ABOUT THE AUTHORS

Violet Anderson, J.D.
Violet Anderson is in-house counsel for CHRISTUS Health, a Catholic health system ranked among the top 10 Catholic health systems in the United States by size with more than 40 hospital and facilities in seven U.S. states, Chile, ad six states in Mexico, and assets of more than $6 billion. For the past 10 years, Violet Anderson has extensively provided CHRISTUS Health counsel on matters involving health care compliance, regulations and transactions, including, joint ventures, acquisitions, telemedicine, affiliations and information management.

Prior to joining CHRISTUS Health, Violet Anderson served as General Counsel for Acadiana Computer System, Inc., a Louisiana physician management organization.

Violet Anderson is a graduate of Louisiana State University and Tulane Law School. She is admitted to practice in Texas and Louisiana.

Daniel Angres, M.D.
Dr. Angres is a national expert in psychiatry, addiction, and physicians’ health programs. Currently, he serves as the medical director of the Positive Sobriety Institute as well as chief medical officer of RiverMend Health Addiction Services. Dr. Angres has been a top, nationally recognized, expert in addiction and dual disorders evaluation and treatment medicine with a specialty in working with addicted professionals for 30 years. Dr. Angres has lectured at major academic medical centers across the United States. His work has helped change the field, addiction treatment methods, and outcomes.

Dr. Angres has been published in peer reviewed journals, referenced by other leaders, and has authored two ground-breaking books on the subject of chemical dependency, Healing the Healer and Positive Sobriety. He has been active in teaching and research in Chicago and is an adjunct associate professor of psychiatry at Northwestern Feinberg School of Medicine’s Department of Psychiatry and Behavioral Sciences.

Clay J. Countryman, J.D.
Clay Countryman is a partner with Breazeale, Sachse & Wilson, L.L.P. in Baton Rouge, Louisiana. Mr. Countryman concentrates his practice on representing physicians and other healthcare providers on compliance with federal and state regulations and business transactions. Mr. Countryman has extensive experience in assisting physicians, physician practices, and other providers with structuring joint ventures and other transactions to promote business objectives while
addressing compliance concerns of specific healthcare laws and regulations, such as the Stark Law, the Federal Anti-Kickback Statute, False Claims Act, Medicare and Medicaid coverage, and reimbursement requirements, licensure and accreditation requirements, HIPAA, and state health information privacy and security laws.

Mr. Countryman has served as legal counsel to several types of healthcare providers, including physicians and group practices, health systems, hospitals, diagnostic imaging facilities, ambulatory surgical centers, physical therapy providers, health care management companies, and health care trade associations. His experience in representing physicians has included negotiating and working with physicians and hospitals to establish joint ventures, form clinically integrated networks, employment and independent contractor arrangements, co-management service line agreements, medical director agreements, call coverage agreements, and recruitment agreements. Mr. Countryman has also represented physicians in commercial litigation and administrative matters, including conducting internal investigations, responding to government audits and investigations, returning overpayments and making self-disclosures, and implementation of compliance programs.

Mr. Countryman is a member of the American Bar Association, the Louisiana State Bar Association, American Health Lawyers Association, Medical Group Management Association, Louisiana Medical Group Management Association, Louisiana Hospital Association–Society of Hospital Attorneys, Health Care Compliance Association, Healthcare Financial Management Association, and the Louisiana Ambulatory Surgery Center Association. He received his J.D. from the Loyola University New Orleans School of Law, and a B.B.A. from the University of Oklahoma.

Mehrnaz Hadian, M.D.
Dr. Hadian is an internist who is Board certified in Critical Care Medicine, Hospice and Palliative Care Medicine as well as Neurocritical Care. Her academic interests is developing educational courses and seminars on different aspects of intensive care medicine and ICU procedures for medical students, residents and critical care fellows and physicians. Dr. Hadian’s main clinical research interests have been in the area of circulatory shock and resuscitation, different methods of hemodynamic monitoring in critically ill patients, bioethics in clinical research and end-of-life issues in the intensive care unit.

Christina Hultsch, J.D.
Christina is a partner in the Porter Wight Morris & Arthur LLP’s Health Care Practice Group. She focuses her practice on health care regulatory, data privacy and security, and transactional matters. Christina frequently advises clients on a broad range of health care regulatory matters such as HIPAA/HITECH, Medicare
About the Authors

overpayment recovery, clinical trials and research, and fraud and abuse compliance. She also has significant experience in the negotiation of commercial agreements such as IT and software purchases, and assists clients with their transnational needs. Christina advises clients on cyber-security risks and assists in security incident analyses and post-breach response planning.

Jacey LaManna, J.D.
Jacey LaManna is Senior Counsel for UHS and its subsidiaries. She has primary responsibility for all transactional and regulatory matters for UHS’s behavioral and acute facilities, including state licensing and Medicare Compliance, mergers and acquisitions, joint ventures, affiliations and reorganizations, health care contracting, licensure, antitrust planning and compliance-related issues. Jacey is also responsible Medicare and Medicaid reimbursement issues.

Jacey joined UHS in 2010 as Associate General Counsel and was promoted to Senior Counsel in 2014. Prior to joining UHS, Jacey spent 11 years in the Healthcare Division of Stevens and Lee. She is Vice Chair of the Reimbursement Interest Group of the Health Section of the American Bar Association and speaks nationally on healthcare issues. She is also a member of the American Health Lawyers Association and the American Bar Association.

Jacey graduated from Dickinson College with a B.A. in 1996 and received her law from The Dickinson School of Law of the Pennsylvania State University in 1999.

Robert W. McAdams, Jr., J.D.
Bob is a partner and chair of Porter Wight Morris & Arthur LLP’s Health Care Practice Group. Bob uses a strong combination of legal and business judgment to successfully advise clients on how to navigate regulatory pitfalls and achieve success. Bob has represented health care systems, physicians, health care joint ventures, ancillary providers and their boards, in mergers, acquisitions, divestitures, joint ventures, alliances, formation, financing, IT and software contracting, criminal investigations, audit responses, business contracts, Medicare, Medicaid and third-party reimbursement matters, shared savings and other payment models, fraud and abuse compliance, HIPAA and state data privacy compliance, co-management arrangements, ransomware incidents, productivity compensation methodologies, and clinically integrated network guidance.

Clinton Mikel, Esq.
Clinton Mikel is a partner with The Health Law Partners, P.C., a nationally recognized law firm focusing on health care legal issues. He practices out of his firm’s Michigan office, but is also licensed in California, New York, and Georgia. He is the chair of the American Bar Association, Health Law Section’s, eHealth, Privacy & Security Interest Group.
Mr. Mikel practices in almost all areas of healthcare law, but devotes a substantial portion of his practice to compliance with federal and state health care regulations and transactional matters. He focuses his practice on state and federal telehealth/telemedicine issues, HIPAA and state privacy laws, federal and state information breaches (including strategic investigations and disclosures), self-referral laws (including Stark and anti-kickback laws), and information technology issues.

Mr. Mikel is a prolific speaker, writer, and commentator in the health care industry, and is regularly sought for his expertise. He is a graduate of Cornell University and the University of Michigan Law School.

Jennifer Rangel, J.D.
Jennifer Rangel is a healthcare attorney focusing on regulatory, transactional and administrative health law for health care providers, health care industry companies, payors, health plans, and managed care organizations in a variety of matters, including Medicare/Medicaid reimbursement, compliance, HIPAA, data protection, telehealth, ACOs, health regulatory issues, accountable care organization structure and related matters, and fraud and abuse analysis related to the Anti-Kickback Act and Stark I/II issues. She also counsels clients on federal and state certification, licensing, corporate practice of medicine, nurse practitioner scope of practice, Medicare and Medicaid audits and licensure or other actions and regularly works with state and federal health care regulatory agencies. She has significant experience representing clients in joint ventures and transactions between third party payors and health care providers including advising on structures in compliance with applicable state and federal laws.

In addition, she works on mergers and acquisitions of health care entities and has experience assisting health care industry clients in regulatory and transactional matters including health care contracting, change of ownership and other licensure and regulatory filings, and representing clients in Medicare and Medicaid audits and appeals. Jennifer also has substantial experience representing pharmacies, clinics, assisted living facilities and other senior care facilities, durable medical equipment suppliers, hospitals, home health agencies, nursing facilities, physical therapy providers, physicians and other providers and health care related companies on a variety of compliance, licensure, HIPAA, transactional and Medicare and Medicaid reimbursement and regulatory matters. Moreover, she advises clients on international privacy and data protection matters. Jennifer has assisted clients in structuring data sharing arrangements among multiple providers and payors in compliance with HIPAA and applicable state laws.
About the Authors

Patrick D. Souter, J.D.
Patrick D. Souter is Of Counsel with the law firm of Gray Reed & McGraw, LLP in Dallas, Texas where he is a member of the Healthcare, Corporate and Securities Practice Groups. Mr. Souter’s practice focuses on representation of business clients who are involved in both healthcare and nonhealthcare ventures. The vast majority of Mr. Souter’s practice focuses on transactional, administrative, regulatory and antitrust matters for healthcare providers and suppliers. In particular, his representation includes organizational and operational issues with specific emphasis on the areas of fraud and abuse, licensure, reimbursement and compliance. Mr. Souter is licensed to practice law in the State of Texas.

Mr. Souter is a frequent speaker and author on healthcare matters. He is an Adjunct Professor at Baylor University School of Law in Waco, Texas where he teaches Healthcare Law, Healthcare Fraud and Abuse and Regulation of Healthcare Professionals. Also, he is an Adjunct Professor in the MBA Program at the Baylor University Hankamer School of Business Robbins Institute for Health Policy and Leadership where he teaches Healthcare Law and Ethics, Healthcare Law: Applications & Strategies and Business Law: Applications and Strategies.

Mr. Souter obtained his B.B.A. in Finance and Juris Doctorate degrees from Baylor University in Waco, Texas and his M.B.A. in Health Services Management from the University of Dallas in Irving, Texas. He is currently a Candidate for his Master of Laws in the Health Law and Policy Program at Hofstra University in Hempstead, New York. He is a member of the American Health Lawyers Association, the Texas Health Lawyers Association and the Dallas Bar Association.

Michael C. Stinson, J.D.
Michael Stinson, is the vice president of government relations and public policy for the Physician Insurers Association of America (PIAA), where he oversees all aspects of the association’s interactions with various levels of government and advises on interactions with other policy-related organizations. He also serves as the chair of the Health Coalition on Liability and Access, the largest coalition in Washington, D.C., dedicated to achieving federal medical liability reforms.

Prior to joining the PIAA, Mr. Stinson had extensive federal public policy experience having worked on the legislative staffs of four U.S. Senators, including six years as the health and judiciary policy advisor to Sen. Dirk Kempthorne (R-ID). He later served as the associate director for health and welfare in Gov. Mark Schweiker’s (R-PA) federal affairs office.

Mr. Stinson received a bachelor of science degree from the University of New Hampshire and a J.D. from the George Mason University School of Law.

Sidney Welch, J.D., M.P.H.
Sidney Welch is nationally recognized for her work serving as legal counsel to sophisticated specialty physician practices across the country in their regulatory, corporate, litigation, and technology matters. Ms. Welch is a partner and chair of the Health Care Innovation practice at Polsinelli P.C., U.S. News & World
Report’s “Law Firm of the Year” in health care. She is a thought leader in areas of health care innovation, including working with clients on cutting edge issues such as mhealth; data aggregation and analytics; telehealth; precision medicine; and alternative payment models.

In addition to her law degree, Ms. Welch holds a Masters in public health from George Washington University School of Medicine & Health Sciences. She serves in leadership roles in the practice of health law, including the ABA Health Law Section Council, which She has served as past chair of Physician Legal Issues Interest Group and Conference, past vice chair of American Health Lawyers Association Physician Practice Group, and is the current president for the American Society of Medical Association Counsel. Sidney is a frequent speaker and author on issues shaping today’s health care, including teaching as an adjunct professor of law at Georgia State University and a guest lecturer at the University of Georgia College of Law. Ms. Welch has been honored by Nightingale News as one of ten outstanding physician practice attorneys nationally and in the area of health care by Chambers USA, Best Lawyers, and Super Lawyers.