

## **Follow-up to Board Development and Orientation Session ABA Bar Leadership Institute 2006**

### **Exit Interview Questions for Board Members**

Did you receive an adequate orientation to the board?

Did you understand your responsibilities as a board member?

What do you wish you had known when you joined the board that you didn't know?

Do you feel that your contributions to the board were valued?

Did the board define its own success?

What advice would you give to new board members?

Did you have adequate and timely information with which to make decisions?

Was your time at board meetings well-spent?

What were the three primary attributes that made board meetings successful?

How could board meetings have been improved?

What did you enjoy most about your service on the board? Least?

What surprised you most about your service on the board?

What were the most important issues that the board addressed during your term?

How well did the board understand its role?

Did the board engage in ongoing self-evaluation?

Did your board service help your own professional development?

Did your board service give you a sense of personal satisfaction?

Did you understand and receive adequate and appropriate information about the association's/foundation's financial position?

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Adapted from, *Lead Your Board to Water and Make Them Want to Drink!* By Hildy Gottlieb, NABE Midyear Meeting 2006; *The Effective Board Member's Orientation Manual*, Ginsler & Associates Inc., 2000; *Board Self-Assessment Form*, <http://boardsolutions.info/wsn/page4.html>; and, *Executive Update Online*, GWSAE, March 2002.