Amy S. Wilson is a Member in the Indianapolis, Indiana, office of Frost Brown Todd LLC and practices in the firm’s Labor and Employment Practice Group. She concentrates her practice in employment litigation and employer counseling, which includes the frequent handling of EPL claims. Wilson has represented employers in single plaintiff and class and collective action litigation matters under Title VII, the ADEA, the ADA Amendments Act, the FMLA, the FLSA, covenants not to compete, wage claims, and various other federal and state employment laws. In addition, Wilson counsels employers on all aspects of the employer–employee relationship, provides management and employee training, and drafts agreements, policies, and procedures. Wilson also speaks frequently on employment law topics for a variety of business and professional organizations. Wilson received her JD degree, summa cum laude, from the Indiana University Robert H. McKinney School of Law and a BA from Hanover College.
ABOUT THE AUTHORS

Zascha Blanco Abbott is with Liebler Gonzalez & Portuondo in Miami, Florida. She focuses her practice on the representation of public and private employers in labor and employment matters. Her experience includes defending employers in a variety of employment-related lawsuits, such as claims of discrimination, hostile work environment, breach of contract claims, constitutional violations, and retaliation claims. Abbott also defends employers in Fair Labor Standards Act and other wage and hour cases. Her experience includes representing employers in claims under Title VII, the Florida Civil Rights Act, the Family Medical Leave Act, the Age Discrimination in Employment Act, and the Americans with Disabilities Act, as well as the First Amendment and the Equal Protection Clause of the Constitution. She also provides training on discrimination and harassment-free workplace issues and on labor and employment matters.

Roxella T. Cavazos is a labor and employment lawyer with more than 25 years of private practice experience in Houston, Texas, in representing employers and management in litigation and administrative claims and counseling employers on legal compliance and every aspect of the employer-employee relationship. Cavazos is board certified in labor and employment law by the Texas Board of Legal Specialization. She has served in ABA leadership positions and contributed to ABA books, including Employee Benefits Law, published by the ABA Labor and Employment Section, and Litigating the Employment Discrimination Case, published by the ABA Tort Trial and Insurance Practice Section. Cavazos currently practices her specialty as Associate General Counsel with the Alamo Community College District in San Antonio, Texas.
Amanda Couture is an employment litigation attorney in the Indianapolis office of Ogletree Deakins. She represents employers accused of discrimination in individual and collective actions, including cases involving Title VII, the ADEA, and the FLSA. Couture also has an active counseling and litigation avoidance practice. She is especially interested in the interplay between the Family and Medical Leave Act and the Americans with Disabilities Act, and she often advises clients regarding issues related to employee illness and disability.

Anne Duprey is a senior associate in Frost Brown Todd’s Columbus, Ohio, office. Her practice focuses on the representation of employers in a broad spectrum of labor and employment matters including employment litigation, traditional labor work, and advising employers with their day-to-day personnel issues. Duprey represents employers in both federal and state court, handling discrimination and harassment lawsuits, cases involving wrongful termination and breach of contract, and lawsuits arising under the Fair Labor Standards Act and the Family and Medical Leave Act. Duprey also enjoys counseling employers on their daily employment concerns, including leave and disciplinary issues, termination, reasonable accommodations, personnel policies and employee handbooks, and noncompetition agreements. Duprey is a frequent speaker on employment law topics, assisting employers in compliance with the law and preventing future legal issues.

Kenneth M. Gorenberg is a partner in the Chicago office of Barnes & Thornburg LLP, where he represents businesses in insurance coverage disputes and counseling, as well as in product liability, professional liability, and commercial litigation. Gorenberg has resolved coverage issues involving an alphabet soup of insurance policies, including CGL, D&O, E&O, EPL, PLL, and WC/EL, as well as first-party property policies, crime bonds, and surety bonds. He offers a deep understanding of loss-sensitive insurance programs, having litigated disputes involving workers’ compensation claim handling and deductible and retrospective premium billing. He has successfully tried cases and argued appeals across the country and is admitted to practice in ten different federal
courts. A graduate of the University of Pennsylvania and the University of Chicago Law School, Gorenberg is a Fellow of the American College of Coverage and Extracontractual Counsel and co-chair of the Product Liability Subcommittee of the Insurance Coverage Litigation Committee of the ABA Section of Litigation.

Patrick Gray is a graduate of the University of Tennessee College of Law and has been practicing law since 2011. Mr. Gray’s practice emphasizes employment law and municipal law, and includes general liability defense.

Margaret J. Grover is an experienced mediator who enjoys resolving litigated cases and workplace disputes. She received her primary mediation training at Straus Institute for Dispute Resolution. She has fifteen years of dispute resolution experience and nearly thirty years representing and advising employers on all aspects of employment law. Her areas of emphasis, in addition to dispute resolution, include personnel policies and procedures, human resources and employment consulting, workplace training and investigations, and employment litigation. Grover also speaks frequently on employment-related issues for a variety of business and professional organizations. She practices with the California-based law firm of Wendel, Rosen, Black & Dean, where she heads the Employment Practices Group.

Todd J. Kaiser, a shareholder with Ogletree Deakins in Indianapolis, Indiana, concentrates his practice on state and federal court litigation and general labor and employment law. He has represented clients in lawsuits and administrative proceedings involving employment contracts, noncompetition/trade-secret disputes, commercial disputes, class action litigation, EEO claims, ERISA claims, wrongful discharge, labor arbitrations, and wage and hour disputes.

Catherine F. Burgett is a member in the Columbus, Ohio, office of Frost Brown Todd LLC and practices in the firm’s Labor and Employment Practice Group. Burgett represents employers and insurance companies in both state and federal court, as well as before numerous administrative agencies, including the Equal Employment Opportunity
Commission and the National Labor Relations Board. She holds a JD and an MBA from the College of William and Mary and a BA from Denison University.

Sandra R. McCandless is a partner in the San Francisco office of the global law firm Dentons and represents California, national, and international employers in all types of employment litigation and disputes and counseling matters. McCandless is a former member and Finance Chair of the American Bar Association Board of Governors and the former chair of its Tort Trial and Insurance Practice Section, the former chair of the Employment and Immigration Committee of the Inter-Pacific Bar Association, and a member of the College of Labor and Employment. She also serves as a neutral arbitrator for the American Arbitration Association. McCandless is a graduate of Harvard College and the Georgetown University Law Center.

Steven T. McDevitt is an attorney in the Cincinnati, Ohio, office of Frost Brown Todd LLC’s Business Combinations and Capital Transactions practice group, providing corporate and employment law advice to small and midsized companies, including what to do when hiring new employees. He received his BA from the University of Notre Dame and his JD from Georgetown University Law Center.

Meredith McDonald is a partner with Overturf McGath & Hull, P.C., in Denver, Colorado. Her practice focuses on representing insured entities and individuals in a wide range of disputes, with a particular emphasis in employment law, having represented both private and public entities in this area. As retained insurance defense counsel, McDonald has extensive experience working with insured clients and their insurance carriers in litigated matters.

Gregory V. Mersol is chair of BakerHostetler’s Cleveland Labor and Employment Law Practice Group. He received his BA and JD degrees from Case Western Reserve University, where he was the research editor of the law review. Mersol has represented employers in employment disputes since 1985 and is the editor and contributor to BakerHostetler’s
employment class action blog, located at www.employmentclassactionreport.com.

Kerry E. Notestine is a shareholder in the Houston office of Littler Mendelson and has represented management for over thirty years in all aspects of employment matters, including litigation under federal, state, and local antidiscrimination statutes, as well as the common law; administrative proceedings before various federal and state government agencies; and counseling employers regarding employment issues, particularly leaves and reductions in force. Notestine’s book, *Employment Law Trials: A Practical Guide*, published in 2005 by LexisNexis Publishing, is a leading work on the trials of employment cases. A graduate of the University of Virginia Law School, Notestine is board certified in employment and labor law by the Texas Board of Legal Specialization and was named Lawyer of the Year, Litigation, Labor & Employment, Houston, for 2013 by the publication *Best Lawyers in America*.

Jennifer Rulon practices labor and employment law in the Cincinnati, Ohio, office of Frost Brown Todd LLC. She represents employers in federal and state courts, as well as before governmental agencies such as the EEOC and Office of Federal Contract Compliance Programs. In addition to litigation, Rulon frequently advises clients on issues related to affirmative action plans, including preparing plans, defending OFCCP audits, and conducting compensation analyses. Rulon graduated from Xavier University and the Indiana University Maurer School of Law.

James Wolfe graduated from the DePaul University College of Law in 2018. During the summers of 2016 and 2017, he worked at the Chicago, IL offices of Barnes & Thornburg LLP and Taft, Stettinius, & Hollister LLP.