

# About the Authors

**Amy M. Glassman** is Of Counsel at Ballard Spahr LLP. She represents public housing authorities, developers, nonprofits, and other recipients of HUD funds in regulatory, administrative, transactional, and related matters.

Ms. Glassman has extensive experience with HUD regulatory and statutory compliance issues. She advises clients on fair housing, accessibility, and disability issues related to Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and Fair Housing Act, including policy development, defense of litigation, development issues, and fair housing investigations. She also defends clients in HUD debarment and enforcement actions and Office of Inspector General audits and investigations. Ms. Glassman assists clients on matters such as federal procurement requirements, relationships with public housing affiliates and instrumentalities, uses of program income, the Uniform Relocation Act (URA), and tenant-based and project-based housing choice vouchers.

Ms. Glassman's transactional practice includes work on mixed-finance public housing projects and related issues such as HUD demolition and disposition applications. She also advises clients on conversions of public housing to Section 8 using various methods, including disposition, voluntary conversion, HUD's Rental Assistance Demonstration (RAD) program, and HUD multifamily housing matters.

**Nydia M. Pouyes** is an associate at Ballard Spahr LLP and represents public housing authorities on a variety of issues, including public housing demolition and disposition, Section 504 compliance, fair housing matters, federal procurement requirements, mixed-finance transactions, Rental Assistance Demonstration transactions, relationships with public housing affiliates and instrumentalities, uses of program income, and tenant-based and project-based housing choice vouchers. Ms. Pouyes supports the intergovernmental

staff of housing authorities in tracking legislation, appropriations, and policy changes from local, state, and federal levels of government.

Ms. Pouyes also has experience with local zoning and land-use matters in the Washington, D.C., metropolitan region, including Montgomery and Prince Georges Counties in Maryland and the District of Columbia. She represents clients before metropolitan government bodies and agencies and various state and local administrative boards and committees. The matters on which Ms. Pouyes advises include site plans, special exceptions, zoning text amendments, and master-plan issues.