

AMERICAN BAR ASSOCIATION
COMMISSION
On
WOMEN
In The
PROFESSION

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ABA Commission on Women in the Profession
Programs of Interest to Women

2006 Women's Caucus Luncheon
ABA Midyear Meeting – Chicago, IL

Sunday, February 12, 2006 ~ 12:00 p.m. - 2:00 p.m.

Moulin Rouge ~ Lobby Level ~ Fairmont Hotel

**ABA COMMISSION ON WOMEN IN THE PROFESSION
WOMEN'S CAUCUS LUNCHEON
SUNDAY, FEBRUARY 12TH, 2006, NOON - 2:00 P.M.**

FAIRMONT HOTEL ~ CHICAGO, ILLINOIS

The Women's Caucus Luncheon is open to all women and men in the legal profession interested in advancing the rights and opportunities of women in the legal profession.

This is the perfect opportunity to:

- Meet other ABA members and network with colleagues
- Discuss issues of concern to women lawyers
- Announce ABA candidacies
- Learn more about Commission activities and programs and increase your involvement with the Commission

Listed in the following pages is a partial listing of programs and events scheduled for this year's Midyear Meeting that may be of particular interest to women.

Please join us at this year's Women's Caucus Luncheon and share your ideas and information about these issues and many more. Your continued interest and support is a crucial factor in our continuing pursuit for equality in the legal profession.

For more information, please email Julia Gillespie at gillespj@staff.abanet.org.

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WOMEN'S CAUCUS LUNCHEON ~ RESPONSE FORM

Register online at www.abanet.org/women or fill out the form below and fax it to the Commission.

Please respond no later than February 3rd , 2006, if you plan to join us!

Name _____

Firm/Organization _____

Address _____

City, State, Zip _____

Phone: _____ Fax: _____ Email: _____

Yes, I will attend the Women's Caucus Luncheon Meeting on Sunday, February 12, 2006.

No, I will not be able to attend, but please keep me on your listserv.

Cost of luncheon: \$40

Method of Payment: Check Credit Card M/C Visa Amex

Exp. Date _____

Signature: _____

COMMISSION ON WOMEN IN THE PROFESSION
321 North Clark Street ~ Chicago, Illinois 60610 ~ P: 312/ 988-5715 ~ F: 312/988-5790
www.abanet.org/women

COMMISSION ON WOMEN UPCOMING EVENTS AND PUBLICATIONS

Women in Law Leadership Academy

The second Women in Law Leadership Academy will be held on March 30-31st, 2006. The Academy's purpose is to empower women lawyers with less than ten years practice experience, to enhance their skills and learning, to motivate them to stay in the profession, and to instill in them the capacity to direct their own careers more effectively through mentors and networking. Register by **March 1, 2006** to be eligible for the ABA Member registration fee of \$300.00. The fee is \$350.00 for non-ABA members. Fees increase by \$50.00 after **March 1st, 2006**. A group of three to five attendees saves \$50.00 per person. For six or more attendees, the discount increases to \$75.00 per person. The fee includes all course materials and meals.

The Academy will be held at the Hyatt McCormick Place Hotel in Chicago. Rooms are \$174 single/double room per night. Contact the hotel directly at 1-800-233-1234 to make reservations. The ABA room rate is not guaranteed and may not be available after March 13th, 2006 or at room block capacity. Registration information is available on www.abanet.org/women or call the Commission at 312/988-5715.

Sixteenth Annual Margaret Brent Lawyers of Achievement Awards Luncheon

The Sixteenth Annual Margaret Brent Lawyers of Achievement Awards Luncheon at the Annual Meeting in Honolulu, Hawaii on **Sunday, August 6, 2006** from 11:30 a.m. – 1:30 p.m. at the Hawaii Convention Center, Kalakaua Ballroom. This award is in recognition of women lawyers who have achieved professional excellence in their field. Awardees will be announced in the Spring. Individual tickets will go on sale after the Midyear Meeting. For additional information, please call Julia Gillespie at 312/988-5668.

Recent Publications

In collaboration with the 2004 "Managing Partner and General Counsel Leadership Summit" held in New York, the Commission on Women released *Walking the Talk – Creating a Law Firm Culture Where Women Succeed*. This 100-page publication offers a comprehensive compilation of the latest best practices and action items for recruitment, retention, development, and advancement of women in law firms, as well as specific assessment and measurement tools to aid in effecting change and evaluating progress in terms of gender diversity. To order, call the Commission at 312/988-5715 or visit www.ababooks.org. Price: \$40.

Perspectives Magazine – For and About Women Lawyers

The Commission's magazine, *Perspectives*, is published four times a year and provides in-depth articles for and about women lawyers with the latest news in the field and insights for a successful career!

Hot topics of interest to women lawyers including:

- Glass ceiling issues
- Gender bias in the courts and the work/life balance
- The latest political and legal developments affecting women in the field
- Interviews with leading women attorneys
- Practical advice and career building tips
- Information about current Commission activities and upcoming events
- News from women's bar associations from across the country

Order your year subscription for \$35 today!

Contact the Commission at 312-988-5715 or visit the website at www.abanet.org/women.

2006 MIDYEAR MEETING PROGRAMS OF INTEREST TO WOMEN

Thursday, February 9, 2005

8:30 a.m. - 2:00 p.m. Wrigley, West Tower, Bronze Level, Hyatt Regency Chicago

Our Mothers, Our Sisters, Our Daughters, Ourselves – Into the Forefront: The Current Role of Minority Women in the Struggle for Civil Rights

Rosa Parks is often credited with inspiring the start of the modern era civil rights movement. There have been many other minority women who, throughout the civil rights movement, have been civil rights leaders and activists who have helped to guide, shape, and protect our nation's civil rights and liberties. Hear now from some of today's civil rights heroines about what they are doing today, what minority women lawyers can do, should do, and how each of us can help.

Speakers: Paula E. Boggs, Seattle, Washington; Kaylyn Free, Tulsa, Oklahoma; and Vanita Gupta, New York, New York

Moderator: Cynthia Lee, Washington, D.C.

Primary Sponsor: Commission on Racial and Ethnic Diversity in the Profession

Co-Sponsor: Commission on Women in the Profession

12:00 p.m. – 2:00 p.m. Truffles, West Tower, Blue Level, Hyatt Regency Chicago

Our Mothers, Our Sisters, Our Daughters, Ourselves Heroines Luncheon (By invitation)

In a profession dominated by those who are neither minorities nor women, multicultural women attorneys must look for role models and inspiration wherever they may find it. There have been increasing numbers of minority women lawyers who serve as shining examples of what multicultural women attorneys are accomplishing and that to which they can aspire. These women are not only excellent lawyers and judges, but dedicated mentors, inspiring leaders, and compassionate friends. Indeed, they are true heroines.

Panelists: Paula E. Boggs, Seattle, Washington; Judge Ann Claire Williams, Chicago, Illinois; Dean Patricia Mell, Chicago, Illinois

Primary Sponsor: Commission on Racial and Ethnic Diversity in the Profession

Co-Sponsor: Commission on Women in the Profession

2:00 p.m. – 4:00 p.m. San Francisco, West Tower, Gold Level, Hyatt Regency Chicago

Diversity Initiative Workshop for Section Leaders

For years, ABA Sections, Divisions and Forums have been making efforts to recruit, retain, and more actively involve members who are racial and ethnic minorities. Each year, in its *Goal IX Report*, the ABA Commission on Racial and Ethnic Diversity in the Profession reports on the progress that these entities are making and highlights those projects and programmatic efforts that appear to be having the most impact. If you are interested in or concerned about how your ABA Section, Division, or Forum can improve its recruitment, retention, and involvement of minority lawyers, please join us for this workshop.

Primary Sponsor: Commission on Racial and Ethnic Diversity in the Profession

Co-Sponsor: Section Officers Conference

Friday, February 10, 2006

9:00 a.m. - 11:00 a.m. Acapulco, West Tower, Gold Level, Hyatt Regency Chicago

Do it Yourself: Creating a Blueprint for a Solid and Satisfying Career

Career Coach Cordell Parvin, who worked as an attorney for 30 years and who now focuses on consulting young lawyers about their legal careers, will offer a workshop specifically designed for new young lawyers. Cordell shows law students and young lawyers how to apply principles to take control of their career and life, decide what is important, set goals and reach optimal performance.

Speaker: Cordell Parvin, Dallas, Texas

Primary Sponsor: Young Lawyers Division

Co-Sponsor: Law Student Division and Section of Science & Technology Law

10:00 a.m. – 11:00 a.m. Skyway 283, East Tower, Blue Level, Hyatt Regency Chicago

ABA Women Rainmakers Meeting

Primary Sponsor: Section of Law Practice Management

1:00 p.m. – 3:00 p.m. Atlanta, West Tower, Gold Level, Hyatt Regency Chicago

Human Trafficking and Alternatives to Secure Detention

Part I: The Salvation Army Promise Model

A review of the Salvation Army PROMISE Model (Partnership to Rescue our Minors from Sexual Exploitation) which is conducted in collaboration with the Chicago Juvenile Court of Cook County. In addition, the discussion will include activities on behalf of the Salvation Army to combat human trafficking on a National basis and training methods developed accordingly.

Part II: Circuit Court of Cook County Alternatives to Secure Detention

A discussion about the Circuit Court of Cook County – Juvenile Justice Division which has received national recognition for its innovative approach to safely reducing chronic over-crowding in secure detention without compromising public safety. The court has developed a myriad of community-based programs that are responsive to the risk and treatment needs posed by court involved minors.

Moderators: Frank Massolini, Chicago, Illinois; Michael J. Rohan, Chicago, Illinois

Panelists: Carmen Cases, Chicago, Illinois; Ore Jones, III, Chicago, Illinois; Arnie Salazar, Chicago, Illinois; Dr. Michael A. Smith, Alexandria, Virginia

Primary Sponsor: Criminal Justice Section

1:45 p.m. – 2:45 p.m. Acapulco, West Tower, Gold Level, Hyatt Regency Chicago

Instant Mentor: Ten Things I Wish I Knew as a Young Litigator

Hosted by the Litigation Committee, this program will provide practical tips to young litigators by three experienced trial lawyers. Speakers will discuss ten things they wish they knew as a young litigator – addressing issues that all of us will face at some point in our litigation practice and provide helpful solutions. This program is an excellent way to get practical advice to deal with common problems in our civil or criminal litigation practice, including motion practice, written discovery and pretrial preparation.

Moderator: Sunil Harjani, Chicago, Illinois

Speakers: Robert Byman, Chicago, Illinois; Gabriel Funetes, Chicago, Illinois; Sidney Schenkier, Chicago, Illinois

Primary Sponsor: Young Lawyers Division

1:45 p.m. – 2:45 p.m. Toronto, West Tower, Gold Level, Hyatt Regency Chicago

What Does it Really Mean to Be a Diverse Young Lawyer Today?

During this interactive session panelists will share their first-hand experiences and challenges regarding race, gender, ethnic and sexual orientation in today's legal profession. Lawyers will also learn valuable tips for investing in the future of the profession through diversity in the legal workplace.

Speakers: Morris Chavez, Esq., Albuquerque, New Mexico; Keathan Frink, Fort Lauderdale, Florida; Ducie Le, Washington, D.C.; Deborah Smith, Oakland, California

Primary Sponsor: Young Lawyers Division

3:30p.m. – 5:00 p.m. Wrigley, West Tower, Bronze Level, Hyatt Regency Chicago

From Dred Scott to Rosa Parks and Hurricane Katrina: Where Do We Go From Here? Constitutional Law Through the Eyes of Black America

Hurricane Katrina and the recent death of Rosa Parks have brought the issue of racial justice to the forefront. This panel will examine historical and modern landmarks surrounding the treatment of Blacks in America and their implications for full franchisement under law someday.

Speaker: Gloria Brown-Marshall, New York, New York

Primary Sponsor: Section of Individual Rights and Responsibilities

3:45 p.m. – 5:30 p.m. Grand Ballroom B, East Tower, Gold Level, Hyatt Regency Chicago

Pathways to Success for Women and Minorities in the Public Sector – This program will feature a panel of successful public sector women lawyers who will describe their current positions and discuss the obstacles, encouragement and serendipitous events that got them there.

Reception will follow.

Primary Sponsor: Government and Public Sector Lawyers Division

Co-Sponsor: Commission on Women in the Profession, Administrative Law and Regulatory Practice Section, and Young Lawyers Division

5:00 p.m. – 6:30 p.m. Plaza Ballroom A, East Tower, Green Level, Hyatt Regency Chicago

ABA Women Rainmakers Networking Reception

Primary Sponsor: Law Practice Management Section

Saturday, February 11, 2006

8:00 a.m. – 9:00 a.m. Networks Restaurant, East Tower, Green Level, Lobby, Hyatt Regency Chicago

Women in Administrative Law Networking Breakfast –

Primary Sponsor: Section of Administrative Law and Regulatory Practice

11:30 p.m. – 2:00 p.m. Grand Ballroom A-D North, East Tower, Gold Level, 3rd Floor, Hyatt Regency Chicago

Spirit of Excellence Awards Luncheon – The Spirit of Excellence Awards celebrates the efforts and accomplishments of lawyers who work to promote a more racially and ethnically diverse legal profession. Awards are presented to lawyers who excel in their professional settings; who personify excellence on the national, state or local level; and who have demonstrated a commitment to racial and ethnic diversity in the legal profession. The recipients of this year's award continue the tradition of excellence and stand as shining examples to our profession. Please join us in honoring: Paula E. Boggs (Seattle, WA), Harry Gee, Jr. (Houston, TX), Michael Dennis Marin (Austin, TX), Roderick A. Palmore (Chicago, IL), Rachel Patrick (Chicago, IL), and Honorable Ann Clair Williams (Chicago, IL). Ticketed Event: \$115.00

Primary Sponsor: Commission on Racial and Ethnic Diversity in the Profession

Sunday, February 12, 2006

12:00 p.m. – 2:00 p.m. Moulin Rouge, Lobby Level, Fairmont Hotel

Women's Caucus Luncheon – The Women's Caucus Luncheon and Meeting is a valuable forum for the exchange of information and ideas about issues, resolutions and programs of interest to women lawyers.

Ticketed Event: \$40.00

Primary Sponsor: Commission on Women in the Profession

Register for all events online at www.abanet.org/midyear/2006.

ABA ID number is needed to register.