

Return of Organization Exempt From Income Tax

2011

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2011 calendar year, or tax year beginning 9/1/2011, and ending 8/31/2012

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization American Bar Association Fund for Justice and Educa
 Doing Business As ABA Fund for Justice and Education
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
321 N Clark Street
 City or town, state or country, and ZIP + 4
Chicago IL 60654

D Employer identification number 36-6110299

E Telephone number (312) 988-5000

F Name and address of principal officer:
Jack Rives 321 N Clark Street, Chicago, IL 60654

G Gross receipts \$ 66,224,289

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ www.abanet.org/fje/home.html

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1961 **M** State of legal domicile: IL

H(c) Group exemption number ▶

Part I Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>The Fund for Justice and Education (FJE) was created to support the American Bar Association's (ABA) law-related and public service education programs.</u>	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3	Number of voting members of the governing body (Part VI, line 1a)	3 37
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 37
	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5 311
	6	Total number of volunteers (estimate if necessary)	6 250
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a 0
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b 0
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 53,373,577 Current Year 57,622,181
	9	Program service revenue (Part VIII, line 2g)	4,893,236 4,945,547
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	181,152 400,002
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	19,434 62,793
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	58,467,399 63,030,523
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	8,224,385 5,007,992
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0 0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	29,180,732 30,894,051
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0 0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>651,854</u>	
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	27,041,522 32,915,793
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	64,446,639 68,817,836
	19	Revenue less expenses. Subtract line 18 from line 12	-5,979,240 -5,787,313
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 23,735,586 End of Year 23,960,663
	21	Total liabilities (Part X, line 26)	20,356,635 23,003,995
	22	Net assets or fund balances. Subtract line 21 from line 20	3,378,951 956,668

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: Jack Rives Date: 4/11/13
 Type or print name and title: Executive Director

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: _____ Check if self-employed PTIN: _____
 Firm's name: _____ Firm's EIN: _____
 Firm's address: _____ Phone no.: _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: The Fund for Justice and Education (FJE) was created to support the American Bar Association's (ABA) law-related and public service education programs.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 43,514,935 including grants of \$ 3,027,448) (Revenue \$ 0) The Rule of Law Initiative (ROLI) implements legal reform programs in Africa, Asia, Europe and Eurasia, Latin America and the Caribbean, and the Middle East and North Africa. Working in collaboration with host country partners, ROLI concentrates its efforts in the following seven thematic areas: Access to Justice and Human Rights; Anti-Corruption and Public Integrity; Criminal Law Reform and Anti-Human Trafficking; Judicial Reform; Legal Education Reform; Legal Profession Reform; and Womens Rights. ROLI has been actively engaged in legal reforms in over 50 countries this year. The majority of ROLI work is accomplished in cooperation with, and with the goal of strengthening, local partners. In Africa, ROLI has been active in combating sexual and gender-based violence, pre-trial detention and modern-day slavery, as well as training of judges. (Continued on Schedule O)

4b (Code:) (Expenses \$ 3,253,423 including grants of \$ 577,074) (Revenue \$ 0) The Center on Children and the Law: Created as a program of the ABA Young Lawyers Division in October 1978, the Center continues to work on its mission to improve the lives of children through advances in law, justice, public policy, practice and research. The Center on operates programs that focus on the legal needs of children, especially in abuse & neglect and other child victim situations. In FY11-12 Center accomplishments included: Through its National Child Welfare Resource Center on Legal and Judicial Issues, training and technical assistance were provided to over 30 states on a broad range of topics, including child safety, court performance measurement, improving well being outcomes for youth in foster care, particularly educational outcomes, concurrent planning, improving legal representation for children and parents, and on a variety of Tribal issues. The Resource Center during the last year did 72 days of on-site work with state agencies and courts in 28 states; (Continued on Schedule O)

4c (Code:) (Expenses \$ 2,195,356 including grants of \$ 234,825) (Revenue \$ 0) The mission of the Council on Legal Education Opportunity (CLEO) is to increase the number of lawyers from diverse backgrounds by expanding opportunities for persons from minority, low-income and disadvantaged communities to attend law school, graduate and pass the bar examination. Since 1968, the CLEO Six-week Pre-law Summer Institute, a rigorous, residential program to prepare students for a successful law school experience, has remained the core component of the CLEO program. In 2012, 77 students participated in two institutes held at The University of Mississippi School of Law and the William Mitchell College of Law. Seventy-four students completed the institutes, and 95 percent enrolled in 41 ABA-accredited law schools across the country. (Continued on Schedule O)

4d Other program services. (Describe in Schedule O.) (Expenses \$ 4,691,519 including grants of \$ 1,168,645) (Revenue \$ 0)

4e Total program service expenses 53,655,233

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V. [X]

Table with columns for question number, description, and Yes/No response boxes. Includes questions 1a through 14b regarding IRS filings, employee reporting, and charitable trusts.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI. [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?...

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed See Attached Statement
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Lawrence Gill (312) 988-5000 321 N Clark Street, Chicago, IL 60654

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Wm T Robinson III President	1.00	X		X			0	50,000	0	
(2) Laurel G Bellows President-Elect	1.00	X		X			0	0	0	
(3) Cara Lee T Neville Secretary	1.00	X		X			0	0	0	
(4) Linda A Klein Chair, ABA House of Delegates	1.00	X		X			0	0	0	
(5) Lucian T Pera Treasurer	1.00	X		X			0	0	0	
(6) Stephen N Zack Immediate Past President	1.00	X		X			0	0	0	
(7) Joseph J Roszkowski Member-At-Large	1.00	X					0	0	0	
(8) Josephine A McNeil Member-At-Large	1.00	X					0	0	0	
(9) Amelia Helen Boss Member-At-Large	1.00	X					0	0	0	
(10) Allen Cunningham Goolsby III Member-At-Large	1.00	X					0	0	0	
(11) Charles E English, Sr. Member-At-Large	1.00	X					0	0	0	
(12) Robert L Rothman Member-At-Large	1.00	X					0	0	0	
(13) Cheryl I Niro Member-At-Large	1.00	X					0	0	0	
(14) Edith G Osman Member-At-Large	1.00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Frederick E Finch Member-At-Large	1.00	X						0	0	0
(16) James S Hill Member-At-Large	1.00	X						0	0	0
(17) James F Carr Member-At-Large	1.00	X						0	0	0
(18) Thomas A Hamill Member-At-Large	1.00	X						0	0	0
(19) Carlos A Rodriguez-Vidal Member-At-Large	1.00	X						0	0	0
(20) Mark I Schickman Member-At-Large	1.00	X						0	0	0
(21) Kenneth G Standard Member-At-Large	1.00	X						0	0	0
(22) G Nicholas Casey, Jr. Member-At-Large	1.00	X						0	0	0
(23) C Timothy Hopkins Member-At-Large	1.00	X						0	0	0
(24) James Dimos Member-At-Large	1.00	X						0	0	0
(25) Leslie Miller Member-At-Large	1.00	X						0	0	0
1b Sub-total								0	50,000	0
c Total from continuation sheets to Part VII, Section A								0	2,533,677	197,749
d Total (add lines 1b and 1c)								0	2,583,677	197,749

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **9**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Las Vegas Hilton 3000 Paradise Road, Las Vegas, NV 89109	Group Function Services	199,300
Atlanta Marriott Marquis PO Box 402740, Atlanta, GA 30384	Group Function Services	160,600
NEOTEC, Ltd. 8017 Calacoto, Floor 1, La Paz,	Consulting	128,940
Sheraton National Hotel 529 14th Street, NW, Washington, DC 20045	Group Function Services	124,977
Peabody Memphis Hotel 900 S Orme St, Arlington, VA 22204	Group Function Services	109,789

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **6**

Part VIII Statement of Revenue				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	0					
	b Membership dues	1b	0					
	c Fundraising events	1c	0					
	d Related organizations	1d	3,290,626					
	e Government grants (contributions)	1e	47,503,612					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	6,827,943					
	g Noncash contributions included in lines 1a-1f: \$		0					
	h Total. Add lines 1a-1f			57,622,181				
	Program Service Revenue			Business Code				
		2a Meeting Fees			1,986,745	1,986,745		
b Publication Revenue				555,932	555,932			
c Accreditation Fees				2,402,870	2,402,870			
d				0				
e				0				
f All other program service revenue				0				
g Total. Add lines 2a-2f				4,945,547				
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)			5,956			5,956
		4 Income from investment of tax-exempt bond proceeds			0			
	5 Royalties			47,842			47,842	
	6a Gross rents	(i) Real	(ii) Personal					
		b Less: rental expenses						
		c Rental income or (loss)	0	0				
		d Net rental income or (loss)			0			
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		b Less: cost or other basis and sales expenses			0	3,193,766		
		c Gain or (loss)	0	394,046				
		d Net gain or (loss)			394,046			394,046
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	a		0				
		b Less: direct expenses	b	0				
		c Net income or (loss) from fundraising events			0			
	9a Gross income from gaming activities. See Part IV, line 19.	a		0				
		b Less: direct expenses	b	0				
		c Net income or (loss) from gaming activities			0			
	10a Gross sales of inventory, less returns and allowances	a		0				
b Less: cost of goods sold		b	0					
c Net income or (loss) from sales of inventory				0				
Miscellaneous Revenue			Business Code					
11a Other Income			14,951			14,951		
b			0					
c			0					
d All other revenue			0					
e Total. Add lines 11a-11d			14,951					
12 Total revenue. See instructions.			63,030,523	4,945,547	0	462,795		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	1,575,945	1,575,945		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	262,625	262,625		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	3,169,422	3,169,422		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,548,719	1,157,065	367,318	24,336
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	19,355,213	13,678,845	5,365,596	310,772
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,461,187	1,078,045	354,383	28,759
9	Other employee benefits	6,707,491	5,779,721	844,129	83,641
10	Payroll taxes	1,821,441	1,363,891	430,115	27,435
11	Fees for services (non-employees):				
a	Management	0			
b	Legal	0			
c	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	10,041,433	6,253,435	3,785,118	2,880
12	Advertising and promotion	1,267,609	1,081,577	152,668	33,364
13	Office expenses	570,233	373,460	183,438	13,335
14	Information technology	6,882	6,882	0	0
15	Royalties	738	430	308	0
16	Occupancy	1,327,301	1,231,692	95,609	0
17	Travel	11,316,104	8,807,540	2,475,646	32,918
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	2,119,589	1,648,751	456,421	14,417
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	3,185	3,185	0	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Facilities Expenses	4,108,705	4,108,705	0	0
b	Miscellaneous Operating Expenses	2,154,014	2,074,017	0	79,997
c		0			
d		0			
e	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	68,817,836	53,655,233	14,510,749	651,854
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,877,789	1	1,350,316
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	0	3	0
	4 Accounts receivable, net	12,255,758	4	12,258,905
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	455,570	8	141,216
	9 Prepaid expenses and deferred charges	3,875	9	14,995
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 6,410		
	b Less: accumulated depreciation	10b 6,410	10c 0	0
	11 Investments—publicly traded securities	9,142,594	11	10,195,231
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	0	15	0
16 Total assets. Add lines 1 through 15 (must equal line 34)	23,735,586	16	23,960,663	
Liabilities	17 Accounts payable and accrued expenses	1,259,791	17	278,762
	18 Grants payable		18	
	19 Deferred revenue	2,932,606	19	3,047,059
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	16,164,238	25	19,678,174	
26 Total liabilities. Add lines 17 through 25	20,356,635	26	23,003,995	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	-5,496,337	27	-8,583,407
	28 Temporarily restricted net assets	2,157,837	28	2,660,557
	29 Permanently restricted net assets	6,717,451	29	6,879,518
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	3,378,951	33	956,668	
34 Total liabilities and net assets/fund balances	23,735,586	34	23,960,663	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	63,030,523
2	Total expenses (must equal Part IX, column (A), line 25)	2	68,817,836
3	Revenue less expenses. Subtract line 2 from line 1	3	-5,787,313
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,378,951
5	Other changes in net assets or fund balances (explain in Schedule O)	5	3,365,030
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	956,668

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
2d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

Continuation Sheet for Form 990

Name of the Organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part VII Section A Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) R Kinnan Golemon Member-At-Large	1.	X					0	0	0	
(27) Neal R Sonnett Member-At-Large	1.	X					0	0	0	
(28) Mary Ellen Coster Williams Member-At-Large	1.	X					0	0	0	
(29) Peter Alan Winograd Member-At-Large	1.	X					0	0	0	
(30) Charles A Collier, Jr. Member-At-Large	1.	X					0	0	0	
(31) Barbara Mendel Mayden Member-At-Large	1.	X					0	0	0	
(32) Mary L Smith Member-At-Large	1.	X					0	0	0	
(33) Harold D Pope III Member-At-Large	1.	X					0	0	0	
(34) Michelle A Behnke Member-At-Large	1.	X					0	0	0	
(35) Sandra R McCandless Member-At-Large	1.	X					0	0	0	
(36) Kendyl T Hanks Member-At-Large	1.	X					0	0	0	
(37) Michael Pellicciotti Member-At-Large	1.	X					0	0	0	
(38) Brandon Smith Member-At-Large	1.	X					0	0	0	
(39) Jack Rives Executive Director	1.	X		X			0	687,929	10,807	
(40) Hulett Askew Consultant on Legal Education	40.				X		0	314,975	26,005	
(41) W Robert Boone Director, Rule of Law Initiative	37.5				X		0	280,855	17,637	
(42) Jeanne Gray Sr Director, Public Services	50.				X		0	214,960	33,993	
(43) Daniel J Freehling Deputy Consultant	40.					X	0	215,149	12,344	
(44) Steven Austermiller Resident Advisor, Asia Council	40.					X	0	205,067	27,118	
(45) Scott Ciment Country Director, Asia Council	40.					X	0	178,782	19,933	
(46) Michael Maya Director, NIS Division CEELI	40.					X	0	173,879	23,520	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?		X
(ii) A family member of a person described in (i) above?		X
(iii) A 35% controlled entity of a person described in (i) or (ii) above?		X

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A) American Bar Association	36-0723150	501(c)(6)	X		X		X		0
(B)									0
(C)									0
(D)									0
(E)									0
Total	1								0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2007, (b) 2008, (c) 2009, (d) 2010, (e) 2011, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2007, (b) 2008, (c) 2009, (d) 2010, (e) 2011, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities; 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, and Percentage. Rows include: 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) - 0.00%; 15 Public support percentage from 2010 Schedule A, Part II, line 14 - 0.00%; 16a 33 1/3% support test—2011; b 33 1/3% support test—2010; 17a 10%-facts-and-circumstances test—2011; b 10%-facts-and-circumstances test—2010; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support (Subtract line 7c from line 6.)						0

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0
13 Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	0
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	0.00%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	0.00%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	0.00%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	0.00%

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Name of the organization

Employer identification number

American Bar Association Fund for Justice and Education

36-6110299

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Walmart Stores, Inc. 702 SW 8th Street Bentonville AR 72716-0215 Foreign State or Province: _____ Foreign Country: _____	\$ 98,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	IBM 1701 North Street Endicott NY 13760-5553 Foreign State or Province: _____ Foreign Country: _____	\$ 75,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	Jenner & Block LLP 353 N Clark Street Chicago IL 60654 Foreign State or Province: _____ Foreign Country: _____	\$ 53,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	LexisNexis PO Box 933 Dayton OH 45401 Foreign State or Province: _____ Foreign Country: _____	\$ 46,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	John S. and James L. Knight Foundation 200 South Biscayne Blvd Miami FL 33131-2349 Foreign State or Province: _____ Foreign Country: _____	\$ 45,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6	Leadership Council on Legal Diversity 8016 Staples Mill Road Richmond VA 23228 Foreign State or Province: _____ Foreign Country: _____	\$ 41,200	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Microsoft Corporation One Lone Tree Road Fargo ND 58104-3911 Foreign State or Province: Foreign Country:	\$ 35,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8	Chevron Product Company 2001 Willow Pass Rd Concord CA 94524 Foreign State or Province: Foreign Country:	\$ 30,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9	Illinois Judges Foundation 321 S Plymouth Court Chicago IL 60604 Foreign State or Province: Foreign Country:	\$ 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
10	Merck Company Foundation P.O. Box 100 Whitehouse Station NJ 08889 Foreign State or Province: Foreign Country:	\$ 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
11	Morgan Keegan Company, Inc. 50 North Front Street Memphis TN 38103 Foreign State or Province: Foreign Country:	\$ 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
12	DLA Piper LLP 6225 Smith Avenue Baltimore MD 21209 Foreign State or Province: Foreign Country:	\$ 20,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	Lockheed Martin Corporation 6801 Rockledge Drive Bethesda MD 20817 Foreign State or Province: Foreign Country:	\$ 20,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
14	Pfizer, Inc. 235 East 42nd Street New York NY 10017 Foreign State or Province: Foreign Country:	\$ 20,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
15	Step toe & Johnson LLP 1330 Connecticut Ave NW Washington DC 20036 Foreign State or Province: Foreign Country:	\$ 17,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
16	General Dynamics Corporation 2941 Fairview Park Drive Falls Church VA 22042 Foreign State or Province: Foreign Country:	\$ 15,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
17	Gilead Sciences, Inc. 333 Lakeside Drive Foster City CA 94404 Foreign State or Province: Foreign Country:	\$ 15,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
18	Greenberg Traurig 8400 NW 36th Street, Suite 400 Miami FL 33166 Foreign State or Province: Foreign Country:	\$ 15,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	Jones Day North Point Cleveland OH 44114 Foreign State or Province: Foreign Country:	\$ 15,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
20	The Sidley Austin Foundation One South Dearborn Chicago IL 60603 Foreign State or Province: Foreign Country:	\$ 15,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
21	University of Missouri Hulston Hall Columbia MO 65211 Foreign State or Province: Foreign Country:	\$ 13,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
22	Microsoft Matching Gifts Program PO Box 7405 Princeton NJ 08543 Foreign State or Province: Foreign Country:	\$ 12,879	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
23	Andrews Kurth LLP 600 Travis Street, Suite 4200 Houston TX 77002 Foreign State or Province: Foreign Country:	\$ 12,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
24	Arnold & Porter 555 12th Street NW Washington DC 20004 Foreign State or Province: Foreign Country:	\$ 12,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	Florida Bar Association PO Box 1553 Orlando FL 32801 Foreign State or Province: Foreign Country:	\$ 11,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
26	Texas Chapter AILA 1331 G Street Washington DC 20005 Foreign State or Province: Foreign Country:	\$ 11,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
27	Pepper Hamilton LLP 3000 Two Logan Square Philadelphia PA 19103 Foreign State or Province: Foreign Country:	\$ 10,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
28	Texas Access to Justice and Foundation PO Box 271 Lubbock TX 79408 Foreign State or Province: Foreign Country:	\$ 10,031	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
29	AM General LLC 105 North Niles Avenue South Bend IN 46017 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
30	Bechtel National, Inc. PO Box 350 Oak Ridge TN 37831 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	Clifford Law Offices, PC 120 N LaSalle Street, 31st Floor Chicago IL 60602 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
32	Hewlett-Packard Company 3000 Hanover Street Palo Alto CA 94304 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
33	Kirkland & Ellis LLP 300 N LaSalle Street Chicago IL 60654 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
34	Munger Tolles & Olson LLP 355 S Grand Avenue Los Angeles CA 90071 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
35	National Association of IOLTA Programs 11 Beacon Street, Suite 820 Boston MA 02108 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
36	Rockwell Collins 400 Collins Road NE Cedar Rapids IA 52498 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	State Farm Insurance Companies 3 State Farm Plaza Bloomington IL 61791 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
38	The Charles Evans Hughes Memorial Foundation PO Box 20486 New York NY 10021 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
39	Venable Foundation 750 E Pratt Street Baltimore MD 21202 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
40	Skadden, Arps, Slate, Meagher & Flom LLP 4 Times Square New York NY 10036 Foreign State or Province: Foreign Country:	\$ 9,250	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
41	AT&T 208 S Akard Street Dallas TX 75202 Foreign State or Province: Foreign Country:	\$ 9,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
42	Whittier College PO Box 634 Whittier CA 90608 Foreign State or Province: Foreign Country:	\$ 8,100	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	Akin Gump Strauss Hauer & Feld 1333 New Hampshire Ave NW Washington DC 20036 Foreign State or Province: Foreign Country:	\$ 8,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
44	Boies, Schiller & Flexner 100 SE 2nd Street, Suite 2800 Miami FL 33131 Foreign State or Province: Foreign Country:	\$ 7,850	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
45	Haynsworth Sinkler Boyd, PA 1201 Main Street, 22nd Floor Columbia SC 29201 Foreign State or Province: Foreign Country:	\$ 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
46	Shook, Hardy & Bacon LLP 201 South Biscayne Blvd Miami FL 33131 Foreign State or Province: Foreign Country:	\$ 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
47	The Law Foundation of British Columbia 1340-605 Robson Street Vancouver Foreign State or Province: British Columbia Foreign Country: Canada	\$ 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
48	Wilmer Cutler Pickering Hale and Dorr LLP 1875 Pennsylvania Ave NW Washington DC 20006 Foreign State or Province: Foreign Country:	\$ 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	WilmerHale 60 State Street Boston MA 02109 Foreign State or Province: Foreign Country:	\$ 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
50	Womble Carlyle Sandridge & Rice One West 4th Street Winston-Salem NC 27101 Foreign State or Province: Foreign Country:	\$ 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
51	Nexsen Pruet, LLC PO Drawer 2426 Columbia SC 29202 Foreign State or Province: Foreign Country:	\$ 7,250	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
52	Holland & Knight LLP 201 N Franklin Street Tampa FL 33602 Foreign State or Province: Foreign Country:	\$ 6,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
53	Fredrikson & Byron, PA 200 South Sixth Street, Suite 4000 Minneapolis MN 55402-1425 Foreign State or Province: Foreign Country:	\$ 6,100	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
54	South Carolina Bar P.O. Box 608 Columbia SC 29202-0608 Foreign State or Province: Foreign Country:	\$ 6,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55	The Morrison & Foerster Foundation 425 Market Street San Francisco CA 94105-2482 Foreign State or Province: _____ Foreign Country: _____	\$ 5,100	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
56	Baker Botts L.L.P. One Shell Plaza Houston TX 77002-4995 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
57	Boies, Schiller & Flexner LLP 333 Main Street Armonk NY 10504 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
58	Bradley Arant Boult Cummings LLP Post Office Box 830709 Birmingham AL 35203 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
59	Carlton Fields 100 S.E. 2nd Street Miami FL 33139 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
60	Clark Hill PC 500 Woodward Avenue, Suite 3500 Detroit MI 48226-3435 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61	Crowell & Moring LLP 1001 Pennsylvania Avenue, N.W. Washington DC 20004-2595 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
62	Dechert LLP Circa Centre Philadelphia PA 19104-2808 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
63	E. I. Dupont De Nemours & Company 25 Barley Mill Plaza 2368 Wilmington DE 72716-0215 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
64	Edwards Wildman LLP 1 Giralda Farms Madison NJ 07940 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
65	Fish & Richardson P.C. 601 Lexington Avenue, 52nd Floor New York NY 10022 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
66	Fordham University 441 E Fordham Road Bronx NY 10458 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67	Hangley Aronchick Segal & Pudlin One Logan Square, 27th Floor Philadelphia PA 19103 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
68	Kilpatrick Townsend & Stockton LLP 1100 Peachtree Street, Suite 2800 Atlanta GA 30309-4530 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
69	King & Spalding LLP 1180 Peachtree Street, N.E. Atlanta GA 30309-3521 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
70	Marquette University 1250 W. Wisconsin Avenue Milwaukee WI 53233 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
71	Mayer Brown LLP 230 South LaSalle Street Chicago IL 60604-1407 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
72	Minority Corporate Counsel Association 1111 Pennsylvania Avenue, NW Washington DC 20004 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73	Raytheon Company 870 Winter Street Waltham MA 02451-1449 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
74	Roger Williams University School of Law Ten Metacom Avenue Bristol RI 02809-2921 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
75	Scripps Howard Foundation 312 Walnut Street, 28th Floor Cincinnati OH 45201 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
76	Stradley Ronon Stevens & Young LLP 2005 Market Street, Suite 2600 Philadelphia PA 19103 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
77	Suffolk University 8 Ashburton Place Boston MA 02108-8404 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
78	Tennessee Bar Association 221 4th Avenue North, Suite 400 Nashville TN 37219-2198 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79	The Community Foundation of Middle Tennessee 3833 Cleghorn Avenue - Suite 400 Nashville TN 37215-2519 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
80	University of California(Davis) School of Law Davis CA 95616 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
81	University of Colorado Post Office Box 1140 Boulder CO 80309-0025 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
82	University of Houston 4800 Calhoun Road Houston TX 77004 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
83	University of Miami 5501 San Amaro Drive Coral Gables FL 33146 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
84	University of Wisconsin 21 N. Park Street, Suite 5301 Madison WI 53715 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85	Bessemer Trust 100 Woodbridge Center Drive Woodbridge NJ 07095 Foreign State or Province: Foreign Country:	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
86	Chicago Bar Foundation 321 S Plymouth Court Chicago IL 60604 Foreign State or Province: Foreign Country:	\$ 6,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
87	Cozen O'Connor 1900 Market Street Philadelphia PA 19103-3572 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
88	Jamie Gorelick 1875 Pennsylvania Ave NW Washington DC 20006 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
89	Jo Weiss 1155 Avenue O New York NY 10036 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
90	McDermott Will & Emery 227 W Monroe Street Chicago IL 60603 Foreign State or Province: Foreign Country:	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91	Alan Peterson Robinwood Consulting, 566 W Adams Street Chicago IL 60661 Foreign State or Province: _____ Foreign Country: _____	\$ 16,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
92	Mary L Barcella 2230 California Ave NW Washington DC 20008 Foreign State or Province: _____ Foreign Country: _____	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
93	Cesar L Alvarez 333 SE 2nd Ave Miami FL 33131 Foreign State or Province: _____ Foreign Country: _____	\$ 7,500	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
94	Donald M Ferencz 339 Seville O, King's Point Delray Beach FL 33446 Foreign State or Province: _____ Foreign Country: _____	\$ 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
95	Kevin Durkin 367 E Borad Street Columbus OH 43215 Foreign State or Province: _____ Foreign Country: _____	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
96	Ronald Marmer 353 N Clark Street Chicago IL 60654 Foreign State or Province: _____ Foreign Country: _____	\$ 14,307	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97	US Department of Health & Human Services 200 Independence Avenue SW Washington DC 20201 Foreign State or Province: _____ Foreign Country: _____	\$ 2,617,236	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
98	US Department of Justice 950 Pennsylvania Avenue Washington DC 20530 Foreign State or Province: _____ Foreign Country: _____	\$ 2,300,238	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
99	National Endowment for the Humanities 1100 Pennsylvania Avenue NW Washington DC 20506 Foreign State or Province: _____ Foreign Country: _____	\$ 167,209	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
100	US Department of Education 400 Maryland Avenue Washington DC 20202 Foreign State or Province: _____ Foreign Country: _____	\$ 1,255,457	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
101	US Department of Homeland Security 245 Murray Drive SW Washington DC 20528 Foreign State or Province: _____ Foreign Country: _____	\$ 44,094	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
102	US Department of State 2201 C Street NW Washington DC 20520 Foreign State or Province: _____ Foreign Country: _____	\$ 22,386,136	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103	US Department of Transportation 1200 New Jersey Avenue Washington DC 20590 Foreign State or Province: _____ Foreign Country: _____	\$ 378,128	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
104	US Agency for International Development (USAID) 1300 Pennsylvania Avenue NW Washington DC 20523 Foreign State or Province: _____ Foreign Country: _____	\$ 18,355,114	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
105	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
106	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
107	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
108	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	\$ 0	-----
-----	\$ 0	-----
-----	\$ 0	-----
-----	\$ 0	-----
-----	\$ 0	-----
-----	\$ 0	-----
-----	\$ 0	-----

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
--	---

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ 0
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
..... For. Prov. Country

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
..... For. Prov. Country

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
..... For. Prov. Country

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
..... For. Prov. Country

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization: American Bar Association Fund for Justice and Education; Employer identification number: 36-6110299

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 3 columns: Line number, Description, Held at the End of the Tax Year. Includes questions 1-9 regarding conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 3 columns: Line number, Description, Amount. Includes questions 1a-2 regarding collections of art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|--|-------------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f 0 |
- 2a** Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b** If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	8,837,086	8,023,847			
b Contributions	162,067	10,925			
c Net investment earnings, gains, and losses	819,572	823,463			
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	89,990	21,149			
g End of year balance	9,728,735	8,837,086	0	0	

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 14%
 - b** Permanent endowment ▶ 71%
 - c** Temporarily restricted endowment ▶ 15%
- The percentages in lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------------|----|
| (i) unrelated organizations | 3a(i) | X |
| (ii) related organizations | X | |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | 3b | X |
- 4** Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	0	0	0
d Equipment	0	6,410	6,410	0
e Other	0	0	0	0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶ 0

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely-held equity interests	0	
(3) Other	0	
(A)	0	
(B)	0	
(C)	0	
(D)	0	
(E)	0	
(F)	0	
(G)	0	
(H)	0	
(I)	0	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	0	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)	0	
(2)	0	
(3)	0	
(4)	0	
(5)	0	
(6)	0	
(7)	0	
(8)	0	
(9)	0	
(10)	0	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	0	

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	0
(2)	0
(3)	0
(4)	0
(5)	0
(6)	0
(7)	0
(8)	0
(9)	0
(10)	0
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	0

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes	0	
(2) Due To Related Organizations	19,678,174	
(3)	0	
(4)	0	
(5)	0	
(6)	0	
(7)	0	
(8)	0	
(9)	0	
(10)	0	
(11)	0	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	19,678,174	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	0
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	0
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	0

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	0

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	0

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4 FJE uses the endowment funds to provide support to public service
 organizations related to the field of law.

Part X Line 2 The ABA, the JOB and the FJE are qualified under the US Internal Revenue

Code (Code) as tax-exempt organizations or, in the case of the FJE, as a tax-exempt fund,

and are exempt from tax on income related to their tax-exempt purpose under Section 501(a)

of the Code. The ABA is exempt from Income Taxes as an association described in Section

501(c)(6) of the Code. The JOB is exempt under Section 501(c)(2) and the FJE is exempt

under Section 501(c)(3).

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Central America and the Caribbean	4	22	Program Services	Legal Reform	3,841,153
(2) East Asia and the Pacific	8	34	Program Services	Legal Reform	7,244,223
(3) Europe	2	2	Program Services	Legal Reform	1,451,079
(4) Middle East and North Africa	8	43	Program Services	Legal Reform	7,510,134
(5) North America	1	4	Program Services	Legal Reform	876,073
(6) Russia and the Newly Independent States	10	125	Program Services	Legal Reform	12,561,336
(7) South America	1	5	Program Services	Legal Reform	916,970
(8) South Asia	1	7	Program Services	Legal Reform	650,956
(9) Sub-Saharan Africa	4	261	Program Services	Legal Reform	9,115,116
(10)	0	0			0
(11)	0	0			0
(12)	0	0			0
(13)	0	0			0
(14)	0	0			0
(15)	0	0			0
(16)	0	0			0
(17)	0	0			0
3a Sub-total	39	503			44,167,040
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	39	503			44,167,040

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Russia and the Newly Independent	Legal Aid	362,935	Wire transfer	0		
(2)			Central America and the Caribbean	Legal Aid	220,000	Wire transfer	0		
(3)			Europe	Legal Aid	106,004	Wire transfer	0		
(4)			East Asia and the Pacific	Legal Aid	102,799	Wire transfer	0		
(5)			Europe	Legal Aid	102,110	Wire transfer	0		
(6)			Sub-Saharan Africa	Legal Aid	97,830	Wire transfer	0		
(7)			Russia and the Newly Independent	Legal Aid	92,194	Wire transfer	0		
(8)			East Asia and the Pacific	Legal Aid	83,760	Wire transfer	0		
(9)			East Asia and the Pacific	Legal Aid	63,568	Wire transfer	0		
(10)			Sub-Saharan Africa	Legal Aid	62,600	Wire transfer	0		
(11)			Russia and the Newly Independent	Legal Aid	60,900	Wire transfer	0		
(12)			Europe	Legal Aid	59,920	Wire transfer	0		
(13)			East Asia and the Pacific	Legal Aid	59,415	Wire transfer	0		
(14)			North America	Legal Aid	55,669	Wire transfer	0		
(15)			Sub-Saharan Africa	Legal Aid	53,410	Wire transfer	0		
(16)			Europe	Legal Aid	46,595	Wire transfer	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **82**

3 Enter total number of other organizations or entities **0**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)		0	0		0		
(2)		0	0		0		
(3)		0	0		0		
(4)		0	0		0		
(5)		0	0		0		
(6)		0	0		0		
(7)		0	0		0		
(8)		0	0		0		
(9)		0	0		0		
(10)		0	0		0		
(11)		0	0		0		
(12)		0	0		0		
(13)		0	0		0		
(14)		0	0		0		
(15)		0	0		0		
(16)		0	0		0		
(17)		0	0		0		
(18)		0	0		0		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* Yes No

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 2 FJE has recipient monitoring procedures in place to ensure adequate control of funds that are awarded. These procedures include review of grantee financial and narrative reports, periodic on-site monitoring of grantee programs and financial operation, review of cash management procedures to minimize the cash on hand by recipients, and the review and appropriate follow-up on recipient audits including any deficiencies noted.

Part I Line 2 Grant recipients typically are selected in consultation with the funding agency and the local partnering groups. The funding agency, typically a US governments agency such as USAID, approves or has the right to disapprove all foreign sub-grantees.

Continuation Sheet for Schedule F (Form 990)

Name of the organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(18)	0	0			0
(19)	0	0			0
(20)	0	0			0
(21)	0	0			0
(22)	0	0			0
(23)	0	0			0
(24)	0	0			0
(25)	0	0			0
(26)	0	0			0
(27)	0	0			0
(28)	0	0			0
(29)	0	0			0
(30)	0	0			0
(31)	0	0			0
(32)	0	0			0
(33)	0	0			0
(34)	0	0			0
(35)	0	0			0
(36)	0	0			0
(37)	0	0			0
(38)	0	0			0
(39)	0	0			0
Totals ▶	0	0			0

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)			Russia and the Newly Independent	Legal Aid	44,757	Wire transfer	0		
(18)			Sub-Saharan Africa	Legal Aid	43,397	Wire transfer	0		
(19)			South Asia	Legal Aid	43,248	Wire transfer	0		
(20)			East Asia and the Pacific	Legal Aid	35,286	Wire transfer	0		
(21)			Middle East and North Africa	Legal Aid	35,025	Wire transfer	0		
(22)			Sub-Saharan Africa	Legal Aid	34,999	Wire transfer	0		
(23)			Europe	Legal Aid	34,504	Wire transfer	0		
(24)			Middle East and North Africa	Legal Aid	33,762	Wire transfer	0		
(25)			South Asia	Legal Aid	33,349	Wire transfer	0		
(26)			Europe	Legal Aid	33,089	Wire transfer	0		
(27)			East Asia and the Pacific	Legal Aid	32,359	Wire transfer	0		
(28)			Middle East and North Africa	Legal Aid	30,000	Wire transfer	0		
(29)			Central America and the Caribbean	Legal Aid	28,052	Wire transfer	0		
(30)			East Asia and the Pacific	Legal Aid	28,030	Wire transfer	0		
(31)			Central America and the Caribbean	Legal Aid	27,879	Wire transfer	0		
(32)			East Asia and the Pacific	Legal Aid	26,078	Wire transfer	0		
(33)			East Asia and the Pacific	Legal Aid	22,650	Wire transfer	0		
(34)			Middle East and North Africa	Legal Aid	21,975	Wire transfer	0		
(35)			East Asia and the Pacific	Legal Aid	19,607	Wire transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(36)			Russia and the Newly Independent	Legal Aid	18,942	Wire transfer	0		
(37)			Middle East and North Africa	Legal Aid	18,689	Wire transfer	0		
(38)			East Asia and the Pacific	Legal Aid	17,951	Wire transfer	0		
(39)			Europe	Legal Aid	17,906	Wire transfer	0		
(40)			East Asia and the Pacific	Legal Aid	17,258	Wire transfer	0		
(41)			Russia and the Newly Independent	Legal Aid	16,819	Wire transfer	0		
(42)			East Asia and the Pacific	Legal Aid	16,548	Wire transfer	0		
(43)			Russia and the Newly Independent	Legal Aid	16,000	Wire transfer	0		
(44)			Russia and the Newly Independent	Legal Aid	15,000	Wire transfer	0		
(45)			East Asia and the Pacific	Legal Aid	13,683	Wire transfer	0		
(46)			Middle East and North Africa	Legal Aid	13,635	Wire transfer	0		
(47)			Sub-Saharan Africa	Legal Aid	13,120	Wire transfer	0		
(48)			Russia and the Newly Independent	Legal Aid	12,565	Wire transfer	0		
(49)			Russia and the Newly Independent	Legal Aid	12,500	Wire transfer	0		
(50)			Russia and the Newly Independent	Legal Aid	12,000	Wire transfer	0		
(51)			East Asia and the Pacific	Legal Aid	12,000	Wire transfer	0		
(52)			Russia and the Newly Independent	Legal Aid	12,000	Wire transfer	0		
(53)			Middle East and North Africa	Legal Aid	11,370	Wire transfer	0		
(54)			Sub-Saharan Africa	Legal Aid	10,870	Wire transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)			Sub-Saharan Africa	Legal Aid	10,608	Wire transfer	0		
(56)			Sub-Saharan Africa	Legal Aid	10,000	Wire transfer	0		
(57)			Sub-Saharan Africa	Legal Aid	10,000	Wire transfer	0		
(58)			Sub-Saharan Africa	Legal Aid	10,000	Wire transfer	0		
(59)			East Asia and the Pacific	Legal Aid	10,000	Wire transfer	0		
(60)			Russia and the Newly Independent	Legal Aid	10,000	Wire transfer	0		
(61)			East Asia and the Pacific	Legal Aid	8,745	Wire transfer	0		
(62)			Russia and the Newly Independent	Legal Aid	7,500	Wire transfer	0		
(63)			Russia and the Newly Independent	Legal Aid	7,500	Wire transfer	0		
(64)			Russia and the Newly Independent	Legal Aid	7,500	Wire transfer	0		
(65)			Russia and the Newly Independent	Legal Aid	7,500	Wire transfer	0		
(66)			Russia and the Newly Independent	Legal Aid	7,500	Wire transfer	0		
(67)			Russia and the Newly Independent	Legal Aid	7,455	Wire transfer	0		
(68)			Russia and the Newly Independent	Legal Aid	7,000	Wire transfer	0		
(69)			Russia and the Newly Independent	Legal Aid	6,600	Wire transfer	0		
(70)			Middle East and North Africa	Legal Aid	5,600	Wire transfer	0		
(71)			Europe	Legal Aid	5,000	Wire transfer	0		
(72)			Russia and the Newly Independent	Legal Aid	5,000	Wire transfer	0		
(73)			East Asia and the Pacific	Legal Aid	5,000	Wire transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(74)			Russia and the Newly Independent	Legal Aid	5,840	Wire transfer	0		
(75)			Middle East and North Africa	Legal Aid	53,376	Wire transfer	0		
(76)			Middle East and North Africa	Legal Aid	8,766	Wire transfer	0		
(77)			East Asia and the Pacific	Legal Aid	28,070	Wire transfer	0		
(78)			Sub-Saharan Africa	Legal Aid	37,006	Wire transfer	0		
(79)			Russia and the Newly Independent	Legal Aid	42,778	Wire transfer	0		
(80)			Middle East and North Africa	Legal Aid	13,635	Wire transfer	0		
(81)			East Asia and the Pacific	Legal Aid	10,000	Wire transfer	0		
(82)			East Asia and the Pacific	Legal Aid	10,000	Wire transfer	0		
(83)					0		0		
(84)					0		0		
(85)					0		0		
(86)					0		0		
(87)					0		0		
(88)					0		0		
(89)					0		0		
(90)					0		0		
(91)					0		0		
(92)					0		0		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(19)		0	0		0		
(20)		0	0		0		
(21)		0	0		0		
(22)		0	0		0		
(23)		0	0		0		
(24)		0	0		0		
(25)		0	0		0		
(26)		0	0		0		
(27)		0	0		0		
(28)		0	0		0		
(29)		0	0		0		
(30)		0	0		0		
(31)		0	0		0		
(32)		0	0		0		
(33)		0	0		0		
(34)		0	0		0		
(35)		0	0		0		
(36)		0	0		0		
(37)		0	0		0		

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Name of the organization

Employer identification number

American Bar Association Fund for Justice and Education

36-6110299

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) National Center for State Court 300 Newport Avenue Williamsburg	52-0914250	501(c)(3)	253,897	0			Legal Aid
(2) National Council of Juvenile and P.O. Box 8970 Reno, NV 89507	36-2486896	501(c)(3)	166,990	0			Legal Aid
(3) Education Law Center 1315 Walnut Street Philadelphia, PA	23-2581102	501(c)(3)	72,988	0			Legal Aid
(4) Juvenile Law Center 1315 Walnut Street Philadelphia, PA	23-1976386	501(c)(3)	50,337	0			Legal Aid
(5) YMCA of Greater Providence 371 Pine Street Providence, RI 02	05-0258878	501(c)(3)	38,692	0			Legal Aid
(6) Howard University 2900 Van Ness Street NW Washin	53-0204707	501(c)(3)	6,500	0			Legal Aid
(7) Susie's Place Hendricks Cty. Ct 451 S Park Ridge Rd Bloomington	26-2132955	501(c)(3)	27,101	0			Legal Aid
(8) Pace University School of Law 78 North Broadway White Plains, N	13-5562314	501(c)(3)	18,281	0			Legal Aid
(9) Noble Network of Charter Scho 1 N State Street Chicago, IL 6060	36-4241970	501(c)(3)	10,113	0			Legal Aid
(10) Seattle University School of La 901 12th Ave Seattle, WA 98122	91-0565006	501(c)(3)	13,631	0			Legal Aid
(11) William Mitchell School of Law 875 Summit Avenue St Paul, MN 5	41-0518750	501(c)(3)	51,500	0			Legal Aid
(12) National Judicial College Judicial College Bldg, MS358 Ren	94-2427596	501(c)(3)	225,000	0			Legal Aid

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 26

3 Enter total number of other organizations listed in the line 1 table ▶ 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Educational Assistance	232	262,625	0		
2	0	0	0		
3	0	0	0		
4	0	0	0		
5	0	0	0		
6	0	0	0		
7	0	0	0		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part I Line 2 FJE has recipient monitoring procedures in place to ensure adequate control of funds that are awarded. These procedures include review of grantee financial and narrative reports, periodic on-site monitoring of grantee programs and financial operation, review of cash management procedures to minimize the cash on hand by recipients, and the review and appropriate follow-up on recipient audits including any deficiencies noted.

Part I Line 2 Grant recipients typically are selected in consultation with the funding agency.

Part I Line 2 The majority of the scholarships are paid directly to the college and universities that the award winners are attending. The remaining awards are paid as stipends to under-represented law students pursuing unpaid clerkships with judges. The stipends for clerkships are taxable to the grantee.

Continuation Sheet for Schedule I (Form 990)

Name of the organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) American Tax Policy Institute 529 14th Street NW Washington, DC 200	52-1660704	501(c)(3)	125,000	0			Legal Aid
(14) Appellate Judges Education Institute PO Box 750112 Dallas, TX 75275	92-0188525	501(c)(3)	53,199	0			Legal Aid
(15) Yale Law School 127 Wall Street New Haven, CT 06511	06-0646973	501(c)(3)	11,000	0			Legal Aid
(16) North Carolina Central University 1512 South Alston Avenue Durham, NC 2	56-6000730	115 State Agency	9,500	0			Legal Aid
(17) Curators of the University of Missouri 203 Hulston Hall Columbia, MO 65211	43-6003859	115 State Agency	8,500	0			Legal Aid
(18) Drake University School of Law 2621 Carpenter Ave Des Moines, IA 503	42-0680460	501(c)(3)	81,860	0			Legal Aid
(19) University of Houston Law Center 100 Law Center Houston, TX 77204	74-6001399	115 State Agency	5,500	0			Legal Aid
(20) Thomas Jefferson School of Law 1155 Island Avenue San Diego, CA 9210	33-0696561	501(c)(3)	87,845	0			Legal Aid
(21) University of Mississippi 310 Lamar Law Center University, MS 38	64-6001159	115 State Agency	52,000	0			Legal Aid
(22) King County District Attorney's Office 516 Third Avenue Seattle, WA 98104	91-6001327	115 State Agency	12,000	0			Legal Aid
(23) Orleans Public Defenders 2601 Tulane Ave New Orleans, LA 70119		115 State Agency	12,000	0			Legal Aid
(24) St. Louis County 41 South Central Clayton, MO 63105		115 State Agency	12,000	0			Legal Aid
(25) Office of Utah Attorney General 350 North State Street Salt Lake City, UT		115 State Agency	30,601	0			Legal Aid
(26) State of Delaware 122 Martin Luther King Jr. Blvd. South Dc	51-6000279	115 State Agency	12,000	0			Legal Aid
(27)			0	0			
(28)			0	0			
(29)			0	0			

Continuation Sheet for Schedule I (Form 990)

Name of the organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part III Continuation of Grants and Other Assistance to Individuals in the United States

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8	0	0	0		
9	0	0	0		
10	0	0	0		
11	0	0	0		
12	0	0	0		
13	0	0	0		
14	0	0	0		
15	0	0	0		
16	0	0	0		
17	0	0	0		
18	0	0	0		
19	0	0	0		
20	0	0	0		
21	0	0	0		
22	0	0	0		
23	0	0	0		
24	0	0	0		
25	0	0	0		
26	0	0	0		

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</p>	2									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input checked="" type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>										
<p>a Receive a severance payment or change-of-control payment?</p>	4a	X								
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4b	X								
<p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	X								
<p>Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.</p>										
<p>5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>										
<p>a The organization?</p>	5a	X								
<p>b Any related organization?</p> <p>If "Yes" to line 5a or 5b, describe in Part III.</p>	5b	X								
<p>6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>										
<p>a The organization?</p>	6a	X								
<p>b Any related organization?</p> <p>If "Yes" to line 6a or 6b, describe in Part III.</p>	6b	X								
<p>7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	7	X								
<p>8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	X								
<p>9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Jack Rives	(i)	0	0	0	0	0	0	0
	(ii)	686,969	0	960	10,022	920	698,871	0
2 Hulett Askew	(i)	0	0	0	0	0	0	0
	(ii)	314,635	0	340	8,368	19,569	342,912	0
3 W Robert Boone	(i)	0	0	0	0	0	0	0
	(ii)	280,308	0	547	0	19,014	299,869	0
4 Jeanne Gray	(i)	0	0	0	0	0	0	0
	(ii)	214,600	0	360	6,200	30,211	251,371	0
5 Daniel J Freehling	(i)	0	0	0	0	0	0	0
	(ii)	214,886	0	263	4,809	7,894	227,852	0
6 Steven Austermler	(i)	0	0	0	0	0	0	0
	(ii)	204,909	0	158	3,526	23,895	232,488	0
7 Scott Ciment	(i)	0	0	0	0	0	0	0
	(ii)	178,606	0	176	3,892	16,161	198,835	0
8 Michael Maya	(i)	0	0	0	0	0	0	0
	(ii)	173,627	0	252	3,548	22,076	199,503	0
9 Kevin George	(i)	0	0	0	0	0	0	0
	(ii)	161,901	0	180	2,099	24,413	188,593	0
10 Kathryn Shaw	(i)	0	0	0	0	0	0	0
	(ii)	0	0	100,000	0	0	100,000	0
11	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
12	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
13	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
14	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
15	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
16	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ Attach to Form 990.

▶ See separate instructions.

Name of the organization

American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)			0	0	
(2)			0	0	
(3)			0	0	
(4)			0	0	
(5)			0	0	
(6)			0	0	

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) American Bar Foundation 36-6110271 750 North Lake Shore Drive, Chicago, IL 60611	Research	IL	501(c)(3)		ABA		X
(2) American Bar Endowment 36-2384321 321 N Clark Street, Chicago, IL 60654	Grants	IL	501(c)(3)		ABA		X
(3) National Judicial College 94-2427596 Judicial College Bldg, MS358, Reno, NV 89557-0002	Education	NV	501(c)(3)		N/A		X
(4) The James O Broadhead Corporation 52-1874598 321 N Clark Street, Chicago, IL 60654	Title Company	DC	501(c)(2)		ABA		X
(5) American Bar Association 36-0723150 321 N Clark Street, Chicago, IL 60654	Public Service	IL	501(c)(6)		N/A		X
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)					0	0			0			%
(2)					0	0			0			%
(3)					0	0			0			%
(4)					0	0			0			%
(5)					0	0			0			%
(6)					0	0			0			%
(7)					0	0			0			%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) ABA Retirement Funds 36-2550367 321 N Clark Street, Chicago, IL 60654	Benefit Plans	IL	ABA	C Corp	0	0	%
(2)					0	0	%
(3)					0	0	%
(4)					0	0	%
(5)					0	0	%
(6)					0	0	%
(7)					0	0	%

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)	X	
f Sale of assets to related organization(s)		X
g Purchase of assets from related organization(s)		X
h Exchange of assets with related organization (s)		X
i Lease of facilities, equipment, or other assets to related organization(s)		X
j Lease of facilities, equipment, or other assets from related organization(s)		X
k Performance of services or membership or fundraising solicitations for related organization(s)		X
l Performance of services or membership or fundraising solicitations by related organization(s)		X
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
n Sharing of paid employees with related organization(s)	X	
o Reimbursement paid to related organization(s) for expenses		X
p Reimbursement paid by related organization(s) for expenses	X	
q Other transfer of cash or property to related organization(s)		X
r Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a–r)	(c) Amount involved	(d) Method of determining amount involved
(1) American Bar Endowment	c	3,290,626	
(2) James O Broadhead Corporation	m	738,340	
(3) American Bar Association	e	19,678,174	
(4) American Bar Association	n	29,432,863	
(5) American Bar Association	p	14,510,749	
(6)		0	

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)						0	0			0			%
(2)						0	0			0			%
(3)						0	0			0			%
(4)						0	0			0			%
(5)						0	0			0			%
(6)						0	0			0			%
(7)						0	0			0			%
(8)						0	0			0			%
(9)						0	0			0			%
(10)						0	0			0			%
(11)						0	0			0			%
(12)						0	0			0			%
(13)						0	0			0			%
(14)						0	0			0			%
(15)						0	0			0			%
(16)						0	0			0			%

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

[This section contains multiple horizontal dashed lines for providing supplemental information.]

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

Name of the organization

Employer identification number

American Bar Association Fund for Justice and Education

36-6110299

Form 990 Part III Line 4a In Asia, ROLI has assisted in the modernization of courts, including small claims courts that relieve judicial backlogs, combating trafficking in persons, legal education reform, anti-corruption efforts and providing legal assistance to victims of sexual and gender-based violence. In Europe and Eurasia, ROLI's activities have included promoting access to justice through free legal clinics and travelling lawyer programs, legal and civic education, judicial and legal profession training and reform, as well as women's rights and criminal law programming. In the Middle East, ROLI focuses on judicial and legal profession reform, legal education reform and civic education, promoting women's rights and combating corruption.

Form 990 Part III Line 4a In Latin America and the Caribbean, ROLI has been focusing on assisting local partners in the transition to a modern criminal justice system, including through training of judges, attorneys, police, and law students. ROLI has also focused on building a culture of lawfulness and promoting reform of legal education and the legal profession. More information about the Rule of Law Initiative work is available at www.abarol.org

Form 990 Part III Line 4b The Center's project on Improving Legal Representation to Indigent Parents in Child Welfare Court Cases worked in Mississippi where there is no "right to counsel" for parents in these civil cases. They also worked with Arkansas, Louisiana, New Mexico, Oklahoma, and Texas to organize a regional parent lawyer training conference. The project is now providing ongoing support to those states as they implement action plans developed at the regional meeting, and the project hopes to replicate this model in other regions; The Center's Bar-Youth Empowerment Project works in many states, for example in Wisconsin assisting in a day-long judicial training on improving permanency, coordinating and attending a day-long video filming of youth perspectives on attending court. The final video will be used in trainings across the country.

Form 990 Part III Line 4b In Ohio, the project aided every stage of online curriculum

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development, including agenda and training outcomes, identifying and preparing presenters, including a youth panel, judicial panel, and series of mental health practitioners, and developing talking points for all leadership presentations. For Colorado, technical assistance was provided in preparation of a half-day session on older youth permanency at their statewide judicial training. Staff also assisted in developing a judicial survey to identify model courts interested in "youth involvement in court" work;

Form 990 Part III Line 4b The Center's Child and Adolescent Health Law Program contributed materials and expertise toward a collaborative effort to include enhanced family capacity to provide for children's needs, provision of appropriate services to meet children's educational needs, and provision of appropriate services to meet children's physical, oral, and mental health needs as part of national court performance measures. Resulting from this collaboration were a monograph, webinar, and journal article

Form 990 Part III Line 4b The Center's Kinship Care Project has redesigned its website: www.grandfamilies.org which remains a one-stop online resource on laws and policies related to grandparents and other relatives caring for children both within and outside of the foster care system; The Center's ongoing Permanency Barriers Project, started in NY in 1989, reduces foster care stays and saves money in state and county funding. In 20 counties covering four states, this project has reduced the time 2200 children spend in foster care by an average of 9 months and has saved \$25 million dollars in foster care costs;

Form 990 Part III Line 4b The Legal Center for Foster Care and Education has continued to respond to the critical need for ongoing training and technical assistance to support states on issues related to school access, and appropriate educational services, for children in the foster care system; The Center launched, in October 2012, a new national project on educating attorneys and judges about child trauma, its identification and consequences. This follows development of a tool for children's attorneys to help identify their clients crime victimization and trauma histories, and to aid in improving advocacy that helps those children receive the treatment and services they need. The Center continues to support the work of the ABA Commission on Youth at Risk, which planned and sponsored two attorney education programs

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on the topic of alcohol-related birth disorders and the law, or Fetal Alcohol Spectrum Disorders.

Form 990 Part III Line 4c CLEO also offers programs for secondary school, college and law students. Lawyers and Leaders In Training (LLIT) is designed to inform low-income and ethnically diverse secondary school students about the many professional opportunities available to members of the legal profession and motivate them to pursue a legal career. This program is conducted in partnership with other national organizations such as the National Association of Women Judges, which coordinates the Color of Justice Program in Alaska; Just the Beginning Foundation, which sponsors law camps around the country for high school students; and the Marshall Brennan Constitutional Literacy Project. The LLIT program sponsored a symposium, "My Rights, My Nation," in partnership with the New York City Bar Association at the University of the District of Columbia, David A. Clarke School of Law in May 2012. □□

Form 990 Part III Line 4c Undergraduate students benefit from the CLEO College Scholars Program which is designed to prepare them to be successful law school applicants. During their freshman year, students in five regions of the country were invited to participate in a one-day seminar intended to inform them about the types of classes and activities that will enhance their law school application. As sophomores, students are introduced to inductive and deductive reasoning and the benefits of enrolling in logic, philosophy, and other classes that challenge them to become more analytical. Juniors are given a three-hour practice law school admission test (LSAT) and suggestions for improving their scores. In 2012, the CLEO College Scholars programs reached 360 students in five cities across the country. □□

Form 990 Part II Line 4c College students are also invited to participate in other more comprehensive and regional programs: Achieving Success in the Application Process (ASAP), a week-end program to help juniors and seniors be more competitive in the application process; and CLEO Connection, a monthly series pre-law program which provides a person-to-person environment where under-represented students can find answers to important questions about law school, create a local network of colleagues and legal professional guides, and develop their understanding of the legal field culture. CLEO Connection was offered to students in

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Washington D.C., New York City, Los Angeles, Chicago, Houston, Boston, and Atlanta. In addition, CLEO began a partnership with the Law School Admission Council's DiscoverLaw.org Pre-Law Undergraduate Scholars (PLUS) summer programs offered in eight states. This partnership provided an opportunity for several CLEO College Scholars to participate in a three to four week immersion into the legal world.

Form 990 Part III Line 4c The year 2012 also brought a new look to CLEO's two summer weekend programs ASAP and Attitude Is Essential (AIE), which were presented simultaneously in the following six regions across the country: Mid-West (Chicago, IL); Far West (Cost Mesa, CA); Northwest (San Francisco, CA); Southwest (Houston, TX); Northeast (Manhattan, NY); and Mid-Atlantic (Washington, DC). Two hundred and eighty-two students participated in the ASAP programs and 158 incoming first-year law students participated in the rigorous AIE orientation to the law school process. After entering law school, CLEO students benefit from a series of academic and professional development programs, including a closed-group academic support Facebook page for first-year students, the CLEO Academy of Excellence and Bar Preparation seminars, and numerous individual counseling and smaller networking opportunities. Five \$2,000 CLEO-Microsoft scholarships were also awarded to deserving CLEO law students.

Form 990 Part III Line 4d Program Service Accomplishment #4: FJE conducts several other programs including an accreditation program. The Council and the Accreditation Committee of the ABA Section of Legal Education and Admissions to the Bar are recognized by the US Department of Education (DOE) as the national accrediting agency for programs that lead to the first professional degree in law. The law school accreditation process protects clients, the public and the courts by ensuring a sound legal education that prepares law students for admission to the Bar.

Form 990 Part VI Section A Line 6 The FJE is a fund of the American Bar Association (ABA). The Board and Officers of the FJE are the Board and Officers of the ABA and its "membership" is the same as that of the ABA. The ABA House of Delegates elects the Board of Governors, the Officers, and the Chair of the House. The House is designed to be representative of the legal profession in the US. Members of the Association who register for the annual meeting elect six

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delegates-at-large. ABA members of each state elect state delegates; ABA members who belong to state and qualifying local bar associations also elect delegates, the number being dependent upon the number of ABA members and lawyers in the respective state of local Association. Association members of ABA sections, divisions and judicial conferences elect section/division delegates.

Form 990 Part VI Section A Line 6 Each section has a minimum of two delegates, with additional delegates dependent on the number of members in each section. The US Virgin Islands Bar Association elects a delegate, and the bar associations of Guam and the Commonwealth of the Northern Mariana Islands share one elected rotating delegate. State, local and territorial bar associations elect delegates according to their own rules. Affiliated legal organizations, a certain percentage of whose membership must be members of the ABA, also elect delegates to the House according to their own rules. Former ABA Presidents and Chairs of the House are lifetime delegates; Former ABA Secretaries and Treasurers serve as delegates for three to five years following their term of office.

Form 990 Part VI Section A Line 6 The ABA House of Delegates also includes the Attorney General of the United States and the Director of the Administrative Office of the United States Courts or their designees. Current ABA Officers and current members of the Board of Governors also are delegates. Currently, the delegates in the House number 561. For purposes of election of the Board, the House is grouped into eighteen geographical districts. Governors serve staggered three year terms; the House elects approximately one-third of the Board, and the President-Elect at each annual meeting. The Board of Governors consists of one member from each of the 18 geographical districts, six section members-at-large, one judicial member-at-large, two young lawyers members-at-large, two women members-at-large, two minority members-at-large and one non-voting law student member-at-large.

Form 990 Part VI Section A Line 6 The President, Chair of the House, President-Elect, Immediate Past President, Secretary and Treasurer of the ABA are ex officio members of the Board of Governors, and every third year the Treasurer-Elect and Secretary-Elect also are included on the Board of Governors. The House elects the Chair of the House for a two-year term

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in even numbered years; every third year the House elects the Treasurer and Secretary a year
in advance for three-year terms.

Form 990 Part VI Section B Line 11b Prior to filing the return with the IRS, it is reviewed by
the organization's management and the Audit Committee. The Audit Committee includes members of
the Board of Governors as well as members of the ABA who are not members of the Board. The
final Form 990 is emailed to all members of the FJE Board prior to filing the return with the
IRS, sufficiently in advance of the due date to allow Board members the opportunity to raise
questions or concerns, if any.

Form 990 Part VI Section B Line 12-14 Given the relationship between the ABA and FJE, the
ABA's Conflict of Interest, Whistleblower, and Document Retention policies apply to FJE and
FJE employees.

Form 990 Part VI Section B Line 12c Each Board member received a Conflict of Interest (COI)
questionnaire this year. All responses were reviewed by the Finance department at the ABA. If
a Board member discloses a conflict, the member must recuse themselves from any matter
involving the disclosed conflict, and the recusal is noted in the minutes. Additionally, staff
assigned to the Board of Governors, distribute COI forms to Board members prior to Board
meetings and collect completed forms.

Form 990 Part V Line 15a The top management position of the FJE is the Executive Director of
the ABA. FJE relies on the Compensation Committee of the ABA Board of Governors to review
compensation information of comparable entities and the performance of the top management
position and make a recommendation to the full ABA Board of Governors. The ABA Board must
approve the final compensation. This process occurs every year and was last performed in
calendar year 2012.

Form 990 Part VI Line 15b FJE relies on the Compensation Committee of the ABA Board to review
compensation information of comparable entities and performance of othe officer and key
employees. When other officer and key employee positions become vacant the compensation is
reviewed by the Association's Executive Director and Human Resources department based on the
recommendation of the Compensation Committee. The ABA Board must approve the final

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compensation of the Executive Director of the ABA. This process occurs every year and was last performed in calendar year 2012. The Association President and President-Elect receive \$100,000 and \$50,000 respectively in compensation for their position. There has been a long-standing practice and written agreement that the compensation for the President and President-Elect is paid directly to their respective law firms.

Form 990 Part VI Section C Line 19 The FJE Constitution & Bylaws, business conduct standards, and the audited financial statements are available upon request or on the ABA website: www.abanet.org

Form 990 Part VII Section A Line 1A All interested persons listed on Part VII of the return devote time to the American Bar Association, a related tax-exempt entity. The following interested persons devoted time to the James O Broadhead Corporation, a related tax-exempt organization: Wm T Robinson III, Laurel G Bellows, Lucian T Pera, Cara Lee T Neville, Jack L Rives, Lawrence M Gill and James W Swanson. The following interested persons devoted time to the American Bar Foundation, a related tax-exempt organization: Wm T Robinson III, Linda A Klein, Cara Lee T Neville and Lucian T Pera.

Form 990 Part VII Section A Line 1A The individuals reported in Part VII as key employees and the five highest compensated employees are all paid by the American Bar Association, a related tax-exempt organization. These individuals primarily perform services for FJE so their compensation is treated as though paid by the filing organization.

Form 990 Part VII Section D Though this return is reporting on fiscal year August 31, 2012 activities, the compensation reported in Part VII is based on the Forms W-2 filed with the IRS for calendar year 2011.

Form 990 Part XI Line 5 Other Changes in Net Assets or Fund Balances: Investment Income: \$185,010; Other Non-Operating Income: \$193,981; Net Assets Released from Restrictions: \$1,254,109; Realized Gain on Sale of Investments: (\$394,046); Temporarily Restricted Gifts & Pledges: \$918,255; Temporarily Restricted Net Assets Released from Restrictions: (\$1,200,964); Temporarily Restricted Investment Income: \$785,429; Permanently Restricted Gifts & Pledges: \$162,067; Pension Plan Allocation: \$1,461,189

Reasonable Cause Explanation (990)

Item F (990) - Name and Address of Principal Officer

Name Jack Rives			Phone Number (312) 988-5000
Address 321 N Clark Street			Foreign Country
City, Town, or Post Office Chicago	State IL	Zip Code 60654	Check ("X") if a business <input type="checkbox"/>

Item H(b) (990) - Affiliates Included in Group Return

	Name	Street Address	City	State	ZIP code	Foreign Country	EIN
1							
2							
3							
4							
5							
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20							

Item M (990) - State of Legal Domicile

State	Foreign Country
IL	

Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

If "Yes," enter the name of the foreign country:

1	Armenia
2	Azerbaijan
3	Bahrain
4	Bulgaria
5	Congo (Brazzaville)
6	Ecuador
7	Egypt
8	Ethiopia
9	Fiji
10	Georgia
11	Haiti
12	Indonesia
13	Jordan
14	Kazakhstan
15	Kyrgyzstan
16	Liberia
17	Macedonia
18	Mali
19	Mexico
20	Moldova
21	Morocco
22	Nepal
23	Panama
24	Papua-New Guinea
25	Peru
26	Philippines
27	Qatar
28	Russia
29	Tajikistan
30	Thailand
31	Tunisia
32	Turkey
33	Turkmenistan
34	Uganda
35	Ukraine
36	Vietnam

Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

<input type="checkbox"/>	Armed Forces the Americas	<input type="checkbox"/>	Louisiana	<input type="checkbox"/>	Palau
<input type="checkbox"/>	Armed Forces Europe	<input checked="" type="checkbox"/>	Massachusetts	<input type="checkbox"/>	Rhode Island
<input type="checkbox"/>	Alaska	<input type="checkbox"/>	Maryland	<input checked="" type="checkbox"/>	South Carolina
<input type="checkbox"/>	Alabama	<input checked="" type="checkbox"/>	Maine	<input type="checkbox"/>	South Dakota
<input type="checkbox"/>	Armed Forces Pacific	<input type="checkbox"/>	Marshall Islands	<input type="checkbox"/>	Tennessee
<input checked="" type="checkbox"/>	Arkansas	<input type="checkbox"/>	Michigan	<input type="checkbox"/>	Texas
<input type="checkbox"/>	American Samoa	<input checked="" type="checkbox"/>	Minnesota	<input checked="" type="checkbox"/>	Utah
<input type="checkbox"/>	Arizona	<input type="checkbox"/>	Missouri	<input type="checkbox"/>	Virginia
<input type="checkbox"/>	California	<input type="checkbox"/>	Commonwealth of the Northern Mariana Islands	<input type="checkbox"/>	U.S. Virgin Islands
<input type="checkbox"/>	Colorado	<input type="checkbox"/>	Mississippi	<input type="checkbox"/>	Vermont
<input checked="" type="checkbox"/>	Connecticut	<input type="checkbox"/>	Montana	<input type="checkbox"/>	Washington
<input type="checkbox"/>	District of Columbia	<input checked="" type="checkbox"/>	North Carolina	<input type="checkbox"/>	Wisconsin
<input type="checkbox"/>	Delaware	<input type="checkbox"/>	North Dakota	<input type="checkbox"/>	West Virginia
<input type="checkbox"/>	Florida	<input type="checkbox"/>	Nebraska	<input type="checkbox"/>	Wyoming
<input type="checkbox"/>	Federated States of Micronesia	<input checked="" type="checkbox"/>	New Hampshire		
<input checked="" type="checkbox"/>	Georgia	<input checked="" type="checkbox"/>	New Jersey		
<input type="checkbox"/>	Guam	<input type="checkbox"/>	New Mexico		
<input type="checkbox"/>	Hawaii	<input type="checkbox"/>	Nevada		
<input type="checkbox"/>	Iowa	<input checked="" type="checkbox"/>	New York		
<input type="checkbox"/>	Idaho	<input type="checkbox"/>	Ohio		
<input checked="" type="checkbox"/>	Illinois	<input type="checkbox"/>	Oklahoma		
<input type="checkbox"/>	Indiana	<input checked="" type="checkbox"/>	Oregon		
<input type="checkbox"/>	Kansas	<input type="checkbox"/>	Pennsylvania		
<input checked="" type="checkbox"/>	Kentucky	<input type="checkbox"/>	Puerto Rico		

Part I, Line 11h (Sch A (990/990-EZ)) - Supported Organizations

0

	Name(s) of supported organization(s)	Employer identification number (EIN)	Type of organization (described in lines 1 through 9 of Page 1 or IRC section)	Is the supported organization listed in the supporting organization's governing documents?		Did you notify the organization of your support?		Is the organization in the United States?		Amount of support
				Yes	No	Yes	No	Yes	No	
1	American Bar Association	36-0723150	501(c)(6)	X		X		X		0
2										0
3										0
4										0
5										0
6										0
7										0
8										0
9										0
10										0
11										0
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15										0
16										0
17										0
18										0
19										0
20										0

Part VII (Sch D (990)) - Investments Other Securities

0

Description		Book Value	Method of Valuation
1	Financial derivatives and other financial products	0	
2	Closely-held equity interests	0	
3		0	
4		0	
5		0	
6		0	
7		0	
8		0	
9		0	
10		0	
11		0	
12		0	
13		0	
14		0	
15		0	
16		0	
17		0	
18		0	
19		0	
20		0	

Part VIII (Sch D (990)) - Investments Program Related

0

Description		Book Value	Method of Valuation
1		0	
2		0	
3		0	
4		0	
5		0	
6		0	
7		0	
8		0	
9		0	
10		0	
11		0	
12		0	
13		0	
14		0	
15		0	
16		0	
17		0	
18		0	
19		0	
20		0	

Part IX (Sch D (990)) - Other Assets

0

Description		Book Value
1		0
2		0
3		0
4		0
5		0
6		0
7		0
8		0
9		0
10		0
11		0
12		0
13		0
14		0
15		0
16		0
17		0
18		0
19		0
20		0

Part X (Sch D (990)) - Other Liabilities

19,678,174

Description		Book Value
1	Federal Income Taxes	0
2	Due To Related Organizations	19,678,174
3		0
4		0
5		0
6		0
7		0
8		0
9		0
10		0
11		0
12		0
13		0
14		0
15		0
16		0
17		0
18		0
19		0
20		0