

Q185 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Belknap (1)
- Carroll (2)
- Cheshire (3)
- Coos (4)
- Grafton (5)
- Hillsborough (6)
- Merrimack (7)
- Rockingham (8)
- Strafford (9)
- Sullivan (10)
If Which state do you consider to be your primary practice location? Note: if you are not currently... New Mexico Is Selected

Q187 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Bernalillo (1)
- Catron (2)
- Chaves (3)
- Civola (4)
- Colfax (5)
- Curry (6)
- De Baca (7)
- Dona Ana (8)
- Eddy (9)
- Grant (10)
- Guadalupe (11)
- Harding (12)
- Hidalgo (13)
- Lea (14)
- Lincoln (15)
- Los Alamos (16)
- Luna (17)
- McKinley (18)
- Mora (19)
- Otero (20)
- Quay (21)
- Rio Arriba (22)
- Roosevelt (23)
- Sandoval (24)
- San Juan (25)
- San Miguel (26)
- Santa Fe (27)
- Sierra (28)
- Socorro (29)
- Taos (30)
- Torrance (31)
- Union (32)
- Valencia (33)
Display This Question:
If Which state do you consider to be your primary practice location? Note: if you are not currently... New York Is Selected
Q188 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.
- Albany (1)
- Allegany (2)
- Bronx (3)
- Broome (4)
- Cattaraugus (5)
- Cayuga (6)
- Chautauqua (7)
- Chemung (8)
- Chenango (9)
- Clinton (10)
- Columbia (11)
- Cortland (12)
- Delaware (13)
- Dutchess (14)
- Erie (15)
- Essex (16)
- Franklin (17)
- Fulton (18)
- Genesee (19)
- Greene (20)
- Hamilton (21)
- Herkimer (22)
- Jefferson (23)
- Kings (24)
- Lewis (25)
- Livingston (26)
- Madison (27)
- Monroe (28)
- Montgomery (29)
- Nassau (30)
- New York (31)
- Niagara (32)
- Oneida (33)
- Onondaga (34)
- Ontario (35)
- Orange (36)
- Orleans (37)
- Oswego (38)
- Otsego (39)
- Putnam (40)
- Queens (41)
- Rensselaer (42)
- Richmond (43)
- Rockland (44)
- St. Lawrence (45)
- Saratoga (46)
- Schenectady (47)
- Schoharie (48)
- Schuyler (49)
- Seneca (50)
- Steuben (51)
- Suffolk (52)
- Sullivan (53)
- Tioga (54)
- Tompkins (55)
- Ulster (56)
- Warren (57)
- Washington (58)
- Wayne (59)
- Westchester (60)
- Wyoming (61)
- Yates (62)
Display This Question:

If Which state do you consider to be your primary practice location? Note: if you are not currently... North Carolina Is Selected

Q186 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Alamance (1)
- Alexander (2)
- Alleghany (3)
- Anson (4)
- Ashe (5)
- Avery (6)
- Beaufort (7)
- Bertie (8)
- Bladen (9)
- Brunswick (10)
- Buncombe (11)
- Burke (12)
- Cabarrus (13)
- Caldwell (14)
- Camden (15)
- Carteret (16)
- Caswell (17)
- Catawba (18)
- Chatham (19)
- Cherokee (20)
- Chowan (21)
- Clay (22)
- Cleveland (23)
- Columbus (24)
- Craven (25)
- Cumberland (26)
- Currituck (27)
- Dare (28)
- Davidson (29)
- Davie (30)
- Duplin (31)
- Durham (32)
- Edgecombe (33)
- Forsyth (34)
- Franklin (35)
- Gaston (36)
- Gates (37)
- graham (38)
- Granville (39)
- Greene (40)
- Guilford (41)
- Halifax (42)
- Harnett (43)
- Haywood (44)
- Henderson (45)
- Hertford (46)
- Hoke (47)
- Hyde (48)
- Iredell (49)
- Jackson (50)
- Johnston (51)
- Jones (52)
- Lee (53)
- Lenoir (54)
- Lincoln (55)
- McDowell (56)
- Macon (57)
- Madison (58)
- Martin (59)
- Mecklenburg (60)
- Mitchell (61)
- Montgomery (62)
- Moore (63)
- Nash (64)
- New Hanover (65)
- Northampton (66)
- Onslow (67)
- Orange (68)
- Pamlico (69)
- Pasquotank (70)
- Pender (71)
- Perquimans (72)
- Person (73)
- Pitt (74)
- Polk (75)
- Randolph (76)
- Richmond (77)
- Robeson (78)
- Rockingham (79)
- Rowan (80)
- Rutherford (81)
- Sampson (82)
Scotland (83)
Stanly (84)
Stokes (85)
Surry (86)
Swain (87)
Transylvania (88)
Tyrrell (89)
Union (90)
Vance (91)
Wake (92)
Warren (93)
Washington (94)
Watauga (95)
Wayne (96)
Wilkes (97)
Wilson (98)
Yadkin (99)
Yancey (100)
Q190 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Adams (1)
- Allen (2)
- Ashland (3)
- Ashtabula (4)
- Athens (5)
- Auglaize (6)
- Belmont (7)
- Brown (8)
- Butler (9)
- Carroll (10)
- Champaign (11)
- Clark (12)
- Clermont (13)
- Clinton (14)
- Columbiana (15)
- Coshocton (16)
- Crawford (17)
- Cuyahoga (18)
- Darke (19)
- Defiance (20)
- Delaware (21)
- Erie (22)
- Fairfield (23)
- Fayette (24)
- Franklin (25)
- Fulton (26)
- Gallia (27)
- Geauga (28)
- Greene (29)
- Guernsey (30)
- Hamilton (31)
- Hancock (32)
- Hardin (33)
- Harrison (34)
- Henry (35)
- Highland (36)
- Hocking (37)
- Holmes (38)
Huron (39)
Jackson (40)
Jefferson (41)
Knox (42)
Lake (43)
Lawrence (44)
Licking (45)
Logan (46)
Lorain (47)
Lucas (48)
Madison (49)
Mahoning (50)
Marion (51)
Medina (52)
Meigs (53)
Mercer (54)
Miami (55)
Monroe (56)
Montgomery (57)
Morgan (58)
Morrow (59)
Muskingum (60)
Noble (61)
Ottawa (62)
Paulding (63)
Perry (64)
Pickaway (65)
Pike (66)
Portage (67)
Preble (68)
Putnam (69)
Richland (70)
Ross (71)
Sandusky (72)
Scioto (73)
Seneca (74)
Shelby (75)
Stark (76)
Summit (77)
Trumbull (78)
Tuscarawas (79)
Union (80)
Van Wert (81)
Vinton (82)
- Warren (83)
- Washington (84)
- Wayne (85)
- Williams (86)
- Wood (87)
- Wyandot (88)
Display This Question:

If Which state do you consider to be your primary practice location? (select one) Oregon Is Selected

Q189 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Baker (1)
- Benton (2)
- Clackamas (3)
- Clatsop (4)
- Columbia (5)
- Coos (6)
- Crook (7)
- Curry (8)
- Deschutes (9)
- Douglas (10)
- Gilliam (11)
- Grant (12)
- Harney (13)
- Hood (14)
- Jackson (15)
- Jefferson (16)
- Josephine (17)
- Klamath (18)
- Lake (19)
- Lane (20)
- Lincoln (21)
- Linn (22)
- Malheur (23)
- Marion (24)
- Morrow (25)
- Multnomah (26)
- Polk (27)
- Sherman (28)
- Tillamook (29)
- Umatilla (30)
- Union (31)
- Wallowa (32)
- Wasco (33)
- Washington (34)
- Wheeler (35)
- Yamhill (36)
Display This Question:

If Which state do you consider to be your primary practice location? Note: if you are not currently... Rhode Island Is Selected

Q172 Please indicate the county in which you primarily practice.

- Bristol (4)
- Kent (5)
- Newport (6)
- Providence (7)
- Washington (8)
If Which state do you consider to be your primary practice location? Note: if you are not currently... Tennessee Is Selected

Q192 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Anderson (4)
- Bedford (5)
- Benton (6)
- Bledsoe (7)
- Blount (8)
- Bradley (9)
- Campbell (10)
- Cannon (11)
- Carroll (12)
- Carter (13)
- Cheatham (14)
- Chester (15)
- Claiborne (16)
- Clay (17)
- Cocke (18)
- Coffee (19)
- Crockett (20)
- Cumberland (21)
- Davidson (22)
- Decatur (23)
- DeKalb (24)
- Dickson (25)
- Dyer (26)
- Fayette (27)
- Fentress (28)
- Franklin (29)
- Gibson (30)
- Giles (31)
- Grainger (32)
- Greene (33)
- Grundy (34)
- Hamblen (35)
- Hamilton (36)
- Hancock (37)
- Hardeman (38)
- Hardin (39)
- Hawkins (40)
- Haywood (41)
Henderson (42)
Henry (43)
Hickman (44)
Houston (45)
Humphreys (46)
Jackson (47)
Jefferson (48)
Johnson (49)
Knox (50)
Lake (51)
Lauderdale (52)
Lawrence (53)
Lewis (54)
Lincoln (55)
Loudon (56)
Macon (57)
Madison (58)
Marion (59)
Marshall (60)
Maury (61)
McMinn (62)
McNairy (63)
Meigs (64)
Monroe (65)
Montgomery (66)
Moore (67)
Morgan (68)
Obion (69)
Overton (70)
Perry (71)
Pickett (72)
Polk (73)
Putnam (74)
Rhea (75)
Roane (76)
Robertson (77)
Rutherford (78)
Scott (79)
Sequatchie (80)
Sevier (81)
Shelby (82)
Smith (83)
Stewart (84)
Sullivan (85)
- Sumner (86)
- Tipton (87)
- Trousdale (88)
- Unicoi (89)
- Union (90)
- Van Buren (91)
- Warren (92)
- Washington (93)
- Wayne (94)
- Weakley (95)
- White (96)
- Williamson (97)
- Wilson (98)
Display This Question:

If Which state do you consider to be your primary practice location? Note: if you are not currently... Texas Is Selected

Q191 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Anderson (4)
- Andrews (5)
- Angelina (6)
- Aransas (7)
- Archer (8)
- Armstrong (9)
- Atascosa (10)
- Austin (11)
- Bailey (12)
- Bandera (13)
- Bastrop (14)
- Baylor (15)
- Bee (16)
- Bell (17)
- Bexar (18)
- Blanco (19)
- Borden (20)
- Bosque (21)
- Bowie (22)
- Brazoria (23)
- Brazos (24)
- Brewster (25)
- Briscoe (26)
- Brooks (27)
- Brown (28)
- Burleson (29)
- Burnet (30)
- Caldwell (31)
- Calhoun (32)
- Callahan (33)
- Cameron (34)
- Camp (35)
- Carson (36)
- Cass (37)
- Castro (38)
- Chambers (39)
- Cherokee (40)
- Childress (41)
Gaines (86)
Galveston (87)
Garza (88)
Gillespie (89)
Glasscock (90)
Goliad (91)
Gonzales (92)
Gray (93)
Grayson (94)
Gregg (95)
Grimes (96)
Guadalupe (97)
Hale (98)
Hall (99)
Hamilton (100)
Hansford (101)
Hardeman (102)
Hardin (103)
Harris (104)
Harrison (105)
Hartley (106)
Haskell (107)
Hays (108)
Hemphill (109)
Henderson (110)
Hidalgo (111)
Hill (112)
Hockley (113)
Hood (114)
Hopkins (115)
Houston (116)
Howard (117)
Hudspeth (118)
Hunt (119)
Hutchinson (120)
Irion (121)
Jack (122)
Jackson (123)
Jasper (124)
Jeff Davis (125)
Jefferson (126)
Jim Hogg (127)
Jim Wells (128)
Johnson (129)
Jones (130)
Karnes (131)
Kaufman (132)
Kendall (133)
Kenedy (134)
Kent (135)
Kerr (136)
Kimble (137)
King (138)
Kinney (139)
Kleberg (140)
Knox (141)
Lamar (142)
Lamb (143)
Lampasas (144)
La Salle (145)
Lavaca (146)
Lee (147)
Leon (148)
Liberty (149)
Limestone (150)
Lipscomb (151)
Live Oak (152)
Llano (153)
Loving (154)
Lubbock (155)
Lynn (156)
McCulloch (157)
McLennan (158)
McMullen (159)
Madison (160)
Marion (161)
Martin (162)
Mason (163)
Matagorda (164)
Maverick (165)
Medina (166)
Menard (167)
Midland (168)
Milam (169)
Mills (170)
Mitchell (171)
Montague (172)
Montgomery (173)
- Moore (174)
- Morris (175)
- Motley (176)
- Nacogdoches (177)
- Navarro (178)
- Newton (179)
- Nolan (180)
- Nueces (181)
- Ochiltree (182)
- Oldham (183)
- Orange (184)
- Palo Pinto (185)
- Panola (186)
- Parker (187)
- Parmer (188)
- Pecos (189)
- Polk (190)
- Potter (191)
- Presidio (192)
- Rains (193)
- Randall (194)
- Reagan (195)
- Real (196)
- Red River (197)
- Reeves (198)
- Refugio (199)
- Roberts (200)
- Robertson (201)
- Rockwall (202)
- Runnels (203)
- Rusk (204)
- Sabine (205)
- San Augustine (206)
- San Jacinto (207)
- San Patricio (208)
- San Saba (209)
- Schleicher (210)
- Scurry (211)
- Shackelford (212)
- Shelby (213)
- Sherman (214)
- Smith (215)
- Somervell (216)
- Starr (217)
- Stephens (218)
- Sterling (219)
- Stonewall (220)
- Sutton (221)
- Swisher (222)
- Tarrant (223)
- Taylor (224)
- Terrell (225)
- Terry (226)
- Throckmorton (227)
- Titus (228)
- Tom Green (229)
- Travis (230)
- Trinity (231)
- Tyler (232)
- Upshur (233)
- Upton (234)
- Uvalde (235)
- Val Verde (236)
- Van Zandt (237)
- Victoria (238)
- Walker (239)
- Waller (240)
- Ward (241)
- Washington (242)
- Webb (243)
- Wharton (244)
- Wheeler (245)
- Wichita (246)
- Wilbarger (247)
- Willacy (248)
- Williamson (249)
- Wilson (250)
- Winkler (251)
- Wise (252)
- Wood (253)
- Yoakum (254)
- Young (255)
- Zapata (256)
- Zavala (257)
Display This Question:
If Which state do you consider to be your primary practice location? Note: if you are not currently... Utah Is Selected

Q193 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Beaver (4)
- Box Elder (5)
- Cache (6)
- Carbon (7)
- Daggett (8)
- Davis (9)
- Duchesne (10)
- Emery (11)
- Garfield (12)
- Grand (13)
- Iron (14)
- Juab (15)
- Kane (16)
- Millard (17)
- Morgan (18)
- Piute (19)
- Rich (20)
- Salt Lake (21)
- San Juan (22)
- Sanpete (23)
- Svier (24)
- Summit (25)
- Tooele (26)
- Uintah (27)
- Utah (28)
- Wasatch (29)
- Washington (30)
- Wayne (31)
- Weber (32)
Q195 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Addison (4)
- Bennington (9)
- Caledonia (5)
- Chittenden (6)
- Essex (7)
- Franklin (8)
- Grand Isle (10)
- Lamoille (11)
- Orange (12)
- Orleans (13)
- Rutland (14)
- Washington (15)
- Windham (16)
- Windsor (17)
Display This Question:
If Which state do you consider to be your primary practice location? Note: if you are not currently... Virginia Is Selected

Q196 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Accomack (4)
- Albemarie (9)
- Alleghany (5)
- Amelia (6)
- Amherst (7)
- Appomattox (18)
- Arlington (8)
- Augusta (10)
- Bath (11)
- Bedford (12)
- Bland (13)
- Botetourt (14)
- Brunswick (15)
- Buchanan (16)
- Buckingham (17)
- Campbell (19)
- Caroline (20)
- Carroll (21)
- Charles (22)
- Charlotte (23)
- Chesterfield (24)
- Clarke (25)
- Craig (26)
- Culpeper (27)
- Cumberland (28)
- Dickenson (29)
- Dinwiddie (30)
- Essex (31)
- Fairfax (32)
- Fauquier (33)
- Floyd (34)
- Fluvanna (35)
- Franklin (36)
- Frederick (37)
- Giles (38)
- Gloucester (39)
- Goochland (40)
- Grayson (41)
Greene (42)
Greensville (43)
Halifax (44)
Hanover (45)
Henrico (46)
Henry (47)
Highland (48)
Isle of Wight (49)
James City (50)
King and Queen (51)
King George (52)
King William (53)
Lancaster (54)
Lee (55)
Loudoun (56)
Louisa (57)
Lunenburg (58)
Madison (59)
Mathews (60)
Mecklenburg (61)
Middlesex (62)
Montgomery (63)
Nelson (64)
New Kent (65)
Northampton (66)
Northumberland (67)
Nottoway (68)
Orange (69)
Page (70)
Patrick (71)
Pittsylvania (72)
Powhatan (73)
Prince Edward (74)
Prince George (75)
Prince William (76)
Pulaski (77)
Rappahannock (78)
Richmond (79)
Roanoke (80)
Rockbridge (81)
Rockingham (82)
Russell (83)
Scott (84)
Shenandoah (85)
- Smyth (86)
- Southampton (87)
- Spotsylvania (88)
- Stafford (89)
- Surry (90)
- Sussex (91)
- Tazewell (92)
- Warren (93)
- Washington (94)
- Westmoreland (95)
- Wise (96)
- Wyth (97)
- York (98)
If Which state do you consider to be your primary practice location? (select one)

Washington Is Selected

Q194 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- ADAMS (4)
- ASOTIN (5)
- BENTON (6)
- CHELAN (7)
- CLALLAM (8)
- CLARK (9)
- COLUMBIA (10)
- COWLITZ (11)
- DOUGLAS (12)
- FERRY (13)
- FRANKLIN (14)
- GARFIELD (15)
- GRANT (16)
- GRAYS HARBOR (17)
- ISLAND (18)
- JEFFERSON (19)
- KING (20)
- KITSAP (21)
- KITTITAS (22)
- KLIKTAT (23)
- LEWIS (24)
- LINCOLN (25)
- MASON (26)
- OKANOGAN (27)
- PACIFIC (28)
- PEND OREILLE (29)
- PIERCE (30)
- SAN JUAN (31)
- SKAGIT (32)
- SKAMANIA (33)
- SNOHOMISH (34)
- SPOKANE (35)
- STEVENS (36)
- THURSTON (37)
- WAHKAUM (38)
- WALLA WALLA (39)
- WHATCOM (40)
- WHITMAN (41)
YAKIMA (42)
Q197 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Adams (4)
- Ashland (5)
- Barron (6)
- Bayfield (13)
- Brown (7)
- Buffalo (14)
- Burnett (8)
- Calumet (15)
- Chippewa (9)
- Clark (10)
- Columbia (11)
- Crawford (12)
- Dane (16)
- Dodge (17)
- Door (18)
- Douglas (19)
- Dunn (20)
- Eau Claire (21)
- Florence (22)
- Fond du Lac (23)
- Forest (24)
- Grant (25)
- Green (26)
- Green Lake (27)
- Iowa (28)
- Iron (29)
- Jackson (30)
- Jefferson (31)
- Juneau (32)
- Kenosha (33)
- Kewaunee (34)
- La Crosse (35)
- Lafayette (36)
- Langlade (37)
- Lincoln (38)
- Manitowoc (39)
- Marathon (40)
- Marinette (41)
Marquette (42)
Menominee (43)
Milwaukee (44)
Monroe (45)
Oconto (46)
Oneida (47)
Outagamie (48)
Ozaukee (49)
Pepin (50)
Pierce (51)
Polk (52)
Portage (53)
Price (54)
Racine (55)
Richland (56)
Rock (57)
Rusk (58)
Sauk (59)
Sawyer (60)
Shawano (61)
Sheboygan (62)
St. Croix (63)
Taylor (64)
Trempealeau (65)
Vernon (66)
Vilas (67)
Walworth (68)
Washburn (69)
Washington (70)
Waukesha (71)
Waupaca (72)
Waushara (73)
Winnebago (74)
Wood (75)
If Which state do you consider to be your primary practice location? Note: if you are not currently... Wyoming Is Selected

Q198 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Albany (4)
- Big Horn (5)
- Campbell (6)
- Carbon (7)
- Converse (8)
- Crook (9)
- Fremont (10)
- Goshen (11)
- Hot Springs (12)
- Johnson (13)
- Laramie (14)
- Lincoln (15)
- Natrona (16)
- Niobrara (17)
- Park (18)
- Platte (19)
- Sheridan (20)
- Sublette (21)
- Sweetwater (22)
- Teton (23)
- Uinta (24)
- Washakie (25)
- Weston (26)
Display This Question:
If Which state do you consider to be your primary practice location? Note: if you are not currently... West Virginia Is Selected

Q199 Please indicate the counties in which you primarily practice. To select more than one county, hold down the Control Key on your PC or the Command key (⌘) on your Mac. Please do not select more than three counties.

- Barbour (4)
- Berkeley (5)
- Boone (6)
- Braxton (7)
- Brooke (8)
- Cabell (9)
- Calhoun (10)
- Clay (11)
- Doddridge (12)
- Fayette (13)
- Gilmer (14)
- Grant (15)
- Greenbrier (16)
- Hampshire (17)
- Hancock (18)
- Hardy (19)
- Harrison (20)
- Jackson (21)
- Jefferson (22)
- Kanawha (23)
- Lewis (24)
- Lincoln (25)
- Logan (26)
- Marion (27)
- Marshall (28)
- Mason (29)
- McDowell (30)
- Mercer (31)
- Mineral (32)
- Mingo (33)
- Monongalia (34)
- Monroe (35)
- Morgan (36)
- Nicholas (37)
- Ohio (38)
- Pendleton (39)
- Pleasants (40)
- Pocahontas (41)
- Preston (42)
- Putnam (43)
- Raleigh (44)
- Randolph (45)
- Ritchie (46)
- Roane (47)
- Summers (48)
- Taylor (49)
- Tucker (50)
- Tyler (51)
- Upshur (52)
- Wayne (53)
- Webster (54)
- Wetzel (55)
- Wirt (56)
- Wood (57)
- Wyoming (58)

Display This Question:
If What is the status of your law license? (select one) The status of my license(s) is inactive.
Is Not Selected

63 For how many years have you been licensed to practice law?

Display This Question:
If What is the status of your law license? (select one) The status of my license(s) is inactive.
Is Not Selected

75 Which of the below best describes your office location?
- City (1)
- Suburban (2)
- Town (4)
- Rural (3)
If What is the status of your law license? (select one) The status of my license(s) is inactive.

In what practice areas do you concentrate? (select all that apply)

- N/A - General Practice (1)
- Alternative Dispute Resolution (73)
- Banking (33)
- Bankruptcy (2)
- Business/corporate (3)
- Civil rights (4)
- Consumer (5)
- Contract (6)
- Criminal (7)
- Debt collection (8)
- Disability Rights (9)
- Education (10)
- Elder (11)
- Estate planning/probate/wills (12)
- Family (13)
- Domestic Violence (14)
- Health care (15)
- Housing (16)
- Immigration (17)
- Intellectual property (IP)/ Patent/ Trademarks (18)
- Juvenile Law (19)
- Labor and employment (20)
- Litigation (64)
- Medical Malpractice (21)
- Military (22)
- Non-profit organization (23)
- Personal Injury (24)
- Poverty (65)
- Public Benefits (25)
- Real Estate (26)
- Securities (27)
- Tax (28)
- Technology (29)
- Tribal/Native American (30)
- Other, please specify (31) ____________________
Are you a licensed attorney? Yes, and the status of one or more of my licenses is active.

Which one of the following best describes your work environment? (select one)
- Private practice (1)
- Corporate counsel (2)
- Government (3)
- Non-profit (4)
- Other (please specify) (5) ____________________

Please identify the non-profit work environment in which you work
- IOLTA or LSC funded organization (1)
- Non-IOLTA or non-LSC funded legal services provider or public interest law/civil rights organization (2)
- 501(c)(3) organization (3)
- Other (please specify) (4) ____________________

In total, approximately how many practicing attorneys work for your private practice? Please include all attorneys, including yourself, at all locations of your firm (select one answer). If you don't know, please provide your best estimate.
- 1 attorney only (1)
- 2 to 5 attorneys (2)
- 6 to 10 attorneys (3)
- 11 to 20 attorneys (4)
- 21 to 50 attorneys (5)
- 51 to 100 attorneys (6)
- 101 to 300 attorneys (7)
- More than 300 attorneys (8)

Are you a judge? (select one answer)
- Yes (11)
- No (12)

If Yes Is Selected, Then Skip To End of Survey
If Which one of the following best describes your work environment? (select one)

Government Is Selected

69 What is the nature of your government work? (select one answer)
- Federal (1)
- State (2)
- County (3)
- City/Local (4)

Corporate counsel Is Selected

67 Including all of your company’s locations, approximately how many practicing attorneys work for the company as part of its legal staff? (select one answer)
If you don't know, please provide your best estimate
- 1 attorney only (1)
- 2 to 9 attorneys (2)
- 10 to 30 attorneys (3)
- More than 30 attorneys (4)
8 You indicated that your law license is currently inactive. Please select the response that best explains your status.

- I am retired (1)
- I am not employed (2)
- I am employed, but not practicing law (3)
- Other (please indicate) (5) ____________________
Thank you for answering our background questions. Now we will ask a series of questions about pro bono legal services. First, let's make sure we are all on the same page about the definition of pro bono.

Pro bono services are:
- legal services
- personally performed
- without charge or expectation of a fee
- to persons of limited means or organizations that serve persons of limited means

Pro bono does not include legal services performed to develop a paying client (e.g. a free initial consultation to a potential paying client) or legal services for which payment was expected, but not collected. It also does not include free legal services provided for family or friends who are not of limited means. And, it does not include pro bono activities you performed as part of your paying job responsibilities.

For this survey, persons of limited means are defined as financially disadvantaged persons who are unable to pay for legal services. The determination of this threshold should be made by a pro bono attorney or a legal aid (or similar) organization at the time of screening and according to the program's criteria. In some circumstances, it may include individuals and families earning below 125% of the Federal Poverty Line (approximately $15,000 annually for a family of one or $30,000 annually for a family of four), or up to 200% of the Federal Poverty Line (approximately $25,000 for a family of one or $50,000 annually for a family of four), depending upon the type of case and client involved.
If Are you a licensed attorney? Yes, but status is inactive

10 Were you to reactivate your license, approximately how many hours do you think you would contribute to pro bono work over the next year?
- None (1)
- 0-5 hours (2)
- 6-10 hours (3)
- 20-50 hours (4)
- 51-100 hours (5)
- 101-500 hours (approx. 2-3 months of full-time work) (6)
- 501-1000 hours (approx. 3-6 months of full-time work) (7)
- 1001+ hours (more than 6 months of full-time work) (8)

Thank you for answering our background questions. Now we will ask a series of questions about the level and type of pro bono services you may have provided in 2016. First, let's make sure we are all on the same page about the definition of pro bono.

Pro bono legal services are:
- personally performed
- without charge or expectation of a fee
- to persons of limited means or organizations that serve persons of limited means

Pro bono does not include legal services performed to develop a paying client (e.g. a free initial consultation to a potential paying client) or legal services for which payment was expected, but not collected. It also does not include free legal services provided for family or friends who are not of limited means. And, it does not include pro bono activities you performed as part of your paying job responsibilities.

For this survey, persons of limited means are defined as financially disadvantaged persons who are unable to pay for legal services. The determination of this threshold should be made by either a pro bono attorney or a legal aid (or similar) organization at the time of screening and according to the program's criteria. In some circumstances, it may include individuals and families earning below 125% of the Federal Poverty Line (approximately $15,000 annually for a family of one or $30,000 annually for a family of four), or up to 200% of the Federal Poverty Line.
(approximately $25,000 for a family of one or $50,000 annually for a family of four), depending upon the type of case and client involved.

Display This Question:
If ZZZZ Which state do you consider to be your primary practice location? Note: if you are not currently practicing, please indicate the jurisdiction in which you have a law license or if you have mul... California Is Selected
And What is the status of your law license? (select one) The status of my license(s) is inactive. Is Not Selected

Q152 On average, how many hours of pro bono legal services have you provided each year over the last five years, or, if you started practicing within the last five years, since you first became admitted to practice?
☐ 0-10 hours (1)
☐ 11-20 hours (2)
☐ 21-50 hours (3)
☐ 51-100 hours (4)
☐ 101-200 hours (5)
☐ More than 200 hours (6)

Display This Question:
If What is the status of your law license? (select one) The status of my license(s) is inactive. Is Not Selected

14 In what year did you provide your most recent pro bono service?
☐ 2016 (4)
☐ 2015 (16)
☐ 2014 (5)
☐ 2013 (6)
☐ 2012 (7)
☐ 2011 (8)
☐ 2010 (9)
☐ 2009 (10)
☐ 2008 (11)
☐ 2007 (12)
☐ 2006 (13)
☐ 2005 or earlier (14)
☐ I have not yet provided pro bono service (15)

Display This Question:
If In what year did you provide your most recent pro bono service?&nbsp; 2016 Is Selected

Q134 To whom did you provide pro bono in 2016? Please select all that apply.
☐ To individual(s) (1)
☐ To class(es) of individuals (3)
☐ To organization(s) (4)
Q138 Please complete the grid(s) below regarding any pro bono services you provided in 2016. Do your best to approximate how many legal matters and hours were spent on each pro bono activity indicated in the grid below. If you did not provide the listed activity, leave the corresponding fields as zeroes.

<table>
<thead>
<tr>
<th>Number of LEGAL MATTERS (1)</th>
<th>Number of HOURS (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full case representation (1)</td>
<td></td>
</tr>
<tr>
<td>Limited scope representation - Litigation (e.g. limited scope appearances, drafting pleadings, negotiating settlements) (3)</td>
<td></td>
</tr>
<tr>
<td>Limited scope representation - Non-Litigation (e.g. help desks, help lines, brief advice) (5)</td>
<td></td>
</tr>
<tr>
<td>Representation in mediation (6)</td>
<td></td>
</tr>
<tr>
<td>Representation of a class of individuals (7)</td>
<td></td>
</tr>
</tbody>
</table>
Q130 Pro Bono Services Provided to Organizations.

<table>
<thead>
<tr>
<th>Number of LEGAL MATTERS (1)</th>
<th>Number of HOURS (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full case representation (1)</td>
<td></td>
</tr>
<tr>
<td>Limited scope representation (handled specific task/s) (2)</td>
<td></td>
</tr>
<tr>
<td>Legal advice (3)</td>
<td></td>
</tr>
<tr>
<td>Representation in mediation (4)</td>
<td></td>
</tr>
</tbody>
</table>

21 Please indicate if any of your pro bono clients in 2016 fell into any of the following categories (select all that apply):

- A non or limited English speaker (1)
- A child/juvenile (2)
- A student (3)
- A single Parent (4)
- Elderly (5)
- Incarcerated (6)
- Disabled (7)
- An ethnic minority (8)
- A rural resident (9)
- A veteran (10)
- LGBT (11)
- A migrant worker (12)
- A documented immigrant (13)
- An undocumented immigrant (16)
- A victim of domestic violence (14)
- A victim of consumer fraud (15)
- Homeless (19)

24 Most Recent Pro Bono Experience Please think of your most recent pro bono experience when responding to the following set of questions.
Display This Question:
**If in what year did you provide your most recent pro bono service?**  2016 Is Selected

22 The most recent pro bono service I provided was...

<table>
<thead>
<tr>
<th>Select ONE Service</th>
<th></th>
<th>Select ONE type of client</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full representation (1)</td>
<td></td>
<td>to an individual of limited means (1)</td>
</tr>
<tr>
<td>Limited Scope Representation (Litigation) (2)</td>
<td></td>
<td>to a class of individuals of limited means (2)</td>
</tr>
<tr>
<td>Limited Scope Representation (Non-litigation) (3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mediation (4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>None of the above (5)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Select from the following:

1. Full representation
2. Limited Scope Representation (Litigation)
3. Limited Scope Representation (Non-litigation)
4. Mediation
5. None of the above

Display This Question:
**If in what year did you provide your most recent pro bono service?**  2016 Is Selected

26 How did this client come to you? Please select the response choice that best describes how the client came to you.

- The client came directly to me (1)
- From a posting on a pro bono listserv to which I subscribe (38)
- A referral from a family member or friend (2)
- A referral from your employer (3)
- A referral from a co-worker within your organization (4)
- A referral from an attorney outside of your organization (5)
- A referral from a professional acquaintance (21)
- A referral from a present or former client (6)
- A referral from legal aid/services pro bono program (7)
- A referral from a bar association pro bono program (18)
- A referral from an independent pro bono program (8)
- A referral from a self-help desk (9)
- A referral from a public or law library (10)
- A referral from a law school clinic (12)
- A referral from a mediation center (13)
- A referral from a religious organization (14)
- A referral from a non-profit organization (15)
- A referral from a judge or court administrator (16)
- A referral from a lawyer referral service (19)
- A referral from a guardian ad litem program (20)
- Other (please specify) (17) _________________
Display This Question:

If In what year did you provide your most recent pro bono service?  
2016 Is Selected

And How did this client come to you? Please select the response choice that best describes how the cl... The client came directly to me Is Selected

27 How would you describe your relationship with the client before the legal engagement began? (select one answer).

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an individual of limited means Is Selected

- A personal friend (1)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an individual of limited means Is Selected

- A relative (2)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an individual of limited means Is Selected

- A co-worker (3)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an individual of limited means Is Selected

- An acquaintance (4)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an individual of limited means Is Selected

- A former client (5)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to a class of individuals of limited means Is Selected

- A class of persons with whom I had a relationship with at least one class member (8)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to a class of individuals of limited means Is Selected

- A class of persons to whom a friend or family member had a connection (7)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to a class of individuals of limited means Is Selected

- A class of persons to whom my employer had a connection (15)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an organization that addresses the needs of persons of limited means Is Selected

- An organization with which I was personally involved (10)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an organization that addresses the needs of persons of limited means Is Selected

- An organization with which my employer was involved (11)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an organization that addresses the needs of persons of limited means Is Selected

- An organization with which a friend or family member was personally involved (12)

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an individual of limited means Is Selected 
Or In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to a class of individuals of limited
In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an organization that addresses the needs of persons of limited means

- Another relationship (please specify) (13) ____________________

If In 2016, the most typical type of pro bono service I provided was... - Select ONE type of client - to an individual of limited means

- None of the above- no prior relationship (14)

If In what year did you provide your most recent pro bono service? 2016 Is Selected

Which of the following best describes how the client was determined to be low income? (select all that apply)

- An indication from the referral source (1)

- The referral source qualified the client as low income (2)
- My knowledge of the client's situation (3)
- Financial data, such as W2 or paycheck information (4)
- The word of the client (5)
- Some other factor (please specify) (6) ____________________

What specific legal tasks did you perform for this client? (select all that apply)

- Reviewed/drafted documents (1)
- Wrote letter (2)
- Spoke with other attorneys (3)
- Interviewed/met with the client (4)
- Provided advice (5)
- Referred to other organization(s) (6)
- Provided full representation in court (trial or appellate) (7)
- Negotiated a settlement with other parties (8)
- Represented the client in administrative proceedings (9)
- Represented the client before legislative body (10)
- Other (please specify) (11) ____________________
33 In what practice area was this engagement? (select all that apply)
- Banking (1)
- Bankruptcy (2)
- Business/corporate (3)
- Civil rights (4)
- Consumer (5)
- Contract (6)
- Criminal (7)
- Debt collection (8)
- Disability Rights (9)
- Education (10)
- Elder (11)
- Estate planning/probate/wills (12)
- Family (13)
- Domestic Violence (14)
- Health care (15)
- Housing (16)
- Immigration (17)
- Intellectual property (IP)/ Patent/ Trademarks (18)
- Juvenile Law (19)
- Labor and employment (20)
- Litigation (32)
- Medical Malpractice (21)
- Military (22)
- Non-profit organization (23)
- Personal Injury (24)
- Public Benefits (25)
- Real Estate (26)
- Securities (27)
- Tax (28)
- Technology (29)
- Tribal/Native American (30)
- Other (please specify) (31) ____________________

34 Was the pro bono legal matter within the scope of your regular paying practice/area of expertise?
  ○ Yes (1)
  ○ No (2)
Display This Question:
If How did this client come to you? Please select the response choice that best describes how the cl... A referral from legal aid/services pro bono program Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from an independent pro bono program Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from a self-help desk Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from a public or law library Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from a law school clinic Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from a mediation center Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from a religious organization Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from a non-profit organization Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from a bar association pro bono program Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from a lawyer referral service Is Selected
Or How did this client come to you? Please select the response choice that best describes how the cl... A referral from a guardian ad litem program Is Selected
And If
If In what year did you provide your most recent pro bono service? 2016 Is Selected
Q125 Please indicate below what support you received from the referral organization for this legal matter (in column 1) and whether you needed more of this type of support (in column 2). Select all that apply.

<table>
<thead>
<tr>
<th>Sample forms/documents (1)</th>
<th>Received from Referral Organization (1)</th>
<th>Needed (more of) from referral organization (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mentoring support (2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regular check-ins (3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research assistance (4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troubleshoot issues that arise between you and the client (5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLE (6)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expense reimbursement (8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shadowing an experienced lawyer on a case (9)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Malpractice insurance (10)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Team with another volunteer on the case (13)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
If In what year did you provide your most recent pro bono service? 2016 is selected.

Approximately how many hours of pro bono service did you personally provide on this legal matter?

Was this pro bono experience consistent with your expectations when you accepted the engagement? (select all that apply)

- Yes - it was consistent in terms of time and complexity (4)
- No - it took more time than I expected (5)
- No - it took less time than I expected (6)
- No - it was more complex than I expected (7)
- No - it was less complex than I expected (8)
- No - it was not what I expected in some other way (please explain) (3)

If What is the status of your law license? (select one) The status of my license(s) is inactive.

Q140 Attitudes About Pro Bono

The following set of questions will ask about factors that would encourage or discourage your participation in pro bono work. Please respond to these questions as if your license were active.
The following are a list of factors that might motivate an attorney to do pro bono (or more pro bono). How influential would each factor be to you personally, in motivating you to do pro bono, using a scale from 1 to 5 where 1 means “not at all motivating” and 5 means “very motivating”?

<table>
<thead>
<tr>
<th></th>
<th>1. Not at all motivating (1)</th>
<th>2. (2)</th>
<th>3 (3)</th>
<th>4 (4)</th>
<th>5. Very motivating (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helping people in need</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Gaining experience in</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>an area outside of my</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>expertise</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Participating in reducing</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>social inequalities</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>(3)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Opportunities to interact</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>with low-income</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>populations</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Opportunities to work</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>with other attorneys</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>It would make me feel</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>like a good person</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>(7)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>It is my ethical</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>obligation</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Recognition from</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>colleagues and friends</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
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<tr>
<td>(9)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>

If Are you a licensed attorney? Yes, and the status of one or more of my licenses is

<table>
<thead>
<tr>
<th></th>
<th>○</th>
<th>○</th>
<th>○</th>
<th>○</th>
<th>○</th>
</tr>
</thead>
</table>
**Active. Is Selected Or Why is your license currently inactive?**
Select the response that best applies to you. I am employed, but not practicing law.

- Recognition from employer (10)
- Opportunities to work directly with clients (12)
- Opportunities to go to court (13)
- It is my duty as a member of the legal profession (15)
- Helping the profession's public image (16)

**If Which one of the following best describes your work environment?**

- Private practice Is Selected
- A firm culture that encourages pro bono (17)
- Strengthening relationships

<p>| | | | | | |</p>
<table>
<thead>
<tr>
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</tbody>
</table>
Display This Question:
If ZZZZ Which state do you consider to be your primary practice location? Note: if you are not currently practicing, please indicate the jurisdiction in which you have a law license or if you have mul... California Is Selected
Q150 Note that in 2015, only 8% of California attorneys engaged in pro bono with an IOLTA-funded legal services provider.

47 Thinking about the legal needs of the low-income population in your state, how important is it for local attorneys to offer pro bono services?
☐ Don't know (1)
☐ Very unimportant (2)
☐ Somewhat unimportant (3)
☐ Neither important nor unimportant (4)
☐ Somewhat important (5)
☐ Very important (6)

Display This Question:
If What is the status of your law license? (select one) The status of my license(s) is inactive. Is Not Selected
49 To identify pro bono opportunities, have you ever...

<table>
<thead>
<tr>
<th>contacted...</th>
<th>been contacted by...</th>
</tr>
</thead>
<tbody>
<tr>
<td>The state bar association (1)</td>
<td>Yes (1)</td>
</tr>
<tr>
<td>Your local bar association (2)</td>
<td>Yes (1)</td>
</tr>
<tr>
<td>A legal aid or pro bono organization (3)</td>
<td>Yes (1)</td>
</tr>
<tr>
<td>Some other organization (please specify) (4)</td>
<td>Yes (1)</td>
</tr>
</tbody>
</table>
53 Using a scale from 1 to 5 where 1 means it would be "not at all influential" and 5 means that it would be "very influential," how much influence would each of the following actions have in encouraging you to provide pro bono?

<table>
<thead>
<tr>
<th>Action</th>
<th>1 - Not at all influential (1)</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5 - Very influential (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Formal recognition of my past volunteer efforts (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If you are a licensed attorney? Yes, and the status of one or more of my licenses is active. Is Selected</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Periodic contact by a referral organization; I'll take a case when I can (2)</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Free or reduced cost CLE (3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLE credit for doing pro bono (4)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Online description of case opportunities from which I could select (5)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Malpractice insurance provided by referral organization (6)</td>
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<td>If a colleague asked me to take a case (7)</td>
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<td>If a judge solicited my participation in a pro bono case (9)</td>
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<td>Administrative or research support (10)</td>
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<td>If I were matched with another attorney to share the work (12)</td>
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<td>Mentorship/supervision by an attorney specializing in the legal matter (13)</td>
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<td>Opportunities to act as a mentor to young attorneys or law students (14)</td>
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<td>Limited scope representation opportunities, such as handling a specific task, instead of full representation of the client (15)</td>
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<td>If Which state do you consider to be your primary practice location? Note: if you are not currently... Illinois Is Not Selected</td>
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<td>Reduced fee opportunities as opposed to free service opportunities (16)</td>
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<td>Opportunities to do pro bono remotely (such as answering client questions using online live chatting or video conferencing) (17)</td>
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<td>The option of selecting a client to assist based on specific demographics (i.e. elderly, veterans, disabled, specific minority groups, etc) (19)</td>
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<td>The availability of networking opportunities with other attorneys providing pro bono in my community (20)</td>
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<td>Alternative Dispute Resolution pro bono opportunities (21)</td>
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<td>If Are you a licensed attorney? Yes, and the status of one or more of my licenses is active. Is Selected</td>
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<td>More support from my firm (such as billable</td>
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Display This Question:

If ZZZZ Which state do you consider to be your primary practice location? Note: if you are not currently practicing, please indicate the jurisdiction in which you have a law license or if you have mul... California Is Selected

Q176 How would you most prefer to learn about pro bono opportunities? Select up to three.
- The client came directly to me (1)
- A referral from a family member or friend (2)
- A referral from your employer (3)
- A referral from a co-worker within your organization (4)
- A referral from an attorney outside of your organization (5)
- A referral from a professional acquaintance (21)
- A referral from a present or former client (6)
- A referral from legal aid/services pro bono program (7)
- A referral from a bar association pro bono program (18)
- A referral from an independent pro bono program (8)
- A referral from a self-help desk (9)
- A referral from a public or law library (10)
- A referral from a law school clinic (12)
- A referral from a mediation center (13)
- A referral from a religious organization (14)
- A referral from a non-profit organization (15)
- A referral from a judge or court administrator (16)
- A referral from a lawyer referral service (19)
- A referral from a guardian ad litem program (20)
- A posting on a pro bono listserv to which I subscribe (36)
- Other (please specify) (17) ____________________

54 Is there any other initiative that a referral organization should consider to encourage pro bono service?
- Yes (please specify) (1) ____________________
- No (2)
The following are a list of factors that might discourage an attorney from doing pro bono (or more pro bono). How influential would each factor be to you personally, in discouraging you from doing pro bono, using a scale from 1 to 5 where 1 means "not at all discouraging/not relevant" and 5 means "very discouraging".

<table>
<thead>
<tr>
<th>Lack of time (1)</th>
<th>Competing billable hour expectations and policies (2)</th>
<th>Commitment to family or other personal obligations (3)</th>
<th>Lack of skills or experience in the practice areas needed by pro bono clients (4)</th>
<th>Lack of information about opportunities (5)</th>
<th>1 - Not at all discouraging/not relevant</th>
<th>2 (2)</th>
<th>3 (3)</th>
<th>4 (4)</th>
<th>5 - Very Discouraging (5)</th>
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<td>Competing billable hour expectations and policies (2)</td>
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<td>Commitment to family or other personal obligations (3)</td>
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<td>Lack of skills or experience in the practice areas needed by pro bono clients (4)</td>
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<td>Lack of information about opportunities (5)</td>
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</table>

If in total, approximately how many practicing attorneys work for your private practice? Please incl... 1 attorney only Is Not Selected

Discouragement from your employer (6)

<table>
<thead>
<tr>
<th>Discouragement from your employer (6)</th>
<th>Lack of administrative support or resources (7)</th>
<th>Lack of malpractice insurance (8)</th>
<th>Lack of interest</th>
<th>1 - Not at all discouraging/not relevant</th>
<th>2 (2)</th>
<th>3 (3)</th>
<th>4 (4)</th>
<th>5 - Very Discouraging (5)</th>
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<td>in the types of cases (10)</td>
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<td>Too costly; financially burdensome to my practice (11)</td>
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<td>Personal or philosophical objections to providing pro bono (12)</td>
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<td>A preference for providing reduced fee assistance rather than no fee assistance (13)</td>
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<td>A preference for spending volunteer time on non-legal matters (14)</td>
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<td>Lack of clarity on how much time I would end up having to commit in order to complete the representation (15)</td>
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<td>Scheduling conflicts, making it difficult to be available for court appearances (17)</td>
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<td>The unrealistic expectations of clients (18)</td>
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<tr>
<td>Concerns that doing pro bono work would compromise the interests of my other clients</td>
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</table>
I feel that a lot of pro bono clients really can afford legal assistance (19)
If total, approximately how many practicing attorneys work for your private practice?
Please incl... 1 attorney only Is Not Selected
And What is the status of your law license? (select one) I have one or more active licenses.
Is Selected
Or If
If What is the status of your law license? (select one) The status of my license(s) is inactive.
Is Selected
And You indicated that your law license is currently inactive. Please select the response
that best e... I am employed, but not practicing law Is Selected

55 Which of the following best describes your firm's or employer's attitude toward pro bono?
(select one)
☑ Employer encourages pro bono activities (1)
☑ Employer neither encourages nor discourages pro bono activities (2)
☑ Employer discourages pro bono activities (3)

56 And, specifically, does your firm or employer do any of the following as it relates to pro bono?
(select all that apply)
☑ Employer places restriction on number of pro bono clients or matters in a fiscal year (1)
☑ Employer allows pro bono during regular business hours (15)
☑ Employer does NOT allow pro bono during regular business hours (2)
☑ Employer has procedures in place for identifying and referring pro bono cases internally (3)
☑ Employer has a pro bono manager (4)
☑ Employer allows use of internal resources for pro bono activities (5)
☑ Employer disallows use of internal resources for pro bono activities (6)
☑ Employer provides mentoring for pro bono activities/matters (7)
☑ Employer requires a specific number of pro bono hours or matters per year (8)
☑ Employer allows billable hour credit for pro bono work (9)
☑ Employer has a pro bono policy that supports employee pro bono activities (10)
☑ Other (please specify) (11) ____________________
☑ None of the above (26)
If you were a law student, to what degree did that experience affect your decision to provide pro bono services as a practicing attorney?

- Far more likely to provide pro bono services (1)
- More likely to provide pro bono services (2)
- It had no impact on my provision of pro bono services (3)
- Less likely to provide pro bono services (4)
- I did not provide pro bono legal services while I was a law student (5)

How likely are you to offer pro bono services in 2017?

- Very Unlikely (1)
- Unlikely (2)
- Somewhat Unlikely (3)
- Undecided (4)
- Somewhat likely (5)
- Likely (6)
- Very Likely (7)

Which state do you consider to be your primary practice location? Note: If you are not currently practicing, please indicate the jurisdiction in which you have a law license or if you have multiple licenses, select the state with the most significant connection.

And What is the status of your law license? (select one) The status of my license(s) is inactive. Is Not Selected

Q151 What substantive and skills trainings would you most prefer when representing a pro bono client? (select one)

- Free, online and on-demand CLE trainings from legal aid/pro bono programs (1)
- Free, in-person CLE trainings from legal aid/pro bono programs (2)
- Mentoring from a legal aid/pro bono staff attorney who has experience in the relevant areas of law (3)
- My employer already offers adequate, in-house training or resources (4)
- None of the above; I would only accept a case that is well-within my expertise (5)
If ZZZZ Which state do you consider to be your primary practice location? Note: if you are not currently practicing, please indicate the jurisdiction in which you have a law license or if you have mul... California Is Selected

Q153 In 2016, did you make a voluntary financial contribution to a local legal aid or pro bono organization, and/or to the Justice Gap Fund?

- Yes (4)
- No (5)

If In 2016, did you make a voluntary financial contribution to a local legal aid or pro bono organization, and/or to the Justice Gap Fund? Yes Is Selected

Q154 Please indicate the following:

- I made a one-time contribution in the amount of $ (1) ________________
- I make periodic contributions in the average amount of $ (2) ________________
- I contribute annually in the average amount of $ (3) ________________

How likely are you to make a monetary contribution in 2017?

- Very unlikely (1)
- Somewhat unlikely (2)
- Undecided (3)
- Somewhat likely (4)
- Likely (5)
- Very likely (6)

Do you keep track of your pro bono hours?

- Yes (1)
- No (2)
Q159 In New Mexico, most of the attorney population is concentrated in the urban centers of Albuquerque, Santa Fe, and Las Cruces. However, many low-income people need legal assistance in the rural areas of our state. Would you be willing to use technology to provide pro bono assistance to people in those rural areas?
- Yes (4)
- No (5)

Q160 Which of the following technological tools would you find useful in providing pro bono assistance to people in rural areas?
- Secure Web Portal for exchange of documents (1)
- Skype/Facetime (2)
- Video appearances in court (3)
- Advice and counsel through an external website (4)
- Other (5) ____________________

Q161 What is the primary obstacle preventing you from providing pro bono assistance using technology to people in rural areas?
Q162 New Mexico is currently considering an "Emeritus Rule" that would allow attorneys who have voluntarily withdrawn from the New Mexico Bar or transferred to inactive status and who do not receive compensation of any kind for the performance of legal services to provide pro bono services under the supervision of a supervising attorney in association with an approved legal aid organization. If this rule is adopted, would you be interested in becoming an "emeritus attorney"?
- Yes (4)
- No (5)

Q163 Have you had experience helping a pro bono client who speaks a different language than your own?
- Yes (4)
- No (5)

Q164 What tools have you used in helping a pro bono client who speaks a different language than your own?
- Language line (over-the-phone interpretation) (1)
- Court Interpreter (2)
- Client's Family Member as Interpreter (3)
- Bilingual Member of your firm/staff (4)
- Forms in Client's native language (5)
- Other (6) ____________________

Q165 What obstacles have kept you from assisting a pro bono client who speaks a different language than your own?
Display This Question:
If ZZZZ Which state do you consider to be your primary practice location? Note: if you are not currently practicing, please indicate the jurisdiction in which you have a law license or if you have mul... New Mexico Is Selected
And What is the status of your law license? (select one) The status of my license(s) is inactive. Is Not Selected

Q166 Have you had any specific pro bono experiences that have either encouraged or discouraged you to do/from doing more pro bono work? If so, please describe.
☐ Positive/Encouraging (1) ____________________
☐ Negative/Discouraging (2) ____________________

Display This Question:
If ZZZZ Which state do you consider to be your primary practice location? Note: if you are not currently practicing, please indicate the jurisdiction in which you have a law license or if you have mul... Vermont Is Selected
And What is the status of your law license? (select one) The status of my license(s) is inactive. Is Not Selected

Q167 Vermont Rule of Professional Conduct 6.1 provides that a lawyer should render at least 50 hours of pro bono legal services per year. Are you able to typically meet that goal?

Display This Question:
If ZZZZ Which state do you consider to be your primary practice location? Note: if you are not currently practicing, please indicate the jurisdiction in which you have a law license or if you have mul... Vermont Is Selected
And What is the status of your law license? (select one) The status of my license(s) is inactive. Is Not Selected

Q168 What would best assist Vermont lawyers to meet the pro bono goal each year?
Q169 Emeritus status provides for a limited license for attorneys who are not currently practicing law to practice on a volunteer basis for a Qualified Legal Service Provider (QLSP). An attorney on Emeritus status cannot practice law outside of providing free legal services through the QLSP. If you are considering changing to inactive status, or already inactive, what would encourage you to choose emeritus instead of inactive? (select all that apply)

- waiver of the license fees (currently the same as inactive status)
- reduction of the license fees
- training, support and resources to learn a new area of law
- finding an opportunity in my practice area
- finding an opportunity that is flexible with my schedule
- finding an opportunity to mentor attorneys
- other (please specify) ____________________
- none of the above - I intend to keep my current license status for a while

Q170 WSBA members voluntarily report for RPC 6.1 pro bono publico hours in the WSBA annual licensing form. Many states require mandatory reporting of pro bono hours. In part to better understand how members engage in pro bono and to shed light on a more accurate reflection of how lawyers give back. Would you be opposed to mandatory reporting of pro bono hours as part of the WSBA annual Licensing Form?

- yes
- maybe
- no
- I don't know

Q141 Earlier in this survey you were asked about legal services that you may have provided directly to clients, whether individuals or organizations, without fee or expectation of fee. For this final set of questions will ask about other public service activities that may provide assistance to low and moderate income people. Note that these questions are specifically inquiring about activities in 2016 and not previous years.
Display This Question:

If What is the status of your law license? (select one) I have one or more active licenses. Is Selected

Or What is the status of your law license? (select one) The status of my license(s) is inactive. Is Selected

Or What is the status of your law license? (select one) I participate in a state licensure program for which my practice is limited to pro bono work only. Is Selected

17 Outside of your paid job responsibilities, did you perform any of the following public service activities in 2016? (select all that apply)

If What is the status of your law license? (select one) I have one or more active licenses. Is Selected

- Legal services for a reduced fee (1)
- Speaker at legal education event for non-lawyers (3)
- Trainer or teacher on legal issues (4)
- Supervising or mentorship to another attorney providing pro bono representation (5)
- Lobbying on behalf of a pro bono organization (6)
- Policy advocacy (7)
- Grassroots community advocacy (8)
- Member of board of legal services or pro bono organization (10)
- Member of bar committee related to pro bono or access to justice (11)
- Member of firm committee related to pro bono or access to justice (12)
- Other, please specify (13) ____________________
- None of the above (14)
If Did you perform any of the following other types of pro bono or public service activities in 2016... None of the above Is Not Selected

Carry Forward Selected Choices from "Outside of your paid job responsibilities, did you perform any of the following public service activities in 2016? (select all that apply)"

18 For the activities indicated in the previous question, please indicate how many hours you spent in 2016

<table>
<thead>
<tr>
<th>Number of hours in 2016 (1)</th>
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<tbody>
<tr>
<td>Legal services for a reduced fee (x1)</td>
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<td>Speaker at legal education event for non-lawyers (x3)</td>
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<tr>
<td>Trainer or teacher on legal issues (x4)</td>
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<td>Supervising or mentorship to another attorney providing pro bono representation (x5)</td>
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<td>Lobbying on behalf of a pro bono organization (x6)</td>
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<tr>
<td>Member of bar committee related to pro bono or access to justice (x11)</td>
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<td>Member of firm committee related to pro bono or access to justice (x12)</td>
</tr>
<tr>
<td>Other, please specify (x13)</td>
</tr>
<tr>
<td>None of the above (x14)</td>
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</tbody>
</table>
If Did you perform any of the following other types of activities in 2016? (select all that apply) Legal services for a reduced fee Is Selected

For the legal service you provided for a reduced fee, by what percentage was your fee reduced? If you provided more than one legal service for a reduced fee in 2016, please indicate what the average or most typical reduction was.

- 5% or less (1)
- 6-10% (2)
- 11-15% (3)
- 16-20% (4)
- 21-25% (5)
- 26-30% (6)
- 31-35% (7)
- 36-40% (8)
- 41-45% (9)
- 46-50% (10)
- 51-55% (11)
- 56-60% (12)
- 61-65% (13)
- 66-70% (14)
- 71-75% (15)
- 76-80% (16)
- 81-85% (17)
- 86-90% (18)
- 91-95% (19)
- 96-99% (20)

And Which state do you consider to be your primary practice location? Note: if you are not currently... Illinois Is Not Selected

And Which state do you consider to be your primary practice location? Note: if you are not currently... California Is Not Selected

And, based on this reduction, approximately what was your average reduced hourly fee?

- $1-50 (2)
- $51-100 (3)
- $101-150 (4)
- $151-200 (5)
- $200-300 (6)
- More than $300 (7)
Q128 What is your average per hour billing rate (in U.S. dollars)?
- Less than $100 (1)
- $100-199 (2)
- $200-299 (3)
- $300-399 (4)
- $400-499 (5)
- $500 or more (6)

Q143 Unbundling (also known as limited scope representation) is an alternative to traditional, full representation where the lawyer and client agree, usually at the beginning of a matter, that the lawyer will only handle certain parts of the matter and the client will be responsible for other parts. In 2016, approximately what percentage of your overall caseload involved unbundled legal services for a fee?
- 0% (1)
- 1-20% (2)
- 21-40% (3)
- 41-60% (4)
- 61-80% (5)
- 81-100% (6)
If What is the status of your law license? (select one) I have one or more active licenses. Is Selected

And Which one of the following best describes your work environment? (select one) Private practice Is Selected

Q146 Which of the following might encourage you to provide [more] unbundled legal services? Please drag and drop the below statements in order of how influential they would be (with 1 being the most influential)

- More guidance/clarity concerning ethical obligations for unbundled matters (4)
- More guidance/clarity concerning malpractice exposure for unbundled matters (5)
- More guidance/clarity concerning court procedures for unbundled matters (6)
- Programs to connect you with prospective clients interested in unbundled legal services (7)
- Sample limited-scope agreements (8)
- Opportunities to network with lawyers who unbundle (9)
- Information to better understand fee structures for unbundled legal services (10)
- Nothing. Unbundling is just not in my future. (11)
If What is the status of your law license? (select one) I have one or more active licenses. Is
Selected

And Unbundling (also known as limited scope representation) is an alternative to traditional,
full representation where the lawyer and client agree, usually at the beginning of a matter, that
the lawye... 0% Is Selected

Q144 Final Question! Please indicate your position for each statement below

<table>
<thead>
<tr>
<th>I don't think unbundling would work for much of my practice. (4)</th>
<th>Strongly disagree (1)</th>
<th>Disagree (2)</th>
<th>Agree (3)</th>
<th>Strongly agree (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I worry that unbundling would expose me to more malpractice claims. (5)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I am concerned that unbundling may be unethical. (6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prospective clients are not interested in unbundled legal services. (7)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unbundled cases do not produce enough revenue. (8)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>It is difficult to get enough clients to make unbundling worthwhile. (9)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>My law firm does not permit me to unbundle. (10)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Display This Question:

If What is the status of your law license? (select one) I have one or more active licenses. Is Selected
And If

If Unbundling (also known as limited scope representation) is an alternative to traditional, full representation where the lawyer and client agree, usually at the beginning of a matter, that the lawye... 1-20% Is Selected

Or Unbundling (also known as limited scope representation) is an alternative to traditional, full representation where the lawyer and client agree, usually at the beginning of a matter, that the lawye... 21-40% Is Selected

Or Unbundling (also known as limited scope representation) is an alternative to traditional, full representation where the lawyer and client agree, usually at the beginning of a matter, that the lawye... 41-60% Is Selected

Or Unbundling (also known as limited scope representation) is an alternative to traditional, full representation where the lawyer and client agree, usually at the beginning of a matter, that the lawye... 61-80% Is Selected

Or Unbundling (also known as limited scope representation) is an alternative to traditional, full representation where the lawyer and client agree, usually at the beginning of a matter, that the lawye... 81-100% Is Selected

Q145 Final Question! Please indicate your position for each statement below

<table>
<thead>
<tr>
<th></th>
<th>Strongly disagree (1)</th>
<th>Disagree (2)</th>
<th>Agree (3)</th>
<th>Strongly agree (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unbundling lowers the costs of cases so that more people can afford my services. (4)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Unbundling allows me to offer legal services at a more competitive price. (5)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Unbundling lowers receivables and results in fewer uncollectable fees. (6)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>I am less worried about disciplinary complaints for unbundled cases. (7)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
Unbundling clients are more satisfied with their service than full-service clients. (8)

Unbundling clients are likely to become full-service clients. (9)

Unbundling clients are more engaged in the process and invested in the outcome than full-service clients. (10)

Q141 Feel free to use this space to provide any additional comments.
If Which state do you consider to be your primary practice location? Note: if you are not currently... Alabama Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Louisiana Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Maine Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... New York Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Texas Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Washington Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Wyoming Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Wisconsin Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... New Mexico Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Arizona Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Arkansas Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Illinois Is Selected
Or Which state do you consider to be your primary practice location? Note: if you are not currently... Wisconsin Is Selected

Q147 Thank you for taking the time to complete this survey! All respondents who complete this survey are eligible to enter a drawing to receive the survey incentive. Please enter your contact information to enter the drawing. Your contact information will not be used for any other purpose and will not be retained after the drawing is complete.

Name (1)
Phone number (2)
Email Address (3)
Zip Code (4)

If Which state do you consider to be your primary practice location? Note: if you are not currently... Minnesota Is Selected

Q127 Thank you for taking the time to complete this survey! As a token of appreciation, Minnesota respondents who complete this survey are eligible for a free one hour on-demand bias CLE from the Minnesota State Bar Association, as well as an opportunity to enter a drawing to receive a $100 Target gift card. Please enter your contact information so that we
may send you the free CLE code and enter you into the drawing. Your contact information will not be used for any other purpose and will not be retained after the drawing is complete.

Display This Question:

Q171 And finally, if you wish to be contacted about volunteer opportunities, please check the below box authorizing the use of your above contact information for this purpose. Unless you check this box, your contact information will not be shared with the Qualified Legal Provider in your area. If you prefer, you can visit www.wsba.org for a list of QLSPs or email publicservice@wsba.org for any questions.

☑ Yes, please contact me about volunteering (and, indicate your volunteer interest below) (1)

____________________

Display This Question:

If Are you a licensed attorney? No, I do not have a license to practice law. Is Selected 82 Because you are either a judge or you are not licensed to practice law, we do not need your responses to this survey. We do appreciate your willingness to spend your time on this, anyway! Thank you.