

WOMEN'S CAUCUS LUNCH
SUNDAY, FEBRUARY 10, 2008, 12.00 P.M. – 1:30 P.M.
HYATT REGENCY CENTURY PLAZA ~ BRENTWOOD ROOM ~ CALIFORNIA LEVEL

The Women's Caucus Lunch is open to all women and men in the legal profession interested in advancing the rights and opportunities of women in the legal profession. This is the perfect opportunity to:

- Meet other ABA members and network with colleagues;
- Examine issues being addressed by the ABA that are of interest to and impact women;
- Discuss issues of concern to women lawyers;
- Find paths to leadership and mentors in the ABA;
- Announce ABA candidacies, and meet with declared ABA candidates; and
- Learn more about Commission on Women activities and programs, and increase your involvement with the Commission.

⇒ New this year – FREE – No charge!
Bring your own lunch – we'll supply the beverages! ⇐

The following pages contain a partial listing of programs and events scheduled for this year's Midyear Meeting that may be of particular interest to women.

Please join us at this year's Women's Caucus Lunch, and share your ideas and information about these and other issues. Invite your friends and colleagues to participate. Your continued interest and support are crucial factors in our continuing pursuit for equality in the legal profession.

For more information, please e-mail Barbara Leff at leffb@staff.abanet.org.

✂ _____

WOMEN'S CAUCUS LUNCH ~ RESPONSE FORM

Bring your own lunch – there is no cost to attend.

Please complete the form below and fax it to the Commission by February 4, 2008 if you plan to join us!

Name _____

Firm/Organization _____

Address _____

City, State, Zip _____

Phone: _____ Fax: _____ Email: _____

E-mail Address: _____

Yes, I will attend the Women's Caucus Luncheon on Sunday, February 10, 2008.

No, I will not be able to attend, but add me to the Caucus e-mail list.

Cost of lunch: FREE

ABA Commission on Women in the Profession
321 North Clark Street ~ Chicago, Illinois 60610 ~ P: 312-988-5715 ~ F: 312-988-5790
www.abanet.org/women

COMMISSION ON WOMEN MIDYEAR MEETING EVENTS

Saturday, February 9, 2008

4:30 p.m. to 6:00 p.m. Westside Room, Plaza Level, Hyatt Regency Century Plaza

Voting with the Stars – Oral Histories of Women Trailblazers in the Law

Join us for the premier screening of the ABA Commission on Women's Oral Histories of Women Trailblazers in the Law project.

Featuring:

- ❖ **Antonia Hernandez**, President and CEO, California Community Foundation
- ❖ **Hon. Betty Roberts**, Former Oregon Supreme Court Justice

The renowned jury consulting firm, DecisionQuest, will feature short clips from video interviews of women trailblazers and apply the newest jury monitoring technology to measure in real time generational perspectives on the challenges women face in the profession. A discussion of the data and strategies for real success will follow.

6:00 p.m. to 7:30 p.m. Westwood Room, California Level, Hyatt Regency Century Plaza

Commission on Women in the Profession Reunion Reception – By invitation only

COMMISSION ON WOMEN UPCOMING EVENTS AND PUBLICATIONS

18TH Annual Margaret Brent Women Lawyers of Achievement Awards Luncheon

The Eighteenth Annual Margaret Brent Women Lawyers of Achievement Awards Luncheon will be held at the Annual Meeting in New York, NY on **Sunday, August 10, 2008** from 11:30 a.m. - 1:30 p.m. This award is in recognition of women lawyers who have achieved professional excellence in their field. Awardees will be announced in the spring, and individual tickets will go on sale after the Midyear Meeting. For additional information, please call Beverly Henderson at 312-988-5668.

Day of Equality and Equalitea Reception

The Day of Equality – **Thursday, August 7, 2008** – is an entire day of programs sponsored by a wide variety of ABA entities focusing on issues relevant to women lawyers. The day will conclude by bringing together hundreds of women (and men) – Association members and beyond – for celebration and inspiration at the Equalitea Reception.

FEATURED PUBLICATIONS – ORDER ONLINE AT www.ababooks.org

NEW! *Sex-Based Harassment: Workplace Policies for the Legal Profession, Second Edition*

This newly-updated second edition provides an overview of the definition of sex-based harassment and the essential elements. It discusses how to formulate and implement harassment policies, how to respond to a complaint of sex-based harassment, and how to resolve such a complaint. Valuable appendices include a sample sex-based harassment policy and a selected bibliography. It is the product of a joint effort of the Section of Labor and Employment Law – whose members drafted the revised text – and the ABA Commission on Women in the Profession.

2007. 50 pp. PC: 4920039. \$34.95 regular/\$29.95 ABA Section of Labor and Employment Law Members

COMING IN SPRING, 2008! *Fair Measure: Toward Effective Attorney Evaluations, Second Edition*

This is the second edition of the book originally published in 1997. The book contains a current, comprehensive review of the psychological literature on stereotyping, and it outlines a step-by-step process for implementing and conducting performance evaluations that are free from bias. Additional material includes sample evaluation forms, performance evaluation training materials for supervising attorneys, and instructions for completing performance evaluations. To be notified when the book is available, e-mail Barbara Leff at leffb@staff.abanet.org.

Perspectives Magazine – For and About Women Lawyers

The Commission's magazine, *Perspectives*, is published four times a year and provides in-depth articles for and about women lawyers with the latest news in the field and insights for a successful career.

Hot topics of interest to women lawyers include:

- Work/life balance
- Glass ceiling issues
- Gender bias in the courts
- The latest political and legal developments affecting women in the field
- Interviews with leading women attorneys
- Practical advice and career building tips
- Information about current Commission activities and upcoming events
- News from women's bar associations from across the country.

Order your one-year subscription for \$35 today!

Contact the ABA Service Center at 800-285-2221 or visit www.abanet.org/women.

2008 MIDYEAR MEETING PROGRAMS OF INTEREST TO WOMEN

Thursday, February 7, 2008

10:00 a.m. to 12:00 p.m. Park Room, South Mezzanine Level, Hyatt Regency Century Plaza

Work Life Balance: Pays!

Work-life balance issues are among the most discussed issues among lawyers today. Our panelists discuss their experiences in how they have reached their equilibrium and how they believe today's law firms can reap benefits such as improved employment relationships and less attrition by simply becoming more attuned to the work-life balance needs of their associates.

Primary Sponsor: Section of International Law

2:00 p.m. to 4:00 p.m. Palisades Room, California Level, Hyatt Regency Century Plaza

Diversity Workshop

For years, ABA Sections, Divisions and Forums have been making efforts to recruit, retain, and more actively involve members who are racial and ethnic minorities. Each year, in its *Goal IX Report*, the ABA Commission on Racial and Ethnic Diversity in the Profession reports on the progress that these entities are making and highlights those projects and programmatic efforts that appear to be having the most impact. If you are interested in or concerned about how your ABA section, division or forum can improve its recruitment, retention, and involvement of minority lawyers, please join us for this workshop. It will be an open discussion to impart any information that any ABA entity needs if its diversity efforts work while others fail; share and explain successful strategies that could be adapted or tailored for your entity.

Primary Sponsor: Commission on Racial and Ethnic Diversity in the Profession

Friday, February 8, 2008

10:00 a.m. to 12:00 p.m. Encino Room, California Level, Hyatt Regency Century Plaza

Pipeline Diversity Roundtable Discussion

The ABA Presidential Advisory Council on Diversity in the Legal Profession will host a Pipeline Roundtable Discussion about programs, practices, and policies affecting increasing the diversity of students on the road to becoming lawyers. The roundtable will bring together leaders from the ABA and other bar associations, lawyers, corporate counsel, and educators to exchange ideas and explore collaborations.

Primary Sponsor: Presidential Advisory Council on Diversity in the Legal Profession

11:15 a.m. to 12:30 p.m. Beverly Ballroom 2/3, 2nd Floor Sofitel LA

Pathways to Success for Women and Minorities in the Public Sector

Primary Sponsor: Government and Public Sector Lawyers Division

1:00 p.m. to 2:30 p.m. Palisades Room, California Level, Hyatt Regency Century Plaza

Stranger in a Strange Land: Cross-Cultural Issues in the Courts

In a growing number of cases in state and federal courts, immigrants are pleading “the cultural defense,” invoking the customs of their homelands to explain their actions. Even when it is not raised per se, culture plays a role in many cases – both civil and criminal. In this highly-interactive presentation, audience members will use hand-held TrialGraphix technology to “vote” on the outcome of vignettes drawn from real-life cases “ripped from the headlines” and presented by an inter-disciplinary panel of the nation’s leading cross-cultural experts. Does the adage that “all men are presumed to know the law” apply to recent immigrants? Should immigrants be held to the same standards as everyone else, on the theory of “When in Rome ...?” *You be the judge!*

Primary Sponsor: National Conference of Federal Trial Judges

3:00 p.m. to 5:00 p.m. Grand Salons I/II, Lobby Level, InterContinental

Let’s Do Lunch – An Entertainment Industry Conversation

Are you interested in the “dish” on working in the entertainment industry? Listen in, as industry insiders discuss the ins and outs of working in this exciting field: How entertainment companies are structured, niches that provide the best “fit” for lawyers (both legal and non-legal), how to succeed in getting and keeping an entertainment industry job, what industries are closest in terms of transferable skills and why, and how much money could you make (or not) in this field.

Primary Sponsor: ABA Women Rainmakers of the Law Practice Management Section

3:30 p.m. to 5:00 p.m. Beverly Hills Ballroom, Lobby Level, Beverly Hilton

Lawyers on TV – the Good, the Bad, and the Ugly – And the People Who Script Them That Way

People learn most of what they know (or think they know) about law and lawyers from popular culture, particularly television. As a result, lawyers should be thinking about the messages transmitted by pop culture. This panel of screenwriters (and legal consultants) for a number of television series will discuss the representation of lawyers on television and provide insights into the inner workings of hit television shows about law and lawyers.

Primary Sponsor: Section of Administrative Law & Regulatory Practice

5:00 p.m. to 6:00 p.m. Garden Room, InterContinental

ABA Women Rainmakers Reception

Primary Sponsors: ABA Women Rainmakers of the Law Practice Management Section and Mintz Levin

Saturday, February 9, 2008

8:00 a.m. to 9:00 a.m. Circa 55 Restaurant, Beverly Hilton

Women in Administrative Law Networking Breakfast

Primary Sponsor: Section of Administrative Law & Regulatory Practice

12:00 p.m. to 2:00 p.m. Los Angeles/Beverly Hills Room, California Level, Hyatt Regency Century Plaza

Spirit of Excellence Awards Luncheon

The Spirit of Excellence Award celebrates the efforts and accomplishments of lawyers who work to promote a more racially and ethnically diverse legal profession. Awards are presented to lawyers who excel in their

professional settings; who personify excellence on the national, state, or local level; and who have demonstrated a commitment to racial and ethnic diversity in the legal profession. The recipients of this year's award continue the tradition of excellence and stand as shining examples to our profession. Please join us in honoring: Cesar L. Alvarez , Miami, FL; Christopher J. Arriola, San Jose, CA; Lawrence R. Baca, Alexandria, VA; John W. Kozyak, Miami, FL; Hon. George Bundy Smith, New York, NY; Margaret Bush Wilson, St. Louis, MO; and Mia F. Yamamoto, Los Angeles, CA.

Ticketed Event

Primary Sponsor: Commission on Racial and Ethnic Diversity in the Profession

RESOLUTIONS

Below is a partial list of resolutions of particular interest to women that will go before the ABA House of Delegates in Los Angeles. For a complete list of resolutions, visit www.abanet.org/leadership/2008/midyear/docs/SUMOFRECS.doc.

- 105A** **Criminal Justice Section**
Senior Lawyers Division
Commission on Domestic Violence
Commission on Law and Aging
Urges federal, state, local, tribal, and territorial governments and their prosecutors to vigorously prosecute cases of elder abuse, neglect, and financial exploitation by the creation of special elder abuse units within the prosecutor's office or by the designation of a specially trained prosecutor to handle elder abuse cases.
- 107** **Section of Family Law**
Approves the *Model Act Governing Assisted Reproductive Technology*, dated February 2008, as appropriate legislation and recommends consideration and adoption of the Model Act by appropriate governmental entities.
- 110B** **National Conference of Commissioners on Uniform State Laws**
Approves the *Uniform Representation of Children in Abuse, Neglect and Custody Proceedings Act*, promulgated by the National Conference of Commissioners on Uniform State Laws in 2006, and amended in 2007, as an appropriate Act for those States desiring to adopt the specific substantive law suggested therein.



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