

## **About the Authors**

**Robert B. Dickie** is the founder of The Dickie Group, which provides training in finance and accounting to most of the country's leading law firms and to the in-house legal departments of numerous Fortune 100 companies. In addition, The Dickie Group provides financial services including corporate valuations, damages assessment, and expert witness services. Mr. Dickie is a graduate of Yale University and the Berkeley Law at the University of California. He was a corporate specialist at Shearman & Sterling in New York and is a member of the state bars of California, Massachusetts, and New York. He is a former professor of management, with tenure, at Boston University's School of Management and has served on the boards of directors of several privately owned corporations.

**Peter R. Russo**, retired from the Boston University Questrom School of Business in 2017, where he served for 15 years as Executive in Residence and Senior Lecturer. During that time, he served terms as the Faculty Director of both the Entrepreneurship Program and the Executive MBA Program. From 1983 to 1998, he was the President and CEO of Data Instruments (now Honeywell Data Instruments).

Peter is a Certified Public Accountant and currently serves as advisor and board member for a number of commercial and not-for-profit organizations. A graduate of Montclair State University, he earned an MBA from Harvard University, where he was elected a Baker Scholar.