ABOUT THE AUTHORS

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Violet Anderson is in-house counsel for CHRISTUS Health, a Catholic health system ranked among the top 10 Catholic health systems in the United States by size with more than 40 hospital and facilities in seven U.S. states, Chile, ad six states in Mexico, and assets of more than $6 billion. For the past 10 years, Ms. Anderson has extensively provided CHRISTUS Health counsel on matters involving health care compliance, regulations and transactions, including, joint ventures, acquisitions, telemedicine, affiliations and information management.

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Dr. Angres has been published in peer reviewed journals, referenced by other leaders, and has authored two ground-breaking books on the subject of chemical dependency, Healing the Healer and Positive Sobriety. He has been active in teaching and research in Chicago and is an adjunct associate professor of psychiatry at Northwestern Feinberg School of Medicine’s Department of Psychiatry and Behavioral Sciences.

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Jennifer Colagiovanni is a partner at the Law Offices of Fehn, Robichaud & Colagiovanni and has practiced exclusively in the area of healthcare law for the past eight years. She represents health care providers in a variety of matters including contract review and negotiation, audit defense and consulting, licensing, reimbursement, HIPAA matters, and compliance. Ms. Colagiovanni is a member of the ABA Health Law Section and the State Bar of Michigan Health Care Law Section. She graduated with distinction from the University of Michigan and cum laude from Wayne State University Law School.
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Clay J. Countryman, J.D.
Clay Countryman is a partner with Breazeale, Sachse & Wilson, L.L.P. in Baton Rouge, Louisiana. Mr. Countryman concentrates his practice on representing physicians and other healthcare providers on compliance with federal and state regulations and business transactions. Mr. Countryman has extensive experience in assisting physicians, physician practices, and other providers with structuring joint ventures and other transactions to promote business objectives while addressing compliance concerns of specific healthcare laws and regulations, such as the Stark Law, the Federal Anti-Kickback Statute, False Claims Act, Medicare and Medicaid coverage, and reimbursement requirements, licensure and accreditation requirements, HIPAA, and state health information privacy and security laws.

Mr. Countryman has served as legal counsel to several types of healthcare providers, including physicians and group practices, health systems, hospitals, diagnostic imaging facilities, ambulatory surgical centers, physical therapy providers, health care management companies, and health care trade associations.

His experience in representing physicians has included negotiating and working with physicians and hospitals to establish joint ventures, form clinically integrated networks, employment and independent contractor arrangements, co-management service line agreements, medical director agreements, call coverage agreements, and recruitment agreements. Mr. Countryman has also represented physicians in commercial litigation and administrative matters, including conducting internal investigations, responding to government audits and investigations, returning overpayments and making self-disclosures, and implementation of compliance programs.

Mr. Countryman is a member of the American Bar Association, the Louisiana State Bar Association, American Health Lawyers Association, Medical Group Management Association, Louisiana Medical Group Management Association, Louisiana Hospital Association–Society of Hospital Attorneys, Health Care Compliance Association, Healthcare Financial Management Association, and the Louisiana Ambulatory Surgery Center Association. He received his J.D. from the Loyola University New Orleans School of Law, and a B.B.A. from the University of Oklahoma.

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Dr. Hadian is an internist who is Board certified in Critical Care Medicine, Hospice and Palliative Care Medicine as well as Neurocritical Care. Her academic interests is developing educational courses and seminars on different aspects of intensive care medicine and ICU procedures for medical students, residents and critical care fellows and physicians. Dr. Hadian’s main clinical research interests have been in the area of circulatory shock and resuscitation, different methods of hemodynamic monitoring in critically ill patients, bioethics in clinical research and end-of-life issues in the intensive care unit.
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Tara Kepler is the principal of Kepler Health Law with offices in Texas and California, where she practices telemedicine and telehealth law. She is a nationally recognized expert on telemedicine law, and she focuses her practice solely on the representation of telemedicine physicians and companies. In addition to writing a book and multiple book chapters on telemedicine law, she has been asked over the years to give presentations at state, national, and international conferences to educate physicians and attorneys alike on the legal barriers and opportunities inherent to telemedicine business ventures. Ms. Kepler also teaches a law school course on telemedicine law at the Texas A&M University School of Law.

Ms. Kepler began her legal career working at top-tier corporate law firms representing health insurance companies and large healthcare systems in transactional matters, government investigations, and complex litigation. Prior to starting her own law firm, she worked as the general counsel for a 600-physician IPA in California. Ms. Kepler earned her J.D. from Texas Wesleyan University School of Law, graduating second in her law school class. She earned her M.P.A. from the University of Colorado’s Graduate School of Public Affairs, and her B.A. from the University of Texas. She is licensed to practice law in California and Texas.

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With more than 30 years of experience, Robert W. McAdams is chair of the firm’s Health Care Practice Group. As a tested and proven advisor, he has been described as the “go to” lawyer for clients’ most difficult problems. Leveraging his experience, he uses a strong combination of legal and business judgment to successfully advise clients on how to navigate regulatory pitfalls and achieve success.

Mr. McAdams has represented health care systems, hospitals, physicians, health care joint ventures, ancillary providers and their boards, in mergers, acquisitions, divestitures, joint ventures, alliances, formation, financing, criminal investigations, audit responses, business contracts, Medicare, Medicaid and third-party reimbursement matters, shared savings and other payment models, fraud and abuse compliance, software licensing, HIPAA and state data privacy compliance, co-management arrangements, ransomware incidents, productivity compensation methodologies and clinically integrated network guidance, including before the FTC.

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Clinton Mikel is a partner with The Health Law Partners, P.C., a nationally recognized law firm focusing on health care legal issues. He practices out of his firm’s Michigan office, but is also licensed in California, New York, and Georgia. He is the chair of the American Bar Association, Health Law Section’s, eHealth, Privacy & Security Interest Group.

Mr. Mikel practices in almost all areas of healthcare law, but devotes a substantial portion of his practice to compliance with federal and state health care regulations and transactional matters. He focuses his practice on state and federal
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Mr. Mikel is a prolific speaker, writer, and commentator in the health care industry, and is regularly sought for his expertise. He is a graduate of Cornell University and the University of Michigan Law School.

Timothy M. Moore, J.D.
Timothy M. Moore counsels and defends life sciences companies and executives facing investigations, enforcement actions, and litigation. An experienced trial attorney in state and federal court, Mr. Moore previously served as a prosecutor in the U.S. Attorney’s Office for the Southern District of Florida and the Miami-Dade State Attorney’s Office. In this capacity, he successfully resolved hundreds of matters through either negotiated resolution or trial, gaining unique insight into how prosecutors approach allegations of white-collar and corporate crime. Mr. Moore’s perspective and solutions are also informed by his time as a secondee to a multinational pharmaceutical company’s legal department.

Mr. Moore’s practice focuses on Sunshine Act, compliance, and healthcare fraud matters, such as those involving the Stark law, the Anti-Kickback Statute, and state and federal False Claims Acts. Additionally, he represents clients outside the life sciences in complex civil litigation involving commercial or tort claims.

Janet L. Pulliam
Janet Pulliam is owner of ADR Strategies, P. A. and of counsel with Mitchell Blackstock, LLC, in Little Rock, Arkansas. She has been a litigator for 35 years in the areas of employment, health care education and civil rights. She acts as a neutral in employment and health care disputes, and has sat as a hearing officer in peer review hearings.

Ms. Pulliam is listed in Chambers USA, Best Lawyers in America, and is a member of the peer selected, American Board of Trial Advocates. By appointment of the governor, she sat as a Special Justice on the Arkansas Supreme Court. Ms. Pulliam currently serves as chair of the ABA Breast Cancer Task Force, vice chair of the Health Law Sections’ Physician’s Legal Conference, and has served in other ABA leadership positions. She has a Mediation Certification from the American Health Lawyers Association, Certification in Mediation and Alternative Dispute Resolution from Northwestern University and is certified by the Arkansas ADR Commission. She earned her law degree from the University of Arkansas School of law.

Ms. Pulliam served as lead trial counsel, and argued successfully on appeal *LRSSD v. Baptist Hospital*. This ruling prevents hospital economic credentialing in Arkansas. Additionally, after years of litigation in the any willing provider case, *Arkansas Blue Cross Blue Shield, et al. v. Little Rock Cardiology Clinic, et al.*, she
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was retained to serve as mediation counsel for the mediation phase of litigation in as mediation counsel. Ms. Pulliam was appointed by U.S. District Judge Rostenkowski in the N.D. Ill to serve as the legal assistant in the Rockford School Desegregation case from 1996 to 2002.

R. Christopher Raphaely, J.D.
R. Christopher Raphaely joined Cozen O’Connors Philadelphia office in 2014 as co-chair of the Health Care Practice Group. Prior to joining the firm, Mr. Raphaely served as deputy general counsel to Jefferson Health System and general counsel to the system’s accountable care organization and captive professional liability insurance companies. Now in private practice, he provides sophisticated transactional and regulatory counsel to an array of hospitals, health systems, accountable care organizations, physicians, professional liability insurers, and other provider organizations.

Mr. Raphaely has worked in the health care industry for nearly three decades. His practice focuses on major transactions for health care clients and the comprehensive regulatory schemes requisite to doing business in the health care space. He handles issues involving payer negotiations and contract enforcement, the Medicare Shared Savings Program, organizational and governance structures, HIPAA, information privacy and security, tax exemption, Stark Law, fraud and abuse matters, clinical integration, provider acquisitions, spin-offs, medical staff relations, and general compliance.

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Donald H. Romano is Of Counsel to Foley & Lardner LLP, in the firm’s Washington D.C. office. He counsels clients on regulatory compliance matters, particularly those pertaining to the Anti-Kickback Statute, the physician self-referral statute (Stark Law), HIPAA, and the Medicare enrollment regulations. He also advises hospitals and other providers and suppliers on Medicare reimbursement issues. Prior to joining Foley & Lardner LLP, Mr. Romano was a partner in another D.C. based law firm, and prior to that he had over 25 years of experience in the Department of Health and Services, including as a senior attorney in the Office of General Counsel, and as a Division Director in the Centers for Medicare & Medicaid Services. In that latter position, he was responsible for, among other things, Stark policy, Provider Reimbursement Review Board procedures, and the Anti-Markup Rule.

Mr. Romano is a frequent speaker and author on health law topics. He is a past chair of the American Bar Association Health Law Section’s Interest Group on Fraud and Compliance, and a past vice-chair of the American Health Lawyers Association’s Regulations, Accreditation and Payment Group. He earned his J.D. from the University of Baltimore in 1984 and his B.A. from Towson University. He is admitted to the bars of the District of Columbia, Maryland and Massachusetts.
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Emily E. Root
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Ms. Root also represents clients in a range of health law matters in state and federal courts, including lawsuits involving claims for reimbursement, unfair competition, breach of employment contracts, rate setting and exclusive arrangements, and before federal and state administrative agencies, including licensure and reimbursement matters.

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Ms. Snelson is author of *The Physicians’ Guide to Medical Staff Organization Bylaws*, published by AMA, and several model medical staff bylaws published by state medical societies. A more complete listing of Ms. Snelson’s publications and presentations is available at www.snelsonlaw.com.

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Patrick D. Souter is Of Counsel with the law firm of Gray Reed & McGraw, LLP in Dallas, Texas where he is a member of the Healthcare, Corporate and Securities Practice Groups. Mr. Souter’s practice focuses on representation of business clients who are involved in both healthcare and nonhealthcare ventures. The vast majority of Mr. Souter’s practice focuses on transactional, administrative, regulatory and antitrust matters for healthcare providers and suppliers. In particular, his representation includes organizational and operational issues with specific emphasis on the areas of fraud and abuse, licensure, reimbursement and compliance. Mr. Souter is licensed to practice law in the State of Texas.
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Mr. Souter is a frequent speaker and author on healthcare matters. He is an Adjunct Professor at Baylor University School of Law in Waco, Texas where he teaches Healthcare Law, Healthcare Fraud and Abuse and Regulation of Healthcare Professionals. Also, he is an Adjunct Professor in the MBA Program at the Baylor University Hankamer School of Business Robbins Institute for Health Policy and Leadership where he teaches Healthcare Law and Ethics, Healthcare Law: Applications & Strategies and Business Law: Applications and Strategies.

Mr. Souter obtained his B.B.A. in Finance and Juris Doctorate degrees from Baylor University in Waco, Texas and his M.B.A. in Health Services Management from the University of Dallas in Irving, Texas. He is currently a Candidate for his Master of Laws in the Health Law and Policy Program at Hofstra University in Hempstead, New York. He is a member of the American Health Lawyers Association, the Texas Health Lawyers Association and the Dallas Bar Association.

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Michael Stinson, is the vice president of government relations and public policy for the Physician Insurers Association of America (PIAA), where he oversees all aspects of the association’s interactions with various levels of government and advises on interactions with other policy-related organizations. He also serves as the chair of the Health Coalition on Liability and Access, the largest coalition in Washington, D.C., dedicated to achieving federal medical liability reforms.

Prior to joining the PIAA, Mr. Stinson had extensive federal public policy experience having worked on the legislative staffs of four U.S. Senators, including six years as the health and judiciary policy advisor to Sen. Dirk Kempthorne (R-ID). He later served as the associate director for health and welfare in Gov. Mark Schweiker’s (R-PA) federal affairs office.

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In addition to her law degree, Ms. Welch holds a masters in public health from George Washington University School of Medicine & Health Sciences. She serves in leadership roles in the practice of health law, including the ABA Health Law Section Council, which She has served as past chair of Physician Legal Issues Interest Group and Conference, past vice chair of American Health Lawyers
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