The Best Boards Cultivate a Constructive Board-Staff Partnership

- Understand the respective roles of the officers, board and staff so that each group spends time on the right issues at the right altitude.
- When challenges in the partnership arise — and they will — be sure to address problems promptly and constructively.
- Share the credit and acknowledge everyone’s efforts in moving the organization forward.

Questions for Reflection/Discussion

- How well do we understand the respective roles of the officers, board members, CEO/executive director and staff? Are we conscientious about steering clear of management’s responsibilities so that we can focus on governing?
- Can we do more to ensure we are drawing from the respective strengths of our board members, CEO/executive director and staff?
- Are we tending to the partnership and addressing confusion around roles in a timely and constructive way?