# Contents

**Preface** ................................................................. V  
Judge Theodore McKee, United States Court of Appeals, Third Circuit

**Chapter 1**  
**Decision Making, Implicit Bias, and Judges:**  
Is This Blindfold Really Working? ............................................. 1  
Judge Chad Schmucker (ret.)  
Joseph Sawyer, the National Judicial College

**Chapter 2**  
**Framing the Discussion** ................................................... 5  
Judge Bernice B. Donald, United States Court of Appeals, Sixth Circuit  
Professor Sarah E. Redfield, University of New Hampshire

**Chapter 3**  
**Implicit Bias: A Social Science Overview** ............................... 43  
Professor Justin D. Levinson, University of Hawaii  
Professor Danielle M. Young, University of Hawaii at Manoa  
Professor Laurie A. Rudman, Rutgers University–New Brunswick

**Chapter 4**  
**Manifestations of Implicit Bias in the Courts** .......................... 63  
Judge Mark W. Bennett, United States District Court,  
Northern District of Iowa

**Chapter 5**  
**Implicit Bias in Judicial Decision Making: How It Affects  
Judgment and What Judges Can Do About It** ............................. 87  
Judge Andrew J. Wistrich, Magistrate Judge of the United States District  
Court, Central District of California  
Professor Jeffrey J. Rachlinski, Cornell University School of Law

**Chapter 6**  
**When Myths Become Beliefs: Implicit Socioeconomic Bias  
in American Courtrooms** .................................................... 131  
Professor Michele Benedetto Neitz, Golden Gate University  
School of Law

**Chapter 7**  
**With Malice Toward None and Charity for Some:**  
**Ingroup Favoritism Enables Discrimination** ............................... 155  
Professor Anthony G. Greenwald, University of Washington  
Professor Thomas F. Pettigrew University of California, Santa Cruz