CONFLICT OF INTEREST POLICY

The Akron Bar Association (ABA) expects each member of the Board of Trustees to avoid any activity, agreement, business investment or interest, or other situation, which is in conflict with the ABA’s interests or interferes with the performance of that person’s duties to the ABA and to represent the ABA in a manner consistent with the goals, objectives and policies of the organization.

The following policy has therefore been adopted:

1. **Duty to the Akron Bar Association.** Members of the Board of Trustees have a clear fiduciary obligation to the ABA in connection with their service in such capacity. At all times the Trustees shall act in a manner consistent with this fiduciary obligation and shall exercise particular care that no detriment to the interests of the ABA (or appearance of such detriment) may result from a conflict between those interests and any personal interests which the individual Trustee may have, or between the interests of the ABA and the Trustee’s interests as a voting member of the Board of Trustees of the ABA.

2. **Areas of Potential Conflict.** Conflicts of interest could arise in situations in which Trustees may have the opportunity to influence the ABA’s business decisions in ways that could lead to personal gain or give improper advantage to the Trustee, the ABA, or associates of the Trustee, including but not limited to, members of the Trustee’s family or business associates of the Trustee.

3. **Disclosure.** All actual and potential conflicts of interest shall be disclosed by Board members to the ABA officers through the annual disclosure form and/or whenever a conflict arises. If a conflict arises, the Trustee shall refrain from voting on the conflict matter and may remain in the meeting and participate in discussions unless the Board asks the Trustee to excuse himself/herself from the meeting during the discussion.

4. **Violations of Policy.** The disinterested members of the officers of the ABA Board of Trustees shall make a determination as to
whether a conflict exists and what subsequent action is appropriate (if any). The ABA officers shall inform the Board of such determination and action. The Board shall retain the right to modify or reverse such determination and action, and shall retain the Board member.

If at any time following the submission of this form I become aware of any actual or potential conflicts of interest, or if the information provided below becomes inaccurate or incomplete, I will promptly notify the ABA President in writing.

Disclosure of Actual or Potential Conflicts of Interest:

____________________________________________________________________

____________________________________________________________________

____________________________________________________________________

Board Member Signature: _____________________________________________

Board Member Printed Name: ________________________________________

Date: ___________________________________________________________________

Approved by the Board of Trustees on December 21, 2005