

KIMBERLY JADE NORWOOD

Kimberly Jade Norwood is a Professor of Law at Washington University School of Law. She completed her undergraduate work at Fordham University. She graduated from law school at the University of Missouri-Columbia where she also became the first Black person in the school's history to become a member of the prestigious Missouri Law Review. She clerked for Federal District Court Judge after law school and practiced with Bryan Cave, LLP, before joining the faculty at the School of Law in 1990. Six years later, she became the first Black female to receive tenure in Washington University's history.

At the law school, she has taught a range of courses from personal injury classes to education law and policy based courses. She recently created and now teaches a course titled "Implicit Bias in the Law and in the Legal Profession." One of her seminars, entitled "Race, Class & Education," involves a combination of judges, lawyers, law students, and high school students working together under a high school to law school pipeline program model. The program has won both local and national awards. She has also taught in China, Japan, and the Netherlands, and has supervised public interest externships in Ghana and Kenya. She also conducts implicit bias workshops around the country with law firms, lawmakers, judges, and educators.

Her research interests involve Black identity issues, colorism, the public education challenges facing poor children and Black and Latino/a children, and implicit bias work. Her first book, *Color Matters: Skin Tone Bias & the Myth of a Post-Racial America*, was published in 2014. In 2015 she organized the first International Colorism conference on U.S. soil. The event was held at Washington University School of Law and was sponsored by the Whitney Harris World Institute. Her second book: *Ferguson's Fault Lines: The Race Quake that Rocked a Nation*, is being published with the ABA Section of State and Local Government Law and will be available March 1, 2016.

Recent awards include: Washington University Distinguished Faculty Award (2015), Israel Treiman Faculty Fellow (2014); Mentor of the Year, Missouri Lawyers' Weekly (2014); Top 50 Writers in St. Louis, St. Louis Comptroller's Office & STL 250 (2014); Outstanding Achievement in Practice Award, Washington University BLSA (2012); Citation of Merit, University of Missouri-Columbia-School of Law (2010); National Bar Association's Humanitarian Award (2009); and the St. Louis Daily Record's 11th Annual Women's Justice Awards, Legal Scholar Award (2009).

Professor Norwood is very active in the community. She is a member of the American Bar Association's Commission on Diversity and Inclusion 360 and co-chairs its Implicit Bias Committee. She is a member of a newly established Commission by the Missouri Supreme Court on Racial and Ethnic Fairness. She is a member of a working group appointed by the Missouri Supreme Court dedicated to studying Missouri's Municipal Court system with the purpose of making recommendations to the court for reforms. She is on the Judicial Board for Washington University. She is a member of the American Law Institute, a Fellow with the American Bar Foundation, Board Member and Vice President of the Midwestern People of Color Legal Scholarship Conference,

Inc., the Executive Secretary and Board Member of the St. Louis Black Leadership Roundtable, Board Member and Secretary of the Friends of St. Louis Public Radio, Board Member of the University City Children's Center; and a member of the 40th class of Focus St. Louis.

She is married to Ronald Norwood, a partner at the law firm of Lewis, Rice & Fingersh. The couple has 5 children. Norwood loves to cook, to read, to travel internationally, and to run. She completed her first full marathon in 2012 and looks forward to at least one more in her lifetime.