# STRATEGIC PLAN

# THREE YEAR STRATEGIC PLAN WITH GOALS & IMPLEMENTATION STRATEGIES FOR FISCAL YEARS 2009-2012

### MISSION STATEMENT

Serving the Construction Industry Through Education, Leadership, and Fellowship of Construction Lawyers

### **FOUR GOALS**

#### Goal 1:

To provide accessible, high quality education and training to all with an interest in construction law.

#### Goal 2:

To promote fellowship and provide leadership and other opportunities to members at all levels of participation.

#### Goal 3:

To improve mutual understanding and respect between the legal and construction communities.

#### Goal 4:

To maintain and enhance the vitality of the organization.

### **GOAL 1 IMPLEMENTATION STRATEGIES:**

# Goal 1 (Restated):

To provide accessible, high quality education and training to all with an interest in construction law.

# Implementation Strategy 1: Brand Programs

We will continue producing three programs per year: Fall, Mid-Year, and Annual.

### Implementation Strategy 2: Regional Programs

We will develop and expand Regional "Live" Programs based on The Construction Contracting Book; Fundamentals, and Sticks & Bricks.

# Implementation Strategy 3: Alternate Delivery of CLE

We will continue to expand distance learning alternatives to make The Forum's educational and training experience accessible to all levels of participation, including:

- 1. Telephonic Conferences/Webinars
- 2. Streaming Live Programs to Remote Sites
- 3. Pod casts
- 4. Video Downloads
- 5. DVDs
- 6. Blogs
- 7. Audio Projects

# Implementation Strategy 4: Skills Training and Credentialing in Construction Lawyering

We will develop and implement a program patterned after "NITA" skills programs for young construction lawyers.

## Implementation Strategy 5: Publications

We will continue to produce and maintain relevant and useful publications.

# Implementation Strategy 6: Encourage the Teaching of Construction Law in Undergraduate and Graduate Schools and Law Schools

We will develop a protocol for accomplishing this strategy.

# Implementation Strategy 7: Use e-Library to Enhance All Members' Experience

We will develop an electronic mailing to all members that explains its contents and practice enhancing opportunities with a URL link to the current version.

# Implementation Strategy 8: Searchable Database

We will develop, launch, and maintain a current searchable database for all Forum members.

### **GOAL 2 IMPLEMENTATION STRATEGIES:**

# Goal 2 (Restated):

To promote fellowship and provide leadership and other opportunities to members at all levels of participation

# Implementation Strategy 1: Improve The Forum Experience for New Members

In order to accomplish this goal, we will integrate the following strategies, where appropriate, into all operational activities

- 1. Orientation Elective Workshops at Forum Programs
- 2. Focus on Greater Accessibility
- 3. Augment Opportunities for Participation
- 4. Enhance Mentoring Experience

- 5. Cultivate a Culture of Division Integration of Younger Individuals
- 6. Focus on Improved Communication
- 7. Explore Use of Pod casts for New Attendees to Explain The Forum's Offerings
- 8. Experiment with Forum 101 Program to Advance Open Participation
- 9. Investigate Producing a Plenary Session on The Forum Strategic Plan
- 10. Improve the Website to Encourage Greater Use & Involvement

# Implementation Strategy 2: Improve The Forum Experience for Long-Term Members

- 1. Develop a Protocol for Maximizing Opportunities for Veteran Members to Participate Meaningfully in The Forum Activities.
- 2. Open & Publicize All Working Meetings (Except GC) to all Members
- 3. Expand Use of Queues at Programs Hosted by Veteran Members
- 4. Experiment with Implementing "Open Microphone" Delivery of Hot Topic Presentations Hosted by Veteran Members
- 5. Experiment with Using Veteran Members as Emcee's at Town Meeting Sessions

# Implementation Strategy 3: Improve The Forum Experience for Women Members

- 1. Develop Elective Workshops Unique & Appealing to Women Members
- 2. Focus on Greater Accessibility
- 3. Augment Opportunities for Participation
- 4. Enhance Mentoring Experience
- 5. Cultivate a Culture of Division Integration of Women Members
- 6. Focus on Improved Communication

# Implementation Strategy 4: Improve The Forum Experience for Minority Members

- 1. Develop Elective Workshops Unique and Appealing to Minority Members
- 2. Focus on Greater Accessibility
- 3. Augment Opportunities for Participation
- 4. Enhance Mentoring Experience
- 5. Cultivate a Culture of Division Integration of Minority Members
- 6. Focus on Improved Communication

# Implementation Strategy 5: Improve The Forum Experience for Government Members

- 1. Develop Elective Workshops Unique & Appealing to Government Members
- 2. Focus on Greater Accessibility
- 3. Augment Opportunities for Participation
- 4. Enhance Mentoring Experience
- 5. Cultivate a Culture of Division Integration of Government Members
- 6. Focus on Improved Communication

# Implementation Strategy 6: Improve The Forum Experience for In-House Members

- 1. Encourage, Finance and the Develop Corporate Round-Table Meetings Around Forum Brand Seminars
- 2. Encourage, Finance and Produce Private Workshops Around Forum Brand Seminars
- 3. Develop a Program and Topics at Other Meetings Aimed at In-House Members

Implementation Strategy 7: Develop and Maintain a Database of Forum Members Identifying What Services and Products Are Being Utilized by Members

1. Investigate Use of Existing ABA Information Regarding Forum Member Use of Services and Products

# Implementation Strategy 8: Institutionalize YLC to Integrate It into Operational Parts of the Organization

1. Develop Integration Protocol

#### **GOAL 3 IMPLEMENTATION STRATEGIES:**

# Goal 3 (Restated):

To improve mutual understanding and respect between the legal and construction communities.

# Implementation Strategy 1: Identify Organizations

1. Identify & Prioritize National Industry and Professional Organizations with Which to Establish Relationships.

Implementation Strategy 2: Implement Working Relationships With the American Bar Association Leadership and other Working ABA Entities.

# Implementation Strategy 3: Develop Approach for Mutual Success

1. For Each Such Organization, Develop Approaches for Establishing a Mutually Beneficial Relationship to Advance Relationships Among Industry and Professional Communities.

# Implementation Strategy 4: Establish and Maintain Relationships

1. Establish and Maintain Relationships with Each Such Organization as Appropriate to the Implementation of The Forum's Strategic Goals.

# Implementation Strategy 5: Philanthropy & Public Service:

1, Develop and Implement a protocol to advance philanthropic and public interests that correspond to The Forum's strategic goals.

### **GOAL 4 IMPLEMENTATION STRATEGIES:**

### Goal 4 (Restated):

To maintain and enhance the vitality of the organization.

Implementation Strategy 1: Create Strong Membership Loyalty and Encourage The Forum's Members to Advocate for Continuous Improvement of The Forum

Implementation Strategy 2: Operate With Financial Stability and Security

Implementation Strategy 3: Update and Implement the Strategic Membership Plan to Achieve Greater Diversification of Forum Membership

Implementation Strategy 4: Review Division Structure and Substantive Orientation and Operation of Divisions

Implementation Strategy 5: Enhance Forum Relationship Within the American Bar Association

Implementation Strategy 6: Assess and Evaluate the Adequacy, Efficiency and Possible Improvement of the Current Protocol for Operations and Dissemination of Information Within the Organization

Implementation Strategy 7: Investigate the Adequacy of Current E-Mail Data, Correct Mistakes, and Maintain Current and Accurate Information

Implementation Strategy 8: Expand Electronic Communications With Forum and Non-Forum Entities

Implementation Strategy 9: Increase Involvement of the Leadership Circle in Forum Activities