

Advanced Mediation and Peacemaking

Achieving Resolution and Transformation in Intractable and Complex Conflicts

Advanced Certificate Programme (ACP)
May 17 -21, 2010

*Expert Training for
Leadership, Conflict
Parties & Experienced
Practitioners and
Mediators in Mediation
and Peacemaking in
Complex Conflicts*



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Advanced Mediation and Peacemaking

Achieving Resolution and Transformation in Intractable and Complex Conflicts

Advanced Certificate Program (ACP)
International Peace and Development Training Centre (IPDTC)

Cluj-Napoca, Romania, May, 17th – 21st, 2010

Advanced Mediation and Peacemaking: Achieving Resolution and Transformation in Intractable and Complex Conflicts is a unique five-day **Advanced Certificate Programme (ACP)** designed for government officials, conflict party leadership and representatives, and mediators involved in complex mediation and negotiations, domestic and international organizations and agencies facilitating mediation, and UN agencies, organizations and governments supporting mediation and peace processes.

The programme has been created and custom-designed to support leadership, practitioners and organisations directly involved in mediation and peace processes, including: formal and back-channel mediation and peace processes, Track 1, Track 1.5 and Track 2 supported processes, confidence-building measures, and dialogue processes with conflict party leadership and representatives.

Guided by expert practitioners the programme will assist those involved in mediation and peacemaking efforts to develop and improve their processes, providing custom-designed support and expertise. Knowledge and skills intensive, the **AMP** creates a unique opportunity for participants and parties to mediation processes to improve the quality, impact and effectiveness of their efforts. The programme combines expert training, exchange of lessons learned and reflections between practitioners, with space for facilitated talks and development of processes.

Participants will:

- Work together with leading practitioners and government and conflict party leadership involved in mediation processes in complex conflicts from around the world
- Learn Advanced Mediation and Peacemaking Tools & Methods
- Assess their own conflict situations including past and current mediation and negotiation processes using methodologies developed by the Department of Peace Operations and leading mediation and peacemaking organizations
- Explore the development of key elements in successful mediation and peace processes and how these relate to their contexts, needs and experiences
- Receive guided support in the evaluation, development and design of their peacemaking / mediation processes
- Engage in Applied Mediation Modules
- Develop and Design Outcomes for Enabling Resolution and Transformation of Complex Conflicts

ADVANCED MEDIATION AND PEACEMAKING AT A GLANCE

Participants:

Government officials, conflict party leadership and representatives and mediators involved in complex mediation and negotiations, domestic and international organizations and agencies facilitating mediation, and UN agencies, organizations and governments supporting mediation and peacemaking efforts

Location:

International Peace and Development Training Centre (IPDTC)
Cluj-Napoca, Romania

Dates:

May 17th – 21st, 2010

Contact:

training@patrir.ro
www.patrir.ro/training

Who is this program relevant for?

“One of the strengths of IPDTC programmes is the quality of their participants. Together with expert trainers and the superb quality of their programmes, the chance to learn in a dynamic and supportive environment while sharing experiences with experts, practitioners and senior government and conflict party leadership working with similar issues from around the world made this one of the best spent weeks of my professional career, and provided invaluable help for our process. We were supported at every step of the way. The AMP gave us space for reflection and learning from other experiences and processes while also taking a step back to review our own. It was amazing what we discovered, and the lessons learned from this experience will be crucial in helping us to move forward more effectively, and overcome challenges we would have been able to solve a long time ago if we’d known what we’ve learned now.”

Senior Government Participant in an earlier AMP

Applicants to the AMP are invited from:

- Government Leadership and Conflict Parties and their representatives involved in Mediation, Negotiation and Peacemaking Processes
- Mediators and those involved in facilitating and supporting formal and information mediation processes, including back channel negotiations and quiet diplomacy
- Professional Mediators and mediation organizations, agencies and support units
- Governmental and Non-Governmental Organizations involved in funding, assisting, and capacity building / support operations for Mediation and Negotiation Processes
- Governments, Conflict Parties and national and international agencies and organisations, interested in exploring the possibility of developing mediation and peace processes Members of Working Groups, Expert Groups and Negotiation Teams involved in mediation and peace processes and confidence building working groups

Source Case Studies addressed in the Advanced Mediation and Peacemaking Program

- Kosovo
- Bosnia-Herzegovina
- North & South Caucasus
- Moldova-Transdniestria
- Israel-Palestine
- Iraq
- Afghanistan
- Sri Lanka
- Philippines
- Northern Ireland
- South Africa
- Colombia

A Customized Programme Supporting Mediation and Peacemaking Processes

The AMP is much more than a training programme and is perhaps unique in the support it offers to mediation and peace processes world-wide. Participants are themselves experts and practitioners. The programme is specifically designed to bring people together working at all key levels: government and conflict party leadership, experts, practitioners, and local, national and international organisations involved in mediation and peace processes. The IPDTC, in cooperation with the Department of Peace Operations, customizes each programme for the specific needs and contexts of the participants. A survey identifying participants’ needs and priorities will be sent out to customize the program to address specific needs, issues of importance and operating contexts. Participants and governments, organisations and agencies sending participants may also contact the organizers in advance to identify key issues important to them to address.

Location:

Cluj-Napoca, Romania

Lead Facilitator / Trainer:

Mr. Kai Frithjof Brand Jacobsen

Contact Details :

training@patrir.ro

Tel: +40-264-420298

When:

May 17 – 21, 2010

IPDTC Director:

Ms. Zsuzsanna Kacso

www.patrir.ro/training

DEADLINE for APPLICATIONS: April 12th for Applicants WHO NEED a Romanian Visa and April 30th for Applicants who DO NOT NEED a Romanian Visa

THE PROGRAM

The AMP has been designed as an Advanced Certificate Programme for Leadership, Practitioners and those involved in the development, design implementation or support for mediation and peace processes. The programme is intensive, challenging, and highly interactive, and will be customized for the specific needs and contexts of participants.

Day 1 Monday	Morning	1. Welcome to the Program: ⇒ Introduction to Participants and Trainer ⇒ Overview of the Program & Week Ahead
	Afternoon	2. The Anatomy and Geometry of Conflicts 1. The Anatomy and Geometry of Mediation & Peacemaking: ⇒ Introduction to A Framework for Mediation and Peacemaking in Complex Conflicts ⇒ Confidence Building Measures in Peace Processes & Mediation ⇒ Review of Participants Experiences and Practice ⇒ End of Session: Intro to Applied Mediation Modules
Day 2 Tuesday	Morning	1. Strategic Conflict Assessment 2. Current Peacemaking and Mediation Approaches & Architecture Mapping
	Afternoon	1. Current Peacemaking and Mediation Approaches & Architecture Mapping (cont). 2. A “Whole of Conflict” Approach to Mediation and Peacemaking: Case Study ⇒ End of Session: Applied Mediation Modules Preparation
Day 3 Wednesday	Morning	1. Mediator’s Toolbox 2. Strategic Planning and Scenario Development for Leadership in Complex Conflicts
	Afternoon	1. Strategic Planning and Scenario Development: Developing Acceptable Outcomes, Enabling Transformation 2. Transformative Mediation: Keys to Successful Peacemaking
Day 4 Thursday	Morning	1. Applied Mediation Modules
	Afternoon	2. Designing Mediation and Peacemaking Processes
Day 5 Friday	Morning	1. Dealing with Failures and Collapse in Peace Processes and Mediation: Addressing Complexity, Adversity and Impasse
	Afternoon	1. Brining it all together: Developing An Enhanced Conceptual Framework for Mediation and Peacemaking 2. Implications for Policy and Practice

COURSE FEES

IPDTC does not provide scholarships for its programmes, but does offer special reductions for early payments and for multiple participants. Participants and agencies sending participants to the programmes must be able to cover the fees of the courses. Participants to the AMP may also take part in the full 2010 Spring Peace Academy, which includes the 5-day AMP and the 5-day *Designing Peacebuilding Programmes*.

Please note: The Participation Fee covers:

- ⇒ Full Accommodation
- ⇒ Course Costs
- ⇒ Meals: Including Breakfasts, Lunches and three dinners

Single Course		
PARTICIPATION FEES	DESCRIPTION	FEE
Full Fee	The full fee is payable through wire transfer or on-line payment or upon arrival to the program.	Euros 950 OECD / 600 Non-OECD
Early Payment:	Participants who complete payment prior to April 30 th .	Euros 800 OECD / 500 Non-OECD
Multiple Participants	Departments, Agencies and Organisations sending 3 or more staff	Euros 800 OECD / 500 Non-OECD

Two Courses		
-Advanced Mediation and Peacemaking and DPP-		
PARTICIPATION FEES	DESCRIPTION	FEE
Full Fee	The full fee is payable through wire transfer or on-line payment or upon arrival to the program.	Euros 1300 OECD / 1000 Non-OECD
Early Payment:	Participants who complete payment prior to April 30 th .	Euros 1100 OECD / 900 Non-OECD
Multiple Participants	Departments, Agencies and Organisations sending 3 or more staff	Euros 1100 OECD / 900 Non-OECD

What you will get from the Advanced Mediation and Peacemaking Program (AMP)

Executive Leadership Program Experience	<p>As an Advanced Certificate Programme, AMP is designed for experienced practitioners and government, conflict party and organisational/agency leadership to enhance knowledge and understanding of practical issues in mediation and peacemaking while providing a forum to address key issues. Confidentiality and space for important discussions is enabled.</p>
Mediation of Complex and Protracted Conflicts	<p>Advanced Mediation and Peacemaking is specifically designed to address key issues and challenges in mediation for high-level policy makers, conflict parties, members of mediation and negotiation teams and professional mediators. As a five-day programmes AMP provides key space and time to go in-depth into the issues and challenges faced by mediation and negotiation processes, evaluate experiences, draw upon relevant case studies and lessons learned, develop practical tools that can assist in enabling effective mediation and peacemaking, and improve the design and support for mediation and negotiation processes.</p>
Mediators' Toolbox	<p>One of the highly appreciated advantages of the AMP is its focus on practical tools and methods which can be of assistance to professional mediators and those involved in or assisting mediation in complex and intractable conflicts.</p>
Strategic Conflict Assessment & Mapping Mediation and Peacemaking	<p>The aim of the program is to practically assist and improve participants' engagement in peacemaking and mediation in their own conflict situations. Participants will analyse current conflict dynamics in their countries/regions as well as current and previous efforts at peacemaking and mediation using methodologies jointly developed by The Department of Peace Operations and the International Peace and Development Training Centre. This will be used to draw out lessons learned, identify shortcomings and challenges faced as well as where successes and steps forward were achieved, and integrate this into work later in the week to design improved mediation and peacemaking processes.</p>
Increasing Coherence and Effectiveness	<p>Bringing together practitioners from key backgrounds and fields, including policy makers and professional mediators of Track 1, Track 1.5, Track 2 and Track 3 mediation and peacemaking, Advanced Mediation and Peacemaking will enhance understanding, coordination and coherence in peacemaking in the field and between policy and practice. Addressing both top-level formal and informal negotiations, mediation and peace processes the program will also explore how processes can be made more effective by linking with other tracks and the work that can be done by civil society actors, donors, international agencies, national parliaments, analysts, media and others to support mediation processes and create an enabling environment for transition and resolution.</p>
Strategic Planning and Scenario Development	<p>A weakness in many peacemaking and mediation attempts has been their inability to identify foreseeable challenges they would face and to be able to respond to them effectively or to take appropriate steps to prevent them from arising. Negotiations and peace processes often face challenges and obstacles. This session will help to train participants both in how to identify and respond to these in advance as well as how to enable effective visions of an outcome to conflicts which will be mutually desirable and attractive to all parties involved.</p>
Implications for Policy & Practice	<p>With a focus on practical impact the program will also engage participants in exploring what implications the program will have for their own work and the policies and practice of their parties and agencies/organizations.</p>

Logistics: About The Programme

1. **Applying to the Program:** To participate, applicants must complete the **Application Form** and send it to: training@patrir.ro. Application Forms may be completed on-line at www.patrir.ro/training or received through e-mail by writing to training@patrir.ro. **Please note:** positions are limited and those wishing to participate are encouraged to apply early.
2. **Receiving Notice of Your Selection:** Participants will receive notice of their selection to the program within 7 working days of their application.
3. **Preparations and Resource Materials:** Prior to the training programme resource materials will be sent out in order to assist the participants with the preparation for the training programmes. These may also be shared with departmental and organizational colleagues and staff. Upon completion of the program a web-site will be created to provide to all participants with the report of the program, slide shows and materials used, and select materials chosen to assist in your work. Copies of all key documents made available during the program will also be accessible from the web-site.
4. **Accommodation and Meals:** The course fee for the **Designing Peacebuilding Programmes (DPP)** training programme covers:
 - a. training fee
 - b. accommodation in double room (room with two beds) from Sunday 16th of May (check-in time 12:00 a.m.) till Saturday 22nd of May (check-out time 12:00 a.m.). For those who wish accommodation in single room, extra fee will be charged.
 - c. Breakfast at the hotel for the duration of the training
 - d. Lunch for the duration of the training (Monday 17th of May – Friday 21st of May)
 - e. Three dinners (Monday, Tuesday and Friday)
5. **Visas:** Participants requiring visas are responsible for applying for them on time to ensure they are able to take part. Participants requiring visas will receive a letter of invitation confirming their participation in the program for the Romanian Visa and Consular authorities. Participants requiring visas are encouraged to apply for their visas 4 – 6 weeks in advance.

Lead Facilitator / Programme Director

Kai Frithjof Brand-Jacobsen

Director, Department of Peace Operations – PATRIR

Kai Frithjof Brand-Jacobsen is Director of the Department of Peace Operations of PATRIR. He is an international expert in mediation and peace processes, systemic peacebuilding, design and implementation of early warning and comprehensive prevention, post war recovery, and a specialist in Strategic Conflict Analysis (SCA), Cumulative Impact and Needs Assessments (CINA) and Policies and Proposals for Improving Peacebuilding and Peacemaking Practise, Effectiveness and Impact. He consults widely for governments, foreign ministries, and international and national organizations. He is a co-founder and Director of the Peace Action, Training and Research Institute of Romania (PATRIR). He works as an advisor to several governments and international and national agencies, including the Commonwealth Secretariat, the Organisation for Security and Cooperation in Europe (OSCE) and the All Party Parliamentary Working Group (APPG) on Conflict Issues of the British Parliament.

Process Facilitation: He is invited broadly by UN agencies, national and international organizations and governments as an experienced practitioner and specialist in the development, design and facilitation of mediation and peace processes; peacebuilding programs; conflict sensitivity; strengthening governmental, inter-governmental and NGO policies and institutional capacities for peacebuilding, humanitarian aid, and international development cooperation; preparation, training and deployment of civil peace services; early warning and comprehensive prevention; and post-war recovery. He has assisted in the development of several mediation and peace processes. He is also widely invited to assist organizations and agencies in organizational and program development and design, strategic planning and strategy development, and improving implementation of peacebuilding and peace processes.

Training: He has provided more than 260 training programs in 36 countries to governments, national and international organizations, UN agencies, conflict party leadership, diplomats, NGOs, community-based practitioners, military, and others in the fields of mediation, systemic peacebuilding, conflict transformation, early warning and comprehensive prevention, war to peace transitions, reconciliation and healing after violence, strategic peacebuilding, and designing peacebuilding programs. In cooperation with the International Peace and Development Training Centre (IPDTC) he works closely with governments, UN agencies, and organizations who have requested training support to design specialized programs customized to meet the specific needs, objectives, and operating environments in which they work to strengthen their peacebuilding capacity and effectiveness.

Public Lectures and Teaching: He has taught and lectured at universities across Europe, North America, Latin America and Asia including Royal Roads University (Canada), York University's Post-War Recovery and Development Unit (PRDU), the United Nations University (Japan), the European Peace University (Austria), and many others, and has been invited to provide more than 400 public talks in 28 countries.

Publications and Research: He is an experienced Researcher and Director of Research Programmes, and is currently Director of the International Research Team on *Searching for Peace in Iraq* which will provide a Strategic Conflict Analysis, Cumulative Impact and Needs Assessment, and Policy Proposals and Recommendations for addressing the conflict in Iraq. He previously headed the *Palestine and Israel: Improving Civil Society Peacebuilding Strategies, Design, and Impact* international research project. He has written and published widely, and was co-author, together with Johan Galtung and Carl Jacobsen, of *Searching for Peace: The Road to TRANSCEND* (Pluto, 2000 & 2002). He is a member of the Executive Board of the *Journal of Peace and Development* and an Editor of Oxford University Press' *Peace Encyclopedia*. He has contributed to several publications, and his current areas of research focus on *peace processes, early warning and comprehensive prevention, strategic conflict analysis, cumulative impact and needs assessments and improving peacebuilding in policy and practice*.

Country / Regional Experience: Kai has worked in Afghanistan, India, Pakistan, Nepal, Sri Lanka, southern Thailand, Burma, Cambodia, Aceh-Indonesia, Russia, Moldova, South Eastern Europe, Northern Ireland, Mexico, Colombia, Somalia, North America, and the Middle East at the invitation of governments, inter-governmental organisations, UN agencies, and local organisations and communities.

Contact: jacobsen@patrir.ro

The Organizers



PATRIR **The Peace Action, Training and Research Institute of Romania**

Founded on March 1st, 2001, PATRIR works in applied peacebuilding, violence prevention, mediation, conflict transformation, and post-war recovery. Through its Department of Peace Operations (DPO) PATRIR staff provides support to local, national and international organizations in the development, facilitation and implementation of peace processes, mediation, and community-based to national level peacebuilding. PATRIR's involvement in peacebuilding processes and local and national peacebuilding initiatives is based upon requests from governments, conflict parties, and local and international organizations. The Institute has worked in cooperation with UN agencies, the OSCE, Council of Europe, Save the Children, and a wide-range of local and national organizations and partners in Colombia, Mexico, the United States, Canada, the UK, Norway, Spain, Italy, Moldova-Transnistria, Austria, Jordan, Israel-Palestine, Somalia, Kenya, Cambodia, Burma-Myanmar, Southern Thailand, Nepal, Sri Lanka, Japan and Aceh-Indonesia. PATRIR has provided training programs to more than 4000 practitioners and policy makers in 42 countries. PATRIR is a member of the European Network of Civil Peace Services and Nonviolent Peaceforce, and the Global Partnership for the Prevention of Armed Conflict.



The International Peace and Development Training Center

Established in 2003 the International Peace and Development Training Centre specializes in providing advanced and expert training programs for governments, UN staff, policy makers, conflict parties and leadership, field workers, local and national organisations, and staff of international agencies. IPDTC annual programs include:

- Peacebuilding, Conflict Transformation and Post-War Recovery (PCTR)
- Gender in Conflict Transformation and Peacebuilding (GaP)
- Enhancing Peacebuilding Effectiveness (EPE)
- Designing Peacebuilding Programs (IPI)
- Reconciliation and Healing After Violence
- Democracy, Human Rights and Peace by Peaceful Means

In addition, the majority of IPDTC trainings are developed upon request and provided in host countries around the world. IPDTC requested programs are custom-designed to meet the specific needs, contexts, objectives and experiences of the requesting organisations. Programs have been designed for:

- Political Leadership and Policy Makers
- Conflict Party Leadership
- Humanitarian Relief, Aid and Development Agencies and Organisations
- National and International Organisations
- Community-Based Organisations
- Chambers of Commerce
- Universities
- Military Academies and Training Centers

For more information or to register as a participant, please contact:

Ms Iulia Socea, Training Coordinator IPDTC at training@patrir.ro

Or visit: www.patrir.ro/training

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