ABOUT THE AUTHORS

Violet Anderson

Violet Anderson is in-house counsel for CHRISTUS Health, a Catholic health system ranked among the top 10 Catholic health systems in the United States by size with more than 40 hospital and facilities in seven U.S. states, Chile, and six states in Mexico, and assets of more than $6 billion. For the past 10 years, Ms. Anderson has extensively provided CHRISTUS Health counsel on matters involving healthcare compliance, regulations, and transactions, including, joint ventures, acquisitions, telemedicine, affiliations, and information management.

Prior to joining CHRISTUS Health, Ms. Anderson served as general counsel for Acadiana Computer System, Inc., a Louisiana physician management organization. She is a graduate of Louisiana State University and Tulane Law School and is admitted to practice in Texas and Louisiana.

Daniel Angres, M.D.

Dr. Angres is a national expert in psychiatry, addiction, and physicians’ health programs. Currently, he serves as the medical director of the Positive Sobriety Institute, as well as chief medical officer of RiverMend Health Addiction Services. Dr. Angres has been a nationally recognized expert in addiction and dual disorders evaluation and treatment medicine with a specialty in working with addicted professionals for 30 years. He has lectured at major academic medical centers across the United States. His work has helped change the field, addiction treatment methods, and outcomes.

Dr. Angres has been published in peer reviewed journals, referenced by other leaders, and has authored two ground-breaking books on the subject of chemical dependency, Healing the Healer and Positive Sobriety. He has been active in teaching and research in Chicago and is an adjunct associate professor of psychiatry at Northwestern Feinberg School of Medicine’s Department of Psychiatry and Behavioral Sciences.
Physician Law: Evolving Trends and Hot Topics

Hilary H. Bowman

Hilary Bowman is an attorney in the Research Triangle Park office of K&L Gates LLP where she practices health law. Ms. Bowman advises healthcare providers on structuring physician and vendor arrangements to comply with the Stark Law and Anti-Kickback Statute. She conducts due diligence and drafts transaction documents for acquisitions of various types of healthcare providers. She also advises healthcare providers and pharmaceutical companies on compliance with registration and reporting requirements under the Controlled Substances Act. Prior to entering private practice, Ms. Bowman served as a law clerk to administrative law judges at the U.S. Department of Justice—Drug Enforcement Administration (DEA).

Clay J. Countryman, J.D.

Clay Countryman is a partner with Breazeale, Sachse & Wilson, L.L.P. in Baton Rouge, Louisiana. Mr. Countryman concentrates his practice on representing physicians and other healthcare providers on compliance with federal and state regulations and business transactions. Mr. Countryman has extensive experience in assisting physicians, physician practices, and other providers with structuring joint ventures and other transactions to promote business objectives while addressing compliance concerns of specific healthcare laws and regulations, such as the Stark Law, the Federal Anti-Kickback Statute, False Claims Act, Medicare and Medicaid coverage, and reimbursement requirements, licensure and accreditation requirements, HIPAA, and state health information privacy and security laws.

Mr. Countryman has served as legal counsel to several types of healthcare providers, including physicians and group practices, health systems, hospitals, diagnostic imaging facilities, ambulatory surgical centers, physical therapy providers, healthcare management companies, and healthcare trade associations.

His experience in representing physicians has included negotiating and working with physicians and hospitals to establish joint ventures, form clinically integrated networks, employment and independent contractor arrangements, co-management service line agreements, medical director agreements, call coverage agreements, and recruitment agreements. Mr. Countryman has also represented physicians in commercial litigation and administrative matters, including conducting
About the Authors

internal investigations, responding to government audits and investigations, returning overpayments and making self-disclosures, and implementation of compliance programs.

Mr. Countryman is a member of the American Bar Association, the Louisiana State Bar Association, American Health Lawyers Association, Medical Group Management Association, Louisiana Medical Group Management Association, Louisiana Hospital Association–Society of Hospital Attorneys, Health Care Compliance Association, Healthcare Financial Management Association, and the Louisiana Ambulatory Surgery Center Association. He received his J.D. from the Loyola University New Orleans School of Law, and a B.B.A. from the University of Oklahoma.

Mehrnaz Hadian

Dr. Hadian is an internist who is board certified in critical care medicine, hospice and palliative care medicine, and neurocritical care. Her academic interest is in the development of educational courses and seminars on different aspects of intensive care medicine and ICU procedures for medical students, residents, and critical care fellows and physicians. Dr. Hadian’s main clinical research interests have been in the area of circulatory shock and resuscitation, different methods of hemodynamic monitoring in critically ill patients, bioethics in clinical research, and end-of-life issues in the intensive care unit.

Amy M. Joseph

Amy Joseph is a healthcare attorney in the Boston office of Hooper, Lundy & Bookman, P.C. Ms. Joseph advises health systems, academic medical centers, teaching hospitals, and a wide variety of other healthcare providers on business and regulatory matters. A significant portion of her practice is focused on fraud and abuse compliance, including counseling on compliance with federal and state anti-kickback and self-referral laws, and serving as lead deal counsel or regulatory counsel on mergers, acquisitions, and other strategic affiliations. In addition, Ms. Joseph frequently counsels both providers and health information technology companies in the digital health space. Ms. Joseph regularly presents and writes on these topics.
Kelsey U. Jernigan
Kelsey Jernigan is an attorney in the Research Triangle Park office of K&L Gates LLP where she practices health law. Ms. Jernigan’s practice focuses on healthcare regulatory and transactional law for hospitals, health systems, and other healthcare providers. She advises healthcare providers on operational, regulatory, and compliance matters, including Stark Law and Anti-Kickback matters, internal investigations, EMTALA issues, hospital and physician contracting, medical staff matters, and hospital acquisitions and joint ventures.

Jacey LaManna
Jacey LaManna is senior counsel for UHS and its subsidiaries. She has primary responsibility for all transactional and regulatory matters for UHS’s behavioral and acute facilities, including state licensing and Medicare compliance, mergers and acquisitions, joint ventures, affiliations and reorganizations, healthcare contracting, licensure, antitrust planning and compliance-related issues. Jacey is also responsible Medicare and Medicaid reimbursement issues.

Jacey joined UHS in 2010 as associate general counsel and was promoted to senior counsel in 2014. Prior to joining UHS, Jacey spent 11 years in the Healthcare Division of Stevens and Lee. She is vice chair of the Reimbursement Interest Group of the Health Section of the American Bar Association and speaks nationally on healthcare issues. She is also a member of the American Health Lawyers Association and the American Bar Association.

Jacey graduated from Dickinson College with a B.A. in 1996 and received her law from the Dickinson School of Law of the Pennsylvania State University in 1999.

Donald H. Romano
Donald H. Romano is Of Counsel to Foley & Lardner LLP, in the firm’s Washington, D.C., office. He counsels clients on regulatory compliance matters, particularly those pertaining to the Anti-Kickback Statute, the physician self-referral statute (Stark Law), HIPAA, and the Medicare enrollment regulations. He also advises hospitals and other providers and suppliers on Medicare reimbursement issues. Prior to joining Foley & Lardner LLP, Mr. Romano was a partner in another D.C.-based law firm, and prior to that he had over 25 years of experi-
About the Authors

Mr. Romano has more than 25 years of experience in the Department of Health and Services, including as a senior attorney in the Office of General Counsel, and as a Division Director in the Centers for Medicare and Medicaid Services. In that latter position, he was responsible for, among other things, Stark policy, Provider Reimbursement Review Board procedures, and the Anti-Markup Rule.

Mr. Romano is a frequent speaker and author on health law topics. He is a past chair of the American Bar Association Health Law Section’s Interest Group on Fraud and Compliance, and a past vice-chair of the American Health Lawyers Association’s Regulations, Accreditation and Payment Group. He earned his J.D. from the University of Baltimore in 1984 and his B.A. from Towson University. He is admitted to the bars of the District of Columbia, Maryland, and Massachusetts.

Gabriel Scott

Gabriel Scott is an attorney in the Research Triangle Park office of K&L Gates LLP where he practices health law. Mr. Scott’s practice focuses on resolving Medicare and Medicare reimbursement issues for hospitals, physicians, and post-acute providers, with an emphasis on counseling compliance with the Stark Law and Anti-Kickback Statute; providing guidance on payment and delivery system reform efforts, including rules and regulations created by the Medicare Access and CHIP Reauthorization Act and the CMS Quality Payment Program; analyzing payment and quality issues for providers associated with participation in federal and commercial bundled payment programs and accountable care organizations; and advising on telemedicine payment matters. Prior to entering private practice, Mr. Scott worked for the Centers for Medicare and Medicaid Services, where he focused on the development of bundled payment programs, analysis of Stark Law self-referral disclosures, and the design of fraud and abuse waivers for alternative payment models.

Jeremy D. Sherer

Jeremy Sherer is a healthcare attorney in the Boston office of Hooper, Lundy & Bookman, P.C., and co-chair of the firm’s Digital Health Task Force. Jeremy counsels healthcare providers and technology vendors on matters involving regulatory compliance, transactions, and business arrangements, with particular emphasis on telehealth, healthcare technology, and fraud and abuse compliance. His clients
include hospital systems, provider organizations, telehealth platforms, and digital health startups across the United States. Jeremy received the American Bar Association Health Law Section’s “Emerging Young Lawyer in Healthcare” award in 2019, and was named one of “12 Health IT Attorneys You Should Know” by Health Data Management in 2017.

Patrick D. Souter

Patrick D. Souter is Of Counsel with the law firm of Gray Reed & McGraw, LLP in Dallas, Texas, where he is a member of the Healthcare, Corporate and Securities Practice Groups. Mr. Souter’s practice focuses on representation of business clients who are involved in both healthcare and nonhealthcare ventures. The vast majority of Mr. Souter’s practice focuses on transactional, administrative, regulatory, and antitrust matters for healthcare providers and suppliers. In particular, his representation includes organizational and operational issues with specific emphasis on the areas of fraud and abuse, licensure, reimbursement and compliance. Mr. Souter is licensed to practice law in the State of Texas.

Mr. Souter is a frequent speaker and author on healthcare matters. He is an adjunct professor at Baylor University School of Law in Waco, Texas, where he teaches Healthcare Law, Healthcare Fraud and Abuse, and Regulation of Healthcare Professionals. Also, he is an adjunct professor in the MBA Program at the Baylor University Hankamer School of Business Robbins Institute for Health Policy and Leadership where he teaches Healthcare Law and Ethics, Healthcare Law: Applications and Strategies and Business Law: Applications and Strategies.

Mr. Souter obtained his B.B.A. in finance and J.D. degrees from Baylor University in Waco, Texas, and his M.B.A. in health services management from the University of Dallas in Irving, Texas. He is currently a candidate for his Master of Laws in the Health Law and Policy Program at Hofstra University in Hempstead, New York. He is a member of the American Health Lawyers Association, the Texas Health Lawyers Association and the Dallas Bar Association.

Michael C. Stinson

Michael Stinson, is the vice president of government relations and public policy for the Physician Insurers Association of America (PIAA), where he oversees all aspects of the association’s interactions with
About the Authors

various levels of government and advises on interactions with other policy-related organizations. He also serves as the chair of the Health Coalition on Liability and Access, the largest coalition in Washington, D.C., dedicated to achieving federal medical liability reforms.

Prior to joining the PIAA, Mr. Stinson had extensive federal public policy experience having worked on the legislative staffs of four U.S. senators, including six years as the health and judiciary policy advisor to Sen. Dirk Kempthorne (R-ID). He later served as the associate director for health and welfare in Gov. Mark Schweiker’s (R-PA) federal affairs office.

Mr. Stinson received a bachelor of science degree from the University of New Hampshire and a J.D. from the George Mason University School of Law.

Kenya Woodruff

Kenya Woodruff is a partner in Katten Muchin Rosenman’s Health Care practice in the Dallas office. Her practice is dedicated to healthcare regulatory counsel and the design and execution of related merger, acquisition, and joint venture strategic partnerships. Kenya focuses on the creation and maintenance of compliant healthcare operations and structures for physicians, hospitals, home health and hospice providers, accountable care organizations and clinically integrated networks. Her practice also includes advice on compliance with Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH Act), Stark Law, Anti-Kickback Statutes, and other applicable fraud and abuse laws.

She has more than 20 years of experience in health law, having served as a compliance officer and privacy officer of a national publicly traded radiology services company and as deputy general counsel of a large urban academic medical center. She was recognized in Chambers USA for “Healthcare” in 2015–2019; featured in D Magazine’s “Best Lawyers” list for “Health Care Law,” 2014–2019; selected for inclusion in “Texas Rising Stars in Healthcare Law” in 2009 and 2013, and “Texas Super Lawyers in Healthcare Law” in 2014–2018. In 2011, she was reappointed by the governor of Texas to her second six-year term as a public member on the Texas Board of Chiropractic Examiners. She has held each of the executive team roles in the Dallas Bar Association, Health Law Section, culminating in her tenure as Chair in 2010. In 2012, Kenya was selected as a member of the board of directors for
Prism Health North Texas, a local nonprofit institution committed to the wellness and care of those impacted by HIV and AIDS. She received her J.D. from Duke University School of Law in 1999 and her B.A. in philosophy and political science from Emory University in 1996.

Emily Wein
Emily H. Wein is of counsel and a healthcare lawyer with Foley & Lardner LLP, and member of the firm’s national Telemedicine & Digital Health Industry Team. Within the telehealth and digital health space, she focuses on fraud and abuse compliance, Medicare and Medicaid enrollment/claims submission, compliance with conditions of participation, and medical staff credentialing and privileging. She also a Clear Health Quality Institute (CHQI) recognized consultant for its Telemedicine Accreditation Program with the experience and training necessary to help companies through the accreditation process. Previously, she spent five years as in-house counsel at a nationally-known academic medical center health system, where she led the development of its virtual care service programs, including tele-stroke and tele-cardiology.

Tammy Woffenden
Tammy Ward Woffenden is a partner with Locke Lord LLP, in Austin, Texas. Her practice is dedicated to transactional, regulatory, and administrative health law matters. She advises clients on federal healthcare compliance, including HIPAA, Medicare and Medicaid regulation and policy, payment audits, and fraud and abuse such as the Anti-Kickback Act and Stark. She also advises clients on a variety of state regulatory and administrative matters, including compliance with laws relating to state corporate practice of medicine restrictions, scope of practice, fee splitting, telemedicine, provider and facility licensure and compliance, licensing and change of ownership, privacy and data security, Medicaid and state provider contracting, and fraud and abuse laws. She represents a variety of healthcare providers and payors, including individual hospitals and hospital systems, pharmacies, home health agencies, hospice, assisted living facilities, laboratories, mobile health providers, therapy clinics and rehabilitation agencies, individual providers and group practices, managed care organizations, and other businesses and providers that operate within the healthcare industry. She also represents private equity firms and other investors on healthcare transactions.
Ms. Woffenden routinely advises covered entities and their business associates on HIPAA data privacy and security issues, including compliance with the Privacy Rule in areas such as data sharing and disclosures, marketing, and vendor / business associate arrangements. She also helps clients navigate obligations regarding the HIPAA Security Rule, risk assessments, breach analysis and notification, and OCR inquiries. Ms. Woffenden writes extensively on matters involving health information privacy and security, including requirements of HIPAA and the HITECH Act.

Ms. Woffenden is a member of Locke Lord’s Health Law practice group as well as the firm’s Life Sciences and Privacy and Cybersecurity industry groups.