

Wanted: Women's Rights Lawyers

by N. Kay Bridge-Riley

Women, older workers, minorities, and people with disabilities are constantly and blatantly discriminated against in the workplace despite laws prohibiting such behavior. Without lawyers who are willing to help enforce those laws, the discrimination, harassment, and personal devastation inflicted upon those workers will continue.

Since I began taking on workplace discrimination cases, my office has been busier than I could have imagined. We turn away at least ten good cases a week. We sometimes cannot return new-client phone calls for two or three weeks. College students help us screen client calls and gather crucial information. There is a great dearth of lawyers in this field.

I often hear that lawyers avoid this practice area because (1) these cases nearly always must be taken on a contingency fee; (2) you are fighting corporate giants; (3) there are caps on compensatory damages; (4) the "rocket docket" of federal court; and (5) the Motions for Summary Judgment that plaintiffs must face.

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