




Young Lawyers Division

2011-2012 Scholars

Each year the ABA YLD awards a number of scholarships to encourage the participation of minority, solo/small firm, government, private sector, and military service attorneys in the Division. This year we are excited to have these scholars involved. To read more about our Scholarship Program, please visit: http://www.americanbar.org/groups/young_lawyers/awards_scholarships/scholarship_program.html

	<p>Tiffany C. Alvoid, Dallas, TX</p> <p>Tiffany C. Alvoid is a graduate of UCLA School of Law. Tiffany earned a concentration in Critical Race Theory which has served her well in her current position as a civil rights litigator. Tiffany is an Associate at Gillespie Rozen & Watsky, P.C. where she fights for the rights of clients who have been wrongfully terminated because of discrimination. Tiffany's practice focuses on labor and employment litigation and the representation of plaintiffs in state and federal courts and agencies. Prior to joining Gillespie, Rozen & Watsky P.C., Tiffany worked as Staff Attorney for Texas RioGrande Legal Aid, Inc. where she represented indigent and/or elderly clients who were evicted from their homes or sued by debt collectors. Tiffany was admitted to the Texas Bar in 2007 and she is qualified to practice law in the United States District Courts for the Southern, Northern, Western and Eastern Districts of Texas. Tiffany is an active member of the Dallas Bar Association. She serves as the Corresponding Secretary for the J.L. Turner Bar Association (African American bar association). Tiffany is a Vice-Chair for the Judiciary Committee of the Dallas Bar Association where she acts as a liaison between litigators and the judiciary. In her role as a member of the Dallas Bar Association Speakers Committee, Tiffany initiated and helped organize a free legal summer series for members of the public to attend. The summer series is co-sponsored by the Dallas Public Library and provides free legal information regarding criminal, employment and family law. She is also a member of the Dallas Young Lawyers Association, Texas Employment Lawyers Association (TELA) and the National Employment Lawyers Association (NELA).</p>
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Albert Asphall, Paterson, NJ

Albert Asphall is general practitioner who primarily handles Criminal and Municipal cases. He is admitted to practice in New York and New Jersey. He earned his Bachelor of Arts in Political Science from Fairleigh Dickinson University. He earned his Juris Doctor Degree from Howard University School of Law. In law school, Albert was involved in many volunteer and pro bono activities. He twice went with a group of Howard Law students to New Orleans, Louisiana, where he worked with the Pro Bono Project. While working with this organization, Albert assisted with recovering lost documents and researched issues related to intestate succession on behalf of Katrina victims. Additionally, Albert worked with the Legal Aid Society in Brooklyn, New York. There, he researched housing issues on behalf of citizens facing homelessness. In recognition of his efforts, Albert received the Probono Honors Award. This award is given to the law students that have devoted the most hours to pro bono and volunteer service. Albert also served as a member of the Goler T. Butcher International Moot Court Team where he led the group that competed in the Niagara International Moot Court Competition and won a round in the Jessup International Moot Court Competition.



Adeolu Bakare, Harrisburg, PA

Adeolu Bakare is a Assistant Counsel in the Pennsylvania Public Utility Commission's Bureau of Investigation and Enforcement. Mr. Bakare regularly litigates cases involving electric, natural gas, water and telecommunications companies. He greatly enjoys his utility practice as it encompasses a wide variety of traditional practice areas including public interest, corporate, financial, environmental, municipal and constitutional law. Mr. Bakare received his undergraduate degree from the University of Pennsylvania and his law degree from Tulane University Law School. During law school, he served on the editorial board of the Tulane Journal of Technology and Intellectual Property and the executive board of the Business Law Society. Mr. Bakare enjoys art and currently sits on the Board of Directors of the Art Association of Harrisburg and serves as the Arts and International Chair of the Harrisburg Young Professionals. As A&I Chair, He organizes events showcasing Harrisburg's arts community. Mr. Bakare actively volunteers with other organizations in his community, including the Pennsylvania Bar Association and the South Central PA Sickle Cell Council. Additionally, he has served as an after-school tutor at the Nativity School of Harrisburg since 2009.

Angel Base, Spokane, WA



Angel Base is a sole practitioner in Spokane, WA, practicing in family law and general practice. Angel obtained her Bachelor's and Master's Degrees in Social Work and worked in child counseling and juvenile detention. Angel has an extensive history with public service, serving with Red Cross, Navy-Marine Corps Relief Society, DSHS Child and Family Services, Washington Children's Home Society, youth clubs, and school boards at elementary and secondary levels. Angel served as Rule 9 Legal Intern with Washington Attorney General's Office and now serves as Guardian Ad Litem in addition to family law litigation. Angel is active with the Volunteer Lawyer's Program (VLP), and Spokane County Bar Association's CLE Committee and Family Law Section. Angel was instrumental in establishing the Solo and Small Practice Section in Spokane County in her first year of law practice, and was elected Section Chair. Angel is a member of the Washington State Bar Association's Solo and Small Practice Section Executive Committee and a member of the American Bar Association's General Practice, Solo and Small Firm Division. Angel is a member of the Young Lawyers Division at the local, state, and national levels. Angel looks forward to continued involvement in the community at all levels.



Fern Carty, Rogers, AR

Fern Carty is Counsel for Wal-Mart Stores, Inc in the Walmart US Legal Division. Fern practices healthcare law with the Health & Wellness legal team that supports Walmart's pharmacies and vision centers. She is responsible for business innovations and merchandising matters with a primary focus on third-party contracts involving pharmaceutical benefit management companies. Prior to joining Walmart as in-house counsel in August 2010, Fern participated in the Corporate Counsel Externship with Walmart offered through the University of Arkansas during her final semester in law school. At the end of the externship, Fern was asked to join the company's legal team permanently, becoming the first lawyer ever hired from the extern program. She is only the third lawyer Walmart has ever hired in their first year out of law school. She earned her Bachelor's degree in Sociology in 2006 from Emory University in Atlanta, GA and her Juris Doctorate in 2010 from the University of Arkansas School of Law in Fayetteville, AR. Fern is a member of the State Bar of Georgia, the American Bar Association, the Atlanta Bar Association, the Georgia Association of Black Women Attorneys, the American Health Lawyers Association and the Association of Corporate Counsel.



Tim Elder, Baltimore, MD

Tim Elder joined Brown, Goldstein & Levy as a Disability Rights Fellow in September 2010. His practice focuses on issues related to disability rights litigation, as well as general civil litigation. During law school, Tim interned for the Honorable Marilyn Hall Patel of the U.S. District Court for the Northern District of California. He also clerked for the Legal Aid Society Employment Law Center in San Francisco, where he worked on complex employment discrimination cases and represented low-income workers at administrative hearings. In 2008, Tim was awarded the TenBroek Fellowship for commitment to disability rights and in 2010, Tim was a recipient of The Daily Record's VIP by 40 award, which recognizes younger professionals in Maryland who are selected on the basis of professional accomplishment, civic involvement, and impact of achievement.



Mark Flores, Lexington, KY

Mark Flores graduated from the University of Texas-Austin with a Bachelor of Journalism intent on pursuing a broadcasting career. This career, in turn, allowed this Dallas-Fort Worth native the chance to live along the Texas-Mexico border and southwest New Mexico before finally bringing him to Kentucky to cover the state capitol for the CBS affiliate in Louisville. Along the way, Flores covered sports, covered news, did play-by-play for division I college and minor league baseball, and hosted a sports-talk radio show. After three years of covering Kentucky's state capitol, however, he decided to leave journalism to attend the University of Kentucky College of Law. While at the University of Kentucky, Flores served as the managing editor of the Kentucky Law Journal and founded the University of Kentucky Latino(a) Law Students Association. Flores also participated as a member of the Moot Court Board, represented the College of Law in the National First Amendment Moot Court Competition, and received CALI awards for the highest grade in both Criminal Law and Products Liability Seminar. The twice-published Flores also received a scholarship to attend the ABA Forum on Communications Law Conference during his 3L year. He served as a federal law clerk to the Hon. Joseph M. Hood immediately upon graduation from the University of Kentucky College of Law before joining Frost Brown Todd's business litigation practice group in Lexington, Kentucky.

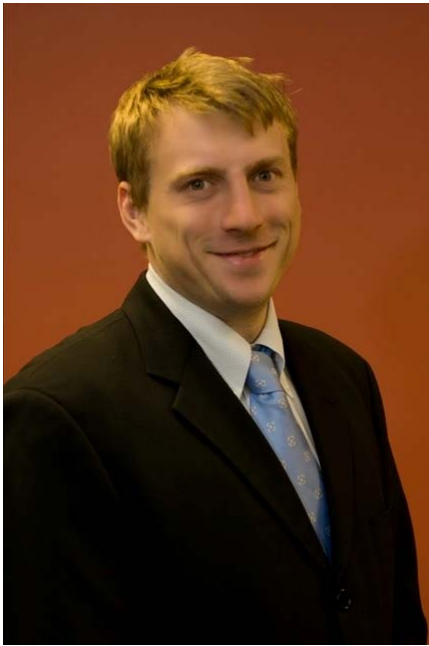


Sheena R. Hamilton, St. Louis, MO

Sheena R. Hamilton is a law clerk for the Chief Judge of the United States District Court for the Eastern District of Missouri and graduate of Saint Louis University School of Law. She is licensed to practice law in Missouri and Illinois. After her clerkship, Ms. Hamilton will join Armstrong Teasdale, LLP as a litigation associate. Before clerking, she worked as a paralegal in the *Office of the Corporate Secretary* at American Airlines, a legal intern at Macy's Inc., and a judicial intern at the Missouri Court of Appeals. In addition to her service to the ABA YLD, Ms. Hamilton is an active member of the Mound City Bar Association (Member-at-Large), the Women Lawyers' Association of Greater St. Louis (Member-at-Large), and the Bar Association of Metropolitan St. Louis. She is also an adjunct professor at SLU Law, coach of SLU Law's reigning national champion Frederick Douglass moot court team, and a member of the university wide Black Alumni Association Board of Directors. As a result of her involvement, she was the 2011 recipient of the SLU Black Law Student Association Service Award given to the attorney in the community who most contributes to the organization and the 2009 recipient of the Missouri Lawyer's Weekly Women in Justice Award titled *Leader of Tomorrow* and given to an individual who demonstrates leadership,

professionalism, and a passion for making a difference in the justice system.

David Johnson, Phoenix, AZ



David Johnson is a 32 year old attorney for the Arizona Department of Water Resources, the state agency tasked with assuring that Arizona continues to have long-term, dependable water supplies. Within the legal community, David participates as a Committee Chair and Vice-Chair on a number of American Bar Association committees. David is actively involved with the Active 20-30 Club of Phoenix, serves on the Board of Directors of Phoenix's Learning Ally (formerly Reading for the Blind & Dyslexic) and was a 2010 honoree for the Arizona's Finest Benefiting the Cystic Fibrosis Foundation. David also volunteers within the legal community as part of the Modest Means program and as a judge with moot court and mock trial competitions. In David's personal time, he enjoys hiking, reading, playing with his dog Steve and is enthralled by the world of cooking. David is originally from Scarsdale, NY and is an avid New York Yankees fan.

Monica S. Kinene, Decatur, GA



Monica S. Kinene is a licensed Georgia attorney specializing in immigration law. Ms. Kinene received her Bachelor of Arts with honors from the University of Alabama at Birmingham (UAB). She received her law degree from the University of Alabama School of Law, where she was inducted into the Order of the Samaritan and the Bench and Bar Legal Society. Ms. Kinene is a first generation immigrant and is extremely passionate about helping other immigrants as they continue their journey in the United States. Upon graduation from law school and passing the Georgia Bar, she worked as an immigration specialist with Refugee Resettlement and Immigration Services of Atlanta (RRISA). She recently launched her solo practice specializing in immigration law. In addition to her participation with the ABA YLD, she is a member of the American Immigration Lawyers Association ([AILA](#)) and also serves as a volunteer attorney with the Georgia Asylum and Immigration Network ([GAIN](#)).

Heather L. McMillan Nakai, Rockville, MD



Heather L. McMillan Nakai is an enrolled member of the Lumbee Tribe of North Carolina. Heather received her A.B. from Dartmouth College in History and Native American Studies and J.D. in 2005 from the University of California at Los Angeles with a concentration in Indian law and corporate law. Heather is licensed to practice law in the state of North Carolina. Heather is currently a Staff Attorney at the National Indian Gaming Commission where she serves as the counsel for the Phoenix Region. Prior to joining the staff at the NIGC, Heather worked as policy analyst in the Division of Regulatory and Legal Affairs at the Indian Health Service and as the subject matter expert on eligibility for the Director of the IHS. Heather has clerked for the Kalispel Tribe in Washington State, the Forest County Potawatomi Tribe in Wisconsin, and the San Manuel Band of Mission Indian in Southern California.



Carlo A. Rolando, South Bend, IN

A Bay Area native, Carlo A. Rolando graduated *magna cum laude* from Saint Mary's College of California before moving to Indiana to attend law school at the University of Notre Dame. In law school, Mr. Rolando excelled in written and oral advocacy and was selected by faculty members to represent Notre Dame at the American Bar Association's National Appellate Advocacy Competition. Following graduation, he served as the law clerk to the Chief Judge of Michigan's 43rd judicial circuit court. Mr. Rolando was responsible for critically evaluating all civil and criminal motions, making recommendations to the Judge and drafting the Court's orders and opinions. These experiences proved critical to Mr. Rolando's federal appellate practice, as he was selected by the United States Court of Appeals for the Seventh Circuit to represent criminal defendants on appeal under the criminal justice act. In July of 2011, Mr. Rolando returned to the Bay Area to establish a solo practice in Oakland that litigates complex criminal matters and personal injury cases. Finally, Mr. Rolando will spend the 2011-2012 term advancing the interests of the Young Lawyers Division as Vice-Chair of the Criminal Justice Committee.



Sankeetha Selvarajah, Boston, MA

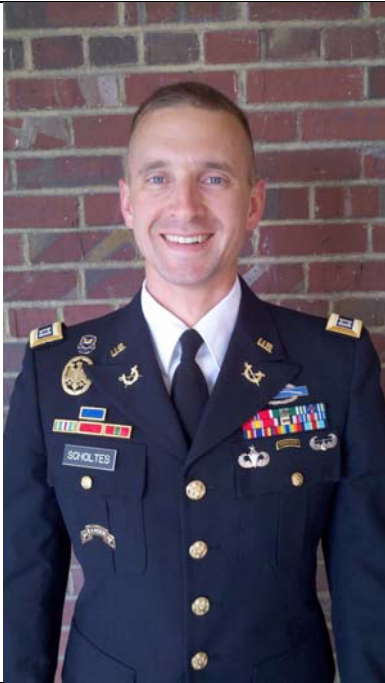
Attorney Sankeetha Selvarajah is licensed in Massachusetts and New York (pending) with experience incorporate formation, technology and immigration law. In addition to her legal role at the Boston office of Perry, Krumsiek & Jack LLP, Ms. Selvarajah is also a co-founder and principal of the SanEle Group, through which she provides a full range of professional business consulting to start-up entities and small businesses. She was born in Sri Lanka and raised in Toronto, Ontario. She received a Bachelor of Arts degree in Political Science & Psychology from the State University of New York at Buffalo where she was elected as Student Association International Coordinator. Sankeetha also has a Juris Doctor from New England School of Law, where she was awarded the Charles Hamilton Houston Scholar Award and the Public Service Scholar award. During law school she also served as the Co-Chair of the International Law students Association, VP of Minority Students Association, Chair of the Tsunami Relief Committee and was inducted into the Phi Delta Phi Law Fraternity.



Kim Sandher, Kirkland, WA

Kim grew up in Vancouver, Canada where she earned her undergraduate degree in Political Science and Economics at the University of British Columbia. She eventually moved to Seattle to earn her law degree from the Seattle University School of Law and is now licensed to practice law in the State of Washington. Kim started her career externing at the Seattle Mayor's office. After seeing the many local issues facing the area, Kim began to volunteer with the Home Foreclosure Legal Aid Project to help prevent low income families and individuals from losing their homes. She continues her pursuit for public service at the Northwest Immigrant Rights Project. She was appointed this year's WSBA Real Property Probate and Trust section co-chair for the annual Spring Conference, and is now on the newsletter editorial board. Kim currently works as an associate attorney at Mercado & Hartung, PLLC as a real estate and bankruptcy attorney. In her spare time, Kim enjoys outdoor ventures, reading historical fiction, and keeping fit.

Captain Jeremy S Scholtes, DuPont, WA



Captain Scholtes is a United States Army Judge Advocate General (JAG) Officer and currently serves on the I Corps and Joint Base Lewis-McChord Complex Litigation Team. Captain Scholtes received his BS (civil engineering) at The United States Military Academy and was commissioned as an infantry officer in 2001. He served in the 25th Infantry Division and subsequently served in, and deployed with, 3rd Battalion, 75th Ranger Regiment. After selection for the Army's Funded Legal Education Program, he attended and graduated with honors from The University of Maryland School of Law. He also served with I Corps as an operational law attorney, trial counsel (prosecutor), and senior trial counsel from 2008-2011. In 2009-2010, he deployed with 17th Fires Brigade to Basrah, Iraq as trial counsel and rule of law attorney. He is a PTA member, usher and children's instructor in his church, leader of a small group Bible study, and head coach for his son's little league team. Jeremy is a member of the Young Lawyer Division, the Government and Public Sector Lawyer Division and Military Lawyer Conference, and the General Practice, Solo and Small Firm Division. He resides with his wife Meg, and children Quinn and J.J., in Dupont, Washington.



Susan L. Tiedemann, Washington, DC

Susan L. Tiedemann is an associate at The Spiva Law Firm PLLC in Washington, D.C. where she works on a variety of civil litigation matters ranging from business disputes on behalf of an international hotel company and a major cellular phone service provider to a case seeking redress for a sexual assault victim against law enforcement and medical defendants for their improper response. Susan earned her law degree in 2008 from the University of Baltimore School of Law and a Bachelor of Arts in 2003 from the University of Virginia. During law school she served as a student attorney in the Immigrant Rights Clinic, and interned at the Baltimore Immigration Court, the Congressional Research Service, and the U.S. Department of State Abduction and Adoption Units. Susan is a member of various state and federal bars in the District of Columbia, Maryland, and New Jersey, the American Bar Association, the Maryland State Bar Association, and the D.C. Bar Litigation Section. She volunteers with the Advice and Referral Clinic for low income D.C. residents and mentors a DC youth. Susan is a Korean-American adoptee whose poem, Blank Memory, was recently published in *More Voices*, a collection of work by Asian adoptees.